

Act No. 157

**MISCELLANEOUS ACTS (SEX DISCRIMINATION)
AMENDMENT BILL 1987**

NEW SOUTH WALES



EXPLANATORY NOTE

(This Explanatory Note relates to this Bill as introduced into Parliament)

The object of this Bill is to amend certain Acts so as to remove provisions that are inconsistent with the Sex Discrimination Act 1984 of the Commonwealth.

Clause 1 specifies the short title of the proposed Act.

Clause 2 specifies that the proposed Act will, with certain exceptions, commence on a day or days to be appointed by the Governor-in-Council.

Clause 3 gives effect to the Schedule of amendments to the Principal Act.

Clause 4 continues Regulation 2 of the Lead Regulations in force and saves certain other regulations.

Schedule 1 (1) amends the Coal Mines Regulation Act 1982 so as to remove a power which enabled discriminatory regulations to be made as to the employment of women underground at coal mines.

Schedule 1 (2) amends the Factories, Shops and Industries Act 1962 so as—

- (a) to ensure that certain powers to regulate the employment of men and women in factories or in certain activities do not discriminate against women; and
- (b) to make 16 years the age for both males and females until which a parent or guardian of a young person can be guilty of an offence if the young person is employed in a factory contrary to the provisions of Division VII of Part 3 of that Act.

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Schedule 1 (3) amends the Industrial Arbitration Act 1940 so as—

- (a) to apply certain powers of the Industrial Commission to establish hostels, clubs and libraries for workers equally to both sexes; and
- (b) to apply certain powers to regulate certain employment contracts equally to both sexes.

Schedule 1 (4) amends the Miners' Accident Relief (Supplemental) Act 1966 so as to remove a distinction made between male and female persons.

Schedule 1 (5) amends the Mines Inspection Act 1901 so as to remove a provision restricting the employment of women below ground in mines and to enable the employment of female probationers, trainee apprentices and indentured apprentices above ground at mines.

Schedule 1 (6) amends the Mines Rescue Act 1925 so as to enable women to be members of mine rescue corps.
