

# Industrial Relations Leave Legislation Amendment (Bonuses) Act 2000 No 61

[2000-61]



New South Wales

## Status Information

### Currency of version

Repealed version for 5 July 2000 to 30 June 2005 (accessed 18 July 2024 at 5:32)

Legislation on this site is usually updated within 3 working days after a change to the legislation.

### Provisions in force

The provisions displayed in this version of the legislation have all commenced.

### Notes—

- **Repeal**

The Act was repealed by Sch 3 to the [Statute Law \(Miscellaneous Provisions\) Act 2005 No 64](#) with effect from 1.7.2005.

### Authorisation

This version of the legislation is compiled and maintained in a database of legislation by the Parliamentary Counsel's Office and published on the NSW legislation website, and is certified as the form of that legislation that is correct under section 45C of the [Interpretation Act 1987](#).

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## Contents

<b>Long title</b> .....	3
1 Name of Act .....	3
2 Commencement .....	3
3 Amendment of Acts .....	3
4 Special provision with respect to regulations under amended Acts .....	3
<b>Schedule 1 Amendment of Annual Holidays Act 1944</b> .....	4
<b>Schedule 2 Amendment of Long Service Leave Act 1955</b> .....	4
<b>Schedule 3 Amendment of Long Service Leave (Metalliferous Mining Industry) Act 1963</b> .....	4

# Industrial Relations Leave Legislation Amendment (Bonuses) Act 2000 No 61



New South Wales

An Act to amend the *Annual Holidays Act 1944*, the *Long Service Leave Act 1955* and the *Long Service Leave (Metalliferous Mining Industry) Act 1963* with respect to bonuses; and for related purposes.

## 1 Name of Act

This Act is the *Industrial Relations Leave Legislation Amendment (Bonuses) Act 2000*.

## 2 Commencement

This Act commences on the date of assent.

## 3 Amendment of Acts

Each Act specified in Schedules 1-3 is amended as set out in those Schedules.

## 4 Special provision with respect to regulations under amended Acts

(1) In this section:

**relevant regulation** means a regulation made under section 2 (6) of the *Annual Holidays Act 1944*, section 3 (2C) of the *Long Service Leave Act 1955* or section 3 (2C) of the *Long Service Leave (Metalliferous Mining Industry) Act 1963*, being the first regulation made under each such provision after the commencement of this Act.

(2) A relevant regulation may be made with effect on and from a date that is earlier than the date of its publication in the Gazette (including a date that is earlier than the commencement of this Act).

(3) Any such regulation has effect with respect to any payment to which a person is entitled under an Act amended by this Act even though the entitlement arose before the publication of the regulation or the commencement of this Act.

(4) However, any such regulation does not affect:

(a) any payment that was made before the publication of the regulation, or

(b) any entitlement to payment arising before the publication of the regulation that was the subject of proceedings instituted in a court before the commencement of this Act under the industrial relations legislation (within the meaning of the *Industrial Relations Act 1996*).

(5) Regulations may be made under an Act amended by this Act containing provisions of a savings or transitional nature consequent on the enactment of this Act.

## **Schedule 1 Amendment of *Annual Holidays Act 1944***

(Section 3)

### **Section 2 Interpretation**

Insert after section 2 (5):

(6) Despite anything to the contrary in this section, the ordinary pay of a worker is not to include or be increased by the amounts paid under any bonus, incentive or other similar scheme if the annual amount of the worker's ordinary pay (excluding any amounts so paid) exceeds the amount prescribed by the regulations for the purposes of this subsection.

## **Schedule 2 Amendment of *Long Service Leave Act 1955***

(Section 3)

### **Section 3 Definitions**

Insert after section 3 (2B):

(2C) Despite anything to the contrary in this section, the ordinary pay of a worker is not to include or be increased by the amounts paid under any bonus, incentive or other similar scheme if the annual amount of the worker's ordinary pay (excluding any amounts so paid) exceeds the amount prescribed by the regulations for the purposes of this subsection.

## **Schedule 3 Amendment of *Long Service Leave (Metalliferous Mining Industry) Act 1963***

(Section 3)

### **Section 3 Definitions**

Insert after section 3 (2B):

(2C) Despite anything to the contrary in this section, the ordinary pay of a worker is not

to include or be increased by the amounts paid under any bonus, incentive or other similar scheme if the annual amount of the worker's ordinary pay (excluding any amounts so paid) exceeds the amount prescribed by the regulations for the purposes of this subsection.