

---

# Work Health and Safety Act 2011 No 10

## Table of versions

Effective date	Publication date	Amendments included	Notes
<a href="#">25 April 2024</a>	25 April 2024	<a href="#">2023 No 34</a>	
<a href="#">24 October 2023</a>	24 October 2023	<a href="#">2023 No 34</a>	
<a href="#">13 January 2023</a>	13 January 2023	<a href="#">2022 No 59</a>	
<a href="#">27 October 2020</a>	27 October 2020	<a href="#">2020 No 34</a>	
<a href="#">10 June 2020</a>	10 June 2020	<a href="#">2020 No 10</a>	
<a href="#">25 March 2020</a>	25 March 2020	<a href="#">2020 No 3</a>	
<a href="#">01 July 2019</a>	01 July 2019	<a href="#">2018 No 79</a> <a href="#">2019 No 1</a>	
<a href="#">21 March 2018</a>	21 March 2018	<a href="#">2018 No 12</a>	
<a href="#">08 January 2018</a>	08 January 2018	<a href="#">2017 No 50</a>	
<a href="#">15 December 2017</a>	15 December 2017	<a href="#">2017 No 65</a>	
<a href="#">07 July 2017</a>	07 July 2017	<a href="#">2017 No 22</a>	
<a href="#">08 June 2017</a>	08 June 2017	<a href="#">2017 No 22</a>	
<a href="#">06 January 2017</a>	06 January 2017	<a href="#">2016 No 55</a>	
<a href="#">08 December 2016</a>	08 December 2016	<a href="#">2016 No 48</a>	
<a href="#">01 February 2016</a>	01 February 2016	<a href="#">2015 No 43</a>	
<a href="#">01 September 2015</a>	01 September 2015	<a href="#">2015 No 19</a>	
<a href="#">01 February 2015</a>	01 February 2015	<a href="#">2013 No 54</a> <a href="#">2014 No 71</a>	
<a href="#">01 January 2014</a>	01 January 2014	<a href="#">2013 No 95</a>	
<a href="#">03 December 2013</a>	03 December 2013	<a href="#">2013 No 109</a>	
<a href="#">06 July 2012</a>	06 July 2012	<a href="#">2012 No 42</a>	
<a href="#">02 January 2012</a>	02 January 2012	—	IA sec 30C
<a href="#">01 January 2012</a>	01 January 2012	<a href="#">2011 No 67</a>	
<a href="#">28 November 2011</a>	28 November 2011	<a href="#">2011 No 67</a>	
<a href="#">07 June 2011</a>	07 June 2011		

## Original legislation

This Act has been amended by sec 30C of the [Interpretation Act 1987 No 15](#).

## Work Health and Safety Act 2011 No 10

Assented to 07.06.2011.

Date of commencement, 1.1.2012, sec 2.

### Amending legislation

## Work Health and Safety Amendment Act 2023 No 34

Assented to 24.10.2023.

Date of commencement of Sch 1[1] [3] [16] [21] [23] [29]-[31] [33]-[36] [38] and [39], assent, sec 2(c).

Date of commencement of Sch 1[2] [18]-[20] [22] and [24]-[27], 6 months after assent (i.e. 25.4.2024), sec 2(a).

Date of commencement of Sch 1[4]-[15] [17] [28] [32] and [37]: not in force.

## Statute Law (Miscellaneous Provisions) Act (No 2) 2022 No 59

Assented to 26.10.2022.

Date of commencement, 13.1.2023, sec 2.

## Work Health and Safety Amendment (Information Exchange) Act 2020 No 34

Assented to 27.10.2020.

Date of commencement, assent, sec 2.

## Work Health and Safety Amendment (Review) Act 2020 No 10

Assented to 10.06.2020.

Date of commencement, assent, sec 2.

## Better Regulation and Customer Service Legislation Amendment (Bushfire Relief) Act 2020 No 3

Assented to 25.03.2020.

Date of commencement, assent, sec 2.

## Statute Law (Miscellaneous Provisions) Act 2019 No 1

Assented to 17.06.2019.

Date of commencement of Sch 2.43, 14 days after assent, sec 2 (1).

## Fair Trading Legislation Amendment (Miscellaneous) Act 2018 No 79

Assented to 28.11.2018.

Date of commencement of Sch 2.4, 1.7.2019, sec 2 and 2019 (114), LW 28.2.2019.

### Work Health and Safety Amendment Act 2018 No 12

Assented to 21.03.2018.

Date of commencement, assent, sec 2.

### Local Government Amendment (Regional Joint Organisations) Act 2017 No 65

Assented to 30.11.2017.

Date of commencement, 15.12.2017, sec 2 and 2017 (730) LW 15.12.2017.

### Health Practitioner Regulation Amendment Act 2017 No 50

Assented to 24.10.2017.

Date of commencement of Sch 5.33, 8.1.2018, sec 2 and 2017 (666) LW 1.12.2017.

### Statute Law (Miscellaneous Provisions) Act 2017 No 22

Assented to 01.06.2017.

Date of commencement of Sch 3, 7.7.2017, sec 2 (3).

Date of commencement of Sch 4, 7 days after assent, sec 2 (1).

### Statute Law (Miscellaneous Provisions) Act (No 2) 2016 No 55

Assented to 25.10.2016.

Date of commencement of Sch 3.55, 6.1.2017, sec 2 (1).

### Industrial Relations Amendment (Industrial Court) Act 2016 No 48

Assented to 18.10.2016.

Date of commencement of Sch 2, 8.12.2016, sec 2 (1) and 2016 (674) LW 15.11.2016.

### Work Health and Safety (Mines and Petroleum) Legislation Amendment (Harmonisation) Act 2015 No 43

Assented to 02.11.2015.

Date of commencement, 1.2.2016, sec 2 and 2016 (46) LW 29.1.2016.

### State Insurance and Care Governance Act 2015 No 19

Assented to 21.08.2015.

Date of commencement of Sch 14, 1.9.2015, sec 2 and 2015 (524) LW 28.8.2015.

## Work Health and Safety (Mines) Amendment Act 2014 No 71

Assented to 11.11.2014.

Date of commencement of Sch 2, 1.2.2015, sec 2 and 2014 (787) LW 12.12.2014.

## Work Health and Safety Amendment Act 2013 No 109

Assented to 03.12.2013.

Date of commencement, assent, sec 2.

## Civil and Administrative Legislation (Repeal and Amendment) Act 2013 No 95

Assented to 20.11.2013.

Date of commencement, 1.1.2014, sec 2.

## Work Health and Safety (Mines) Act 2013 No 54

Assented to 01.07.2013.

Date of commencement of Sch 3, sec 2 and 2014 (786) LW 12.12.2014.

## Statute Law (Miscellaneous Provisions) Act 2012 No 42

Assented to 21.06.2012.

Date of commencement of Sch 1.29, 6.7.2012, sec 2 (1).

## Work Health and Safety Legislation Amendment Act 2011 No 67

Assented to 28.11.2011.

Date of commencement of Sch 1 [1], assent, sec 2 (2).

Date of commencement of Sch 1 [2]-[19], 1.1.2012, sec 2 (1).

### Miscellaneous notes

See also [Occupational Health and Safety Amendment Act 2011](#).

### History notes

The following abbreviations are used in the Historical notes:

Am	amended	Cl	clause	Cll	clauses
Div	Division	Divs	Divisions	GG	Government Gazette
Ins	inserted	LW	legislation website	No	number
p	page	pp	pages	Reg	Regulation
Regs	Regulations	Rep	repealed	Sch	Schedule
Schs	Schedules	Sec	section	Secs	sections

Subdiv	Subdivision	Subdivs	Subdivisions	Subst	substituted
--------	-------------	---------	--------------	-------	-------------

This is a consolidated list of *all* history notes for this title. View the history notes *inline* to see the point-in-time history of provisions for a particular historical version by clicking the **Turn history notes on** button.

Sec 2	Subst 2011 No 67, Sch 1 [1].
Sec 4	Am 2011 No 10, Sch 1 [2]-[4]; 2013 No 54, Sch 3.14 [1]-[3]; 2014 No 71, Sch 2.5 [1]; 2015 No 19, Sch 14 [1] [2]; 2015 No 43, Sch 2 [1] [2]; 2016 No 48, Sch 2.37 [1]; 2017 No 22, Sch 4.52; 2017 No 50, Sch 5.33; 2017 No 65, Sch 2.34; 2022 No 59, Sch 3.69[1] [2]; 2023 No 34, Sch 1[1] [2].
Sec 4A	Ins 2014 No 71, Sch 2.5 [2]. Rep 2015 No 19, Sch 14 [3].
Sec 5	Am 2020 No 10, Sch 1[1].
Sec 7	Am 2020 No 10, Sch 1[2].
Pt 2, Div 5, note	Ins 2020 No 10, Sch 1[3].
Sec 31	Am 2020 No 10, Sch 1[4] [5], Sch 2[4]-[6]; 2023 No 34, Sch 1[3].
Sec 32	Am 2020 No 10, Sch 2[6]-[8].
Sec 33	Am 2020 No 10, Sch 2[9].
Sec 34A	Ins 2018 No 12, Sch 1.
Sec 38	Am 2011 No 10, Sch 1 [5]; 2013 No 54, Sch 3.14 [4]; 2015 No 43, Sch 2 [3]; 2018 No 12, Sch 2 [1]; 2020 No 10, Sch 2[10] [11].
Sec 39	Am 2013 No 54, Sch 3.14 [5]; 2015 No 43, Sch 2 [3].
Sec 41	Am 2020 No 10, Sch 2[12].
Secs 42-47	Am 2020 No 10, Sch 2[13].
Secs 53, 57	Am 2020 No 10, Sch 2[14].
Sec 71	Am 2019 No 1, Sch 2.43.
Sec 72	Am 2020 No 10, Sch 1[6]-[10].
Sec 74	Am 2020 No 10, Sch 2[14].
Sec 75	Am 2020 No 10, Sch 2[10] [11].
Sec 76A	Subst 2013 No 54, Sch 3.14 [6]. Am 2015 No 43, Sch 2 [3] [4].
Sec 97	Am 2020 No 10, Sch 2[10] [11].
Sec 99	Am 2020 No 10, Sch 2[12].
Secs 104, 107, 108, 109	Am 2020 No 10, Sch 2[9].
Sec 112	Am 2016 No 55, Sch 3.55 [1]-[3]; 2020 No 10, Sch 1[11].
Sec 149	Am 2020 No 10, Sch 2[14].
Sec 150	Am 2020 No 10, Sch 2[10] [11].
Sec 154	Ins 2011 No 10, Sch 1 [6].

Sec 155	Am 2018 No 12, Sch 2 [2].
Sec 155A	Ins 2018 No 12, Sch 2 [3].
Sec 155B	Ins 2020 No 10, Sch 1[12].
Sec 156A	Am 2011 No 10, Sch 1 [7]. Subst 2013 No 54, Sch 3.14 [7]. Rep 2015 No 43, Sch 2 [5].
Sec 162	Am 2023 No 34, Sch 1[16].
Sec 162A	Am 2011 No 10, Sch 1 [8]; 2013 No 54, Sch 3.14 [8]; 2015 No 19, Sch 14 [5]. Rep 2015 No 43, Sch 2 [5].
Sec 165A	Am 2011 No 10, Sch 1 [9]. Rep 2013 No 54, Sch 3.14 [9].
Sec 166	Am 2018 No 12, Sch 2 [4].
Sec 166A	Rep 2013 No 54, Sch 3.14 [10].
Sec 171	Am 2020 No 10, Sch 1[13] [14].
Sec 171A	Ins 2020 No 10, Sch 1[15].
Sec 185A	Ins 2018 No 12, Sch 2 [5].
Secs 190, 193	Am 2020 No 10, Sch 2[12].
Sec 197	Am 2020 No 10, Sch 2[9].
Part 10, Div 2A	Ins 2023 No 34, Sch 1[18].
Sec 197A	Ins 2023 No 34, Sch 1[18].
Sec 197B	Ins 2023 No 34, Sch 1[18].
Sec 197C	Ins 2023 No 34, Sch 1[18].
Sec 197D	Ins 2023 No 34, Sch 1[18].
Sec 197E	Ins 2023 No 34, Sch 1[18].
Sec 200	Am 2020 No 10, Sch 2[12].
Sec 202	Am 2023 No 34, Sch 1[19].
Sec 204	Am 2023 No 34, Sch 1[20] [21].
Sec 205	Am 2023 No 34, Sch 1[20].
Sec 206	Subst 2023 No 34, Sch 1[22].
Sec 207	Subst 2023 No 34, Sch 1[23].
Sec 209	Am 2018 No 12, Sch 2 [6].
Sec 210	Am 2020 No 10, Sch 2[10] [11].
Sec 211	Am 2023 No 34, Sch 1[24].
Sec 212	Am 2023 No 34, Sch 1[24] [25].
Sec 213	Am 2023 No 34, Sch 1[24].
Sec 214	Am 2023 No 34, Sch 1[26].

Sec 219	Am 2020 No 10, Sch 2[12].
Sec 223	Am 2016 No 55, Sch 3.55 [4]; 2023 No 34, Sch 1[27].
Sec 229A	Am 2011 No 10, Sch 1 [10]. Rep 2013 No 54, Sch 3.14 [11].
Sec 229B	Am 2011 No 10, Sch 1 [11]; 2016 No 48, Sch 2.37 [2]; 2020 No 10, Sch 1[16].
Sec 230	Am 2013 No 109, Sch 1 [1]; 2018 No 12, Sch 2 [7].
Sec 231	Am 2020 No 10, Sch 1[17] [18].
Sec 233A	Ins 2018 No 12, Sch 2 [8].
Sec 236	Am 2016 No 55, Sch 3.55 [5].
Sec 242	Am 2020 No 10, Sch 2[12].
Part 13, Div 2A	Ins 2020 No 10, Sch 1[19].
Sec 242A	Ins 2020 No 10, Sch 1[19]. Am 2023 No 34, Sch 1[29].
Sec 242B	Ins 2020 No 10, Sch 1[19].
Sec 242C	Ins 2020 No 10, Sch 1[19].
Sec 242D	Ins 2020 No 10, Sch 1[19].
Sec 243	Subst 2017 No 22, Sch 3.86. Am 2023 No 34, Sch 1[30].
Sec 244	Subst 2023 No 34, Sch 1[31].
Sec 244A	Ins 2023 No 34, Sch 1[31].
Sec 244B	Ins 2023 No 34, Sch 1[31].
Sec 244C	Ins 2023 No 34, Sch 1[31].
Sec 244D	Ins 2023 No 34, Sch 1[31].
Sec 252	Am 2011 No 10, Sch 1 [12].
Sec 255	Am 2016 No 48, Sch 2.37 [3].
Sec 268	Am 2016 No 55, Sch 3.55 [6].
Sec 271	Am 2020 No 10, Sch 1[20].
Sec 271A	Ins 2011 No 10, Sch 1 [13]. Am 2013 No 54, Sch 3.14 [12]; 2015 No 19, Sch 14 [5]; 2015 No 43, Sch 2 [3].
Secs 271B–271F	Ins 2020 No 34, sec 3(1).
Sec 272A	Ins 2020 No 10, Sch 1[21]. Am 2023 No 34, Sch 1[33].
Sec 272B	Ins 2020 No 10, Sch 1[21].
Sec 273	Am 2020 No 10, Sch 2[10] [11].
Part 14, Div 1A	Ins 2023 No 34, Sch 1[34].
Sec 273A	Ins 2023 No 34, Sch 1[34].
Sec 273B	Ins 2023 No 34, Sch 1[34].

Sec 274	Am 2023 No 34, Sch 1[35] [36].
Sec 276	Am 2013 No 95, Sch 2.153 [1]; 2020 No 3, Sch 1.31[1] [2]; 2020 No 10, Sch 1[22].
Sec 276A	Rep 2011 No 10, Sch 1 [14]. Ins 2020 No 34, sec 3(2).
Sec 276C	Rep 1987 No 15, sec 30C.
Sch 1	Am 2020 No 10, Sch 1[23]–[25].
Sch 2	Subst 2015 No 19, Sch 14 [6]. Am 2015 No 43, Sch 2 [6]–[8]; 2022 No 59, Sch 3.69[1].
Sch 3	Am 2013 No 95, Sch 2.153 [2]; 2023 No 34, Sch 1[38].
Sch 4	Am 2011 No 10, Sch 1 [15]–[19]; 2012 No 42, Sch 1.29; 2013 No 109, Sch 1 [2]–[5]; 2013 No 54, Sch 3.14 [13] [14]; 2020 No 3, Sch 1.31[3]; 2020 No 10, Sch 1[26]; 2023 No 34, Sch 1[39].
Sch 5	Rep 1987 No 15, sec 30C. Ins 2018 No 79, Sch 2.4.
The whole Act	Am 2020 No 10, Sch 2[1]–[3], respectively (“\$50,000”, “\$100,000” and “\$10,000” omitted wherever occurring in the penalty provisions. “575 penalty units”, “1,155 penalty units” and “115 penalty units” inserted instead, respectively).

## Work Health and Safety Bill 2011

More information on the passage of this Bill through Parliament, including links to the second reading speech and Legislation Review Committee report, is available via the Bills tab on the [Parliament](#) website.

Introduced (LC): 05 May 2011

Bill (and Explanatory Note) - unavailable

2nd Reading (LA): 05 May 2011

Assent: 07 June 2011

 [2011 No 10](#)