First print



New South Wales

Security Industry Amendment Bill 2022

Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.

Overview of Bill

The objects of this Bill are-

- (a) to make miscellaneous amendments to-
 - (i) the Security Industry Act 1997, and
 - (ii) the Security Industry Regulation 2016, and
- (b) to insert new offences into the *Tattoo Parlours Act 2012*.

Outline of provisions

Clause 1 sets out the name, also called the short title, of the proposed Act. Clause 2 provides for the commencement of the proposed Act.

Schedule 1 Amendment of Security Industry Act 1997 No 157

Schedule 1[2] updates the definition of *providing persons* to carry on a security activity in the *Security Industry Act 1997* (the *principal Act*) to extend the definition to a person who acts through another person.

Schedule 1[3] permits the regulations under the principal Act to prescribe activities that are not security activities. This enables the exclusion of health screening at a hospital which is prescribed by Schedule 2[2].

Schedule 1[4]–[6] update the definition of *crowd controller*, expand the places at which crowd controller functions are exercised and clarify that controlling or monitoring the behaviour of persons is only a function of a crowd controller if it is done to maintain order.

Schedule 1[7] inserts a definition of *sell* to clarify what is covered by the security activity of selling security and other equipment.

Schedule 1[9] authorises the Commissioner of Police (the *Commissioner*) to exempt persons from the requirement to hold a licence to carry on a security activity or to provide persons to carry on a security activity. **Schedule 1[8]** makes a consequential amendment.

Schedule 1[10] clarifies that the holder of a master licence class MA must be an individual.

Schedule 1[11] and [12] remove the minimum number of persons covered by master licences so that the licences apply up to a maximum number of persons only.

Schedule 1[13] provides that every master licence authorises the holder to also be able to carry on the activities authorised by a class 2B licence, which relates to selling, acting as an agent for or brokering the sale of security equipment or security services. Schedule 1[14] makes a consequential amendment.

Schedule 1[15] combines the licence for the security activities of patrol, protect or guard property while unarmed and act as a crowd controller. These were previously separate licence classes.

Schedule 1[16] introduces a new class of licence for the security activity of patrol, protect or guard cash-in-transit. Schedule 1[17] makes a consequential amendment that makes clear that certain other licences do not authorise the licensee to patrol, protect or guard cash-in-transit.

Schedule 1[18] amends the grounds for refusing an application for a licence to include being a registrable person under the *Child Protection (Offenders Registration) Act 2000* who has reporting obligations under that Act. It also updates references to visa categories. **Schedule 1[19]** makes a consequential amendment.

Schedule 1[20] permits the Commissioner to prohibit a person from making an application for a licence for 2 years if the person makes an application for a licence and in considering the application the Commissioner is not satisfied the person is a fit and proper person or considers granting the licence would be contrary to the public interest.

Schedule 1[21] and [25] update requirements around the provision of fingerprints, palm prints and photographs for the purposes of licences to take account of the role of Service NSW.

Schedule 1[26] provides that the holder of a master licence must not provide an ineligible person to carry on prescribed work. A person is an ineligible person if the person is not eligible to hold a licence because of criminal or related history or because the person has had a licence refused or revoked on grounds of public interest or the person not being a fit or proper person. *Prescribed work* means work in the cash-in-transit sector of the security industry, work involving access to operational information or rostering or monitoring activities carried on under a class 1 or class 2 licence. Schedule 1[43] makes an equivalent preventing an ineligible person from carrying on prescribed work.

Schedule 1[26] also imposes requirements on the holder of a master licence to ensure that—

- (a) when providing persons to carry on a security activity with a dog, the holder has the Commissioner's approval, and
- (b) when entering an arrangement with another person for the provision of persons to carry on security activities, the other person has an appropriate licence or permit.

Schedule 1[29] clarifies when a licence comes into force.

Schedule 1[30], [31], [33], [34], [36], [37], [41], [44] and [45] update penalties for various offences against the principal Act.

Schedule 1[32] introduces a tiered penalty system for breaches of licence conditions. Schedule 1[1], [22]–[24], [27] and [28] make consequential amendments.

Schedule 1[35] provides that an electronic advertisement for a security activity carried on by a licensee is not required to contain the licence number of the licensee if the number is readily and freely able to be accessed from the advertisement by direct electronic link.

Schedule 1[39], [40] and [42] remove a requirement that the written agreement of a client who has entered a contract with the holder of a master licence be in the original contract. The written agreement can now be in a separate document. Schedule 1[38] omits redundant words.

Schedule 1[46] and [47] move offences of obstruction or failing to comply with requirements of enforcement officers into a new Part 3C and increase the penalty for the offences. The proposed amendments also introduce offences of altering, damaging or destroying records, providing false or misleading information, conspiracy and inducing the commission of certain offences.

Schedule 1[48] permits the Commissioner to make information publicly available about an offence committed under the principal Act or the revocation of a licence.

Schedule 1[49] provides for a reduced maximum monetary penalty for offences committed against the principal Act or the regulations if the offence is committed by the holder of a master licence class MA or class MB.

Schedule 1[50] increases the maximum penalty for an offence created by the regulations under the principal Act.

Schedule 1[51] inserts a number of saving and transitional provisions consequent on the amendments made to the principal Act by the proposed Act.

Schedule 2 Amendment of Security Industry Regulation 2016

Schedule 2[2] provides that the conduct of health screening, including health screening conducted as a condition of entry to a venue, is not a security activity. Schedule 2[1] makes a consequential amendment.

Schedule 2[3] enables the Commissioner to exempt a person who is not an Australian citizen or a permanent Australian resident from the requirement to hold a class 2A security licence (Security Consultant) if the Commissioner is satisfied the person has specialised skills or experience not readily available in Australia.

Schedule 2[4], [6] and [7] make amendments consequential on the tiered penalty system for breaches of licence conditions introduced by Schedule 1[32].

Schedule 2[5] updates a note.

Schedule 2[8]–[11] update penalties for various offences against the regulations.

Schedule 2[12] exempts a person employed as a medical practitioner at a hospital from the operation of the *Security Industry Act 1997*.

Schedule 3 Amendment of Tattoo Parlours Act 2012 No 32

Schedule 3 introduces new offences into the *Tattoo Parlours Act 2012* of altering, damaging or destroying records, providing false or misleading information, conspiracy and inducing the commission of certain offences. These are in line with the new offences inserted in the *Security Industry Act 1997* by Schedule 1[47].

First print



New South Wales

Security Industry Amendment Bill 2022

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New South Wales

Security Industry Amendment Bill 2022

No , 2022

A Bill for

An Act to make miscellaneous amendments to the *Security Industry Act 1997* and the *Security Industry Regulation 2016*; and to include new offences in the *Tattoo Parlours Act 2012*.

The	Legislature of New South Wales enacts—	1
1	Name of Act	2
	This Act is the Security Industry Amendment Act 2022.	3
2	Commencement	4
	This Act commences on a day or days to be appointed by proclamation.	5

Sch	nedule 1 Amendment of Security Industry Act 1997 No 157	1
[1]	Section 3 Definitions	2
	Insert in alphabetical order in section 3(1)—	3
	<i>Tier 1 condition, Tier 2 condition</i> or <i>Tier 3 condition</i> of a licence—see section 30.	4 5
[2]	Section 3(1), definition of "providing persons"	6
	Omit the definition. Insert instead—	7
	provide persons, to carry on a security activity, means—	8
	(a) directly providing persons to carry on the security activity, including by employing or subcontracting the persons, or	9 10
	(b) indirectly providing the persons to carry on the security activity through an arrangement with another person, including by contract, franchise or otherwise.	11 12 13
[3]	Section 4 Carrying on a "security activity"	14
	Insert after section 4(1)—	15
	(1A) The regulations may prescribe activities that are not security activities.	16
[4]	Section 4(2), definition of "crowd controller"	17
	Omit "a person who, in respect of any licensed premises (within the meaning of the <i>Liquor Act 2007</i>), public entertainment venue or public or private event or function, as part of his or her regular duties performs for remuneration any of the following functions".	18 19 20
	Insert instead "a person who, for remuneration, exercises one or more of the following functions at a relevant place as part of the person's regular duties".	21 22
[5]	Section 4(2), definition of "crowd controller", paragraph (a)	23
	Insert "to maintain order" after "persons".	24
[6]	Section 4(2), definition of "relevant place"	25
	Insert in alphabetical order—	26
	<i>relevant place</i> means the following places, but does not include a place prescribed by the regulations as not being a relevant place—	27 28
	(a) licensed premises within the meaning of the <i>Liquor Act 2007</i> ,	29
	(b) a public entertainment venue,	30
	(c) a place at which a public or private event or function is held,	31
	(d) a hospital,	32
	(e) a quarantine facility,	33
	(f) retail premises,	34
	(g) a public place.	35
[7]	Section 4(2), definition of "sell"	36
	Insert in alphabetical order—	37
	sell includes hire, lease and offer to sell, hire or lease.	38
[8]	Section 6 Application of Act	39
	Omit section $6(2B)$ –(3).	40

[9]	Section 6AA							
	Inser	t after	sectio	n 6—	2			
	6AA	Exer	mptior	nptions by Commissioner				
		(1)		Commissioner may exempt a person or class of persons from the irement to hold a licence under section $7(1)$ or (2) to—	4 5			
			(a)	provide persons to carry on a security activity, or	6			
			(b)	carry on a security activity.	7			
		(2)	An e	exemption for a person may be granted—	8			
			(a)	on application by the person, and	9			
			(b)	by written notice given to the person.	10			
		(3)		exemption for a class of persons is granted by notice published on the NSW ce Force website.	11 12			
		(4)	An e	exemption may be subject to conditions.	13			
		(5)	The	Commissioner may revoke an exemption at any time.	14			
		(6)	The	regulations may—	15			
			(a)	prescribe grounds or other requirements for the granting of an exemption, and	16 17			
			(b)	prescribe a fee to be paid to the Commissioner on the making of an application for an exemption.	18 19			
[10]	Sect	ion 10) Mast	er licences	20			
	Omi	t sectio	on 10(1	1)(a). Insert instead—	21			
			(a)	class MA—authorises the holder, who is a self-employed individual and who holds a class 1 or class 2 licence, or both, to provide the holder's services to carry on security activities,	22 23 24			
[11]	Sect	ion 10)(1)(c)		25			
	Omi	t "betw	veen 4	and 14 persons". Insert instead "no more than 14 persons".	26			
[12]	Sect	ion 10)(1)(d)	· ·	27			
[]				5 and 49 persons". Insert instead "no more than 49 persons".	28			
				and 47 persons. Insert instead into more than 47 persons.				
[13]		ion 10	• •		29			
	Inser			n 10(1)—	30			
		(2)		n class of master licence also authorises the holder to carry on the security vities authorised under a class 2B licence.	31 32			
[14]	Sect	ion 10)(3)		33			
	Omi	t the su	ıbsecti	on.	34			
[15]	Sect	ion 11	Class	s 1 licences	35			
	Omi	t sectio	on 11(1	1)(a). Insert instead—	36			
			(a)	class 1A—authorises the licensee to carry on the following activities—	37			
				(i) to patrol, protect or guard property while unarmed, whether while static or mobile, and	38 39			

			(ii)	to act as a crowd controller or in a similar capacity,	1
[16]	Section 11	(1)(c)			2
			h. Inse	ert instead—	3
	Ĩ	(c)	class	1C—authorises the licensee to patrol, protect or guard in-transit,	4 5
[17]	Section 11	(4)			6
	Insert after	section	n 11(3))—	7
	(4)			licence or a class 1F licence does not authorise the licensee to ect or guard cash-in-transit.	8 9
[18]	Section 15	Restr	iction	s on granting licence—general suitability criteria	10
	Omit section	n 15(1) and ((2C). Insert instead—	11
	(1)	The	Comm	issioner must refuse to grant an application for a licence if—	12
		(a)	the a	pplicant is under 18 years of age, or	13
		(b)	the a	pplicant—	14
			(i)	is a registrable person or corresponding registrable person within the meaning of the <i>Child Protection (Offenders Registration) Act</i> 2000, and	15 16 17
			(ii)	has reporting obligations under that Act, or	18
		(c)		pplicant has supplied information—	19
			(i)	in, or in connection with, the application, and	20
			(11)	that is, to the applicant's knowledge, false or misleading in a material particular, or	21 22
		(d)		applicant is not an Australian citizen or a permanent Australian ent and does not hold—	23 24
			(i)	a visa for which the applicant has been sponsored by the holder of a master licence, or	25 26
			(ii)	a visa for a skilled occupation to which the activities authorised by the proposed licence correspond, or	27 28
		(e)		applicant is prohibited under section 16B from making the cation, or	29 30
		(f)		Commissioner is not satisfied that the applicant—	31
			(i)	is a fit and proper person to hold the class of licence sought by the applicant, or	32 33
			(11)	has the approved competencies and experience, or	34
			(iii)	has undertaken and completed the training, assessment and instruction approved for the class of licence sought by the applicant, or	35 36 37
			(iv)	is competent to carry on the security activity to which the proposed licence relates.	38 39
[19]	Section 15	(8)			40
-	Omit the su	• •	on.		41
[20]	Section 16	В			42
	Insert after	section	n 16A-	_	43

	16B	Prohibition from making application for licence							
		(1)		Comm ce if—	issioner may prohibit a person from making an application for a	2 3			
			(a)	the p	erson makes an application for a licence, and	4			
			(b)	in co	nsidering the application, the Commissioner—	5			
				(i)	is not satisfied the person is a fit and proper person to hold the class of licence sought, or	6 7			
				(ii)	considers the grant of the licence would be contrary to the public interest.	8 9			
		(2)	The	Comm	issioner must give the person written notice of the prohibition.	10			
		(3)			is prohibited from making an application for a licence while the is in force against the person.	11 12			
		(4)	The	prohibi	ition—	13			
			(a)	-	ins in force for 2 years, and	14			
			(b)		nences—	15			
			. ,	(i)	when the person is given the notice, or	16			
				(ii)	if the person seeks a review of the decision to refuse the application—when the review and any related appeals are finally determined.	17 18 19			
		(5)			or appeal overturns the decision to refuse the application, the is taken never to have been in force against the person.	20 21			
[21]	Section 18 Investigation of licence and renewal applications								
	Omit	sectio	n 18(2	2) and ((3). Insert instead—	23			
		(2)	requ		the identity of an applicant for a licence, the Commissioner may applicant to do the following within the period specified by the ner—	24 25 26			
			(a)	atten	d a Service NSW service centre and allow Service NSW to take a ograph of the applicant,	27 28			
			(b)	•	it an authorised officer to do one or more of the following—	29			
				(i)	take the applicant's fingerprints,	30			
				(ii)	take the applicant's palm prints,	31			
				(iii)	take a photograph of the applicant.	32			
		(3)	If the s	e applio pecifie	cant does not comply with the Commissioner's requirement within d period, the application is taken to be withdrawn.	33 34			
[22]	Secti	on 20	Com	nissio	ner may require further information	35			
	Omit	"It is	a cond	lition"	from section 20(7). Insert instead "It is a Tier 1 condition".	36			
[23]	Secti	on 21	Gran	t and c	conditions of licence and renewal of licence	37			
	Inser	t after	section	n 21(3)	⊢	38			
		(4)			n imposed under this section is a Tier 2 condition unless a different condition is specified—	39 40			
			(a)		is Act for a condition imposed by this Act, or	41			
			(b)	•	e regulations for a condition imposed by the regulations, or	42			
			(c)	by th	e Commissioner for a condition imposed by the Commissioner.	43			

[24]	Sect	ions 2	21A(1) and 23A(1)–(3)	1
	Omit	"It is	a condition" wherever occurring. Insert instead "It is a Tier 2 condition".	2
[25]	Sect	ion 22	2 Form of licence	3
	Omit	sectio	on 22(3)–(5). Insert instead—	4
		(3)	A class 1 or class 2 licence must contain—	5
			(a) a photograph of the licensee taken by Service NSW, and	6
			(b) the signature of the licensee.	7
		(4)	The Commissioner may decide that a master licence must contain either or both of the following—	8 9
			(a) a recent photograph of the licensee obtained in accordance with arrangements decided by the Commissioner,	10 11
			(b) the signature of the licensee.	12
[26]	Sect	ions 2	22A and 23	13
	Omit	sectio	on 23. Insert instead—	14
	22A	Spec	cial condition for provision of workers—master licences	15
		(1)	It is a Tier 3 condition of every master licence that the licensee must not provide an ineligible person to carry on prescribed work.	16 17
		(2)	The licensee does not breach the condition if, after having made thorough inquiries, the licensee—	18 19
			(a) did not know that the person was an ineligible person, and	20
			(b) could not reasonably have been expected to know.	21
		(3)	A person is an <i>ineligible person</i> if the person—	22
			(a) is not eligible to hold a licence because of section 16, or	23
			(b) has, in the previous 5 years, been refused a licence because the Commissioner—	24 25
			(i) was not satisfied the person was a fit and proper person to hold the class of licence, or	26 27
			(ii) considered the grant of the licence would be contrary to the public interest, or	28 29
			(c) has, in the previous 5 years, had a licence revoked under section 26(1A) because the Commissioner was satisfied that a new licence would have been refused because the Commissioner—	30 31 32
			(i) would not have been satisfied the person was a fit and proper person to hold the class of licence, or	33 34
			(ii) would have considered the grant of the licence was contrary to the public interest.	35 36
		(4)	Subsection (3) does not apply to a refusal or revocation if—	37
			(a) the decision to refuse or revoke the licence is overturned, or	38
			(b) a licence is subsequently granted to the person.	39
		(5)	In this section—	40
			prescribed work means the following—	41
			(a) work in the cash-in-transit sector of the security industry,	42

			(b)		in any area involving access to operational information relating to icensee's security business,	1 2
			(c)	work	requiring the person to—	3
				(i)	roster or schedule the carrying on of any security activity by a person who holds a class 1 or class 2 licence, or	4 5
				(ii)	monitor the performance of a person who holds a class 1 or class 2 licence in carrying on a security activity	6 7
	23	Othe	r spec	cial co	nditions—master licences	8
		(1)	not p	provide	3 condition of every master licence that the master licensee must persons to carry on a security activity with a dog except with the the Commissioner.	9 10 11
		(2)	indir arrar	ectly igemer	• 3 condition of every master licence that the licensee must not provide persons to carry on a security activity through an it with another person, including by contract, franchise or unless the other person holds—	12 13 14 15
			(a)	a ma	ster licence, or	16
			(b)		itor permit authorising the holder to carry on security activities of d authorised by a master licence.	17 18
[27]	Sect	ions 2	3AA(1) and	23B(1) and (2)	19
	Omit	"It is	a cond	lition"	wherever occurring. Insert instead "It is a Tier 3 condition".	20
[28]	Sect	ion 23	E Spe	cial co	onditions—class 1 licences	21
	Omit	t "the c	onditi	on". In	sert instead "a Tier 3 condition".	22
[29]	Sect	ion 24	Term	of lice	ence	23
	Omit	sectio	n 24(1	A) and	d (1AA). Insert instead—	24
		(1A)	A lic	ence c	omes into force—	25
			(a)		class 1 or class 2 licence—when the photograph of the licence er is taken by Service NSW for the licence, or	26 27
			(b)	for a	master licence—on the date specified on the licence.	28
[30]	Sect	ion 27.	A Pro	vision	of approved training, assessment and instruction	29
	Omit	the pe	nalty	provisi	on from section 27A(3). Insert instead—	30
			Max	imum j	penalty—	31
			(a)	for a	corporation-200 penalty units, or	32
			(b)	for a	n individual—100 penalty units.	33
[31]	Sect hold		B Cert	tain lic	ensees must be employed by other licensees or visitor permit	34 35
	Omit	the pe	nalty	provisi	on from section 29B(1). Insert instead—	36
			Max both		penalty-250 penalty units or imprisonment for 12 months, or	37 38
[32]	Sect	ion 30				39
	Omit	the se	ction.	Insert	instead—	40

	30	Cont	travention of licence conditions	1
		(1)	A condition of a licence is a Tier 1, Tier 2 or Tier 3 condition.	2
		(2)	A licensee must not contravene a condition of the licence.	3
			Maximum penalty—	4
			(a) Tier 1 condition—	5
			(i) for a corporation—100 penalty units, or	6
			(ii) for an individual—50 penalty units, and	7
			(b) Tier 2 condition—	8
			 (i) for a corporation—200 penalty units, or (ii) for an individual—100 penalty units or imprisonment for 6 months, or both, and 	9 10 11
			(c) Tier 3 condition—	12
			(i) for a corporation—500 penalty units, or	13
			(ii) for an individual—250 penalty units or imprisonment for 12 months, or both.	14 15
[33]	Sectio	on 32	2 Advertising	16
	Omit	the pe	enalty provision from section 32(1). Insert instead—	17
			Maximum penalty—	18
			(a) for a corporation—500 penalty units, or	19
			(b) for an individual—250 penalty units or imprisonment for 6 months, or both.	20 21
[34]	Sectio	on 32	2(2)	22
	Omit	the pe	enalty provision. Insert instead—	23
			Maximum penalty—	24
			(a) for a corporation—100 penalty units, or	25
			(b) for an individual—50 penalty units.	26
[35]	Sectio	on 32	2(3) and (4)	27
	Omit	sectio	on 32(3). Insert instead—	28
		(3)	An electronic advertisement is not required to contain the number of a licence if members of the public are readily and freely able to find the number of the licence by using a direct electronic link from the electronic advertisement.	29 30 31
		(4)	In this section—	32
			advertisement includes a notice or statement in the form of an advertisement.	33
			electronic advertisement includes an advertisement—	34
			(a) online, including on social media, or	35
			(b) sent by electronic means, including by SMS or email.	36
[36]	Sectio	on 33	3 Misrepresentation and related offences	37
	Omit	the pe	enalty provision from section 33(1). Insert instead—	38
			Maximum penalty—	39
			(a) for a corporation—500 penalty units, or	40

			(b)	for an individual—250 penalty units or imprisonment for 6 months, or both.	1 2			
[37]	Sect	ion 33	(2)		3			
			enalty _l	provision. Insert instead— mum penalty—	4 5			
			(a)	for a corporation—200 penalty units, or	6			
			(b)	for an individual—100 penalty units.	7			
[38]				nibition on unauthorised subcontracting	8			
	Omit	" " on o	r after	the commencement of this section" from section $38A(1)$.	9			
[39]	Sect	ion 38	A(1)(a)	10			
	Omit	"in th	e conti	act". Insert instead "in writing with the principal".	11			
[40]	Sect	ion 38	A(1)(b) and (2)(b)	12			
	Inser	t "a wi	ritten n	otice of" after "provides" wherever occurring.	13			
[41]	Sect	ion 38	A(1)		14			
	Omit	the pe	enalty p	provision. Insert instead—	15			
			Maxi	mum penalty—	16			
			(a)	for a corporation—500 penalty units, or	17			
			(b)	for an individual—250 penalty units or imprisonment for 6 months, or both.	18 19			
[42]	Sect	ion 38	A(2)(a)	20			
	Omit	"in th	e conti	act". Insert instead "in writing".	21			
[43]	Section 38C							
	Omit the section. Insert instead—							
	38C	Pres	cribed	work	24			
		(1)	A per	rson must not, for fee or reward, carry on prescribed work if the person—	25			
			(a)	is not eligible to hold a licence because of section 16, or	26			
			(b)	has, in the previous 5 years, been refused a licence because the Commissioner—	27 28			
				(i) was not satisfied the person was a fit and proper person to hold the class of licence, or	29 30			
				(ii) considered the grant of the licence would be contrary to the public interest, or	31 32			
			(c)	has, in the previous 5 years, had a licence revoked under section 26(1A) because the Commissioner was satisfied that a new licence would have been refused because the Commissioner—	33 34 35			
				(i) would not have been satisfied the person was a fit and proper person to hold the class of licence, or	36 37			
				 (ii) would have considered the grant of the licence was contrary to the public interest. imum penalty—100 penalty units or imprisonment for 6 months, or both. 	38 39			

	(2)	Subsection (1) does not apply to a refusal or revocation if—	1
		(a) the decision to refuse or revoke the licence is overturned, or	2
		(b) a licence is subsequently granted to the person.	3
	(3)	In this section—	4
		prescribed work means the following—	5
		(a) work in the cash-in-transit sector of the security industry,	6
		(b) work in any area involving access to operational information relating to the licensee's security business,	7 8
		(c) work requiring the person to—	9
		(i) roster or schedule the carrying on of any security activity by a person who holds a class 1 or class 2 licence, or	10 11
		(ii) monitor the performance of a person who holds a class 1 or class 2 licence in carrying on a security activity.	12 13
[44]	Section 39	A Master licensee to submit any firearms for ballistics tests	14
	Omit the pe	enalty provisions from section 39A(1) and (2). Insert instead—	15
	-	Maximum penalty—	16
		(a) for a corporation—500 penalty units, or	17
		(b) for an individual—250 penalty units or imprisonment for 12 months, or both.	18 19
[45]	Section 39	B Master licensee to have "fitness for work" policy	20
	Omit the pe	enalty provision. Insert instead—	21
		Maximum penalty—	22
		(a) for a corporation—100 penalty units, or	23
		(b) for an individual—50 penalty units.	24
[46]	Section 39	Obstruction etc	25
	Omit the se	ection.	26
[47]	Part 3C		27
	Insert after	Part 3B—	28
	Part 3C	Other offences	29
			29
	39S Offe	nce of obstructing enforcement officer	30
		A person must not obstruct, hinder or interfere with an enforcement officer in the exercise of a function under this Act.	31 32
		Maximum penalty—500 penalty units or imprisonment for 2 years, or both.	33
	39T Offe	nce of failing to comply with requirement of enforcement officer	34
		A person must not fail, without reasonable excuse, to comply with any requirement made of the person by an enforcement officer in the exercise of a function under this Act.	35 36 37
		Maximum penalty—500 penalty units or imprisonment for 2 years, or both.	38

	39U	Offe	nce of altering, damaging or destroying records and other things	1					
		(1)	A person must not, without reasonable excuse, alter, damage or destroy a document or other thing—	2 3					
			(a) required to be kept under this Act or the regulations, or	4					
			(b) required to be produced or furnished under section 39K or 39O.	5					
			Maximum penalty—500 penalty units or imprisonment for 2 years, or both. Note— See the <i>Interpretation Act 1987</i> , section 21, definition of <i>document</i> .	6 7					
		(2)	Subsection (1) extends to anything containing information required to be produced or furnished under section 39K or 39O, if the alteration, damage or destruction of the thing would prevent or limit the provision or furnishing of the information.	8 9 10 11					
	39V	Offe	nce of providing false or misleading information	12					
			A person must not provide information or do another thing in purported compliance with a requirement made under this Act or the regulations, knowing that it is false or misleading in a material respect.	13 14 15					
			Maximum penalty—500 penalty units or imprisonment for 2 years, or both.	16					
	39W	Offe	nce of conspiring to commit offence	17					
			A person must not conspire with another person to commit an offence against this Part.	18 19					
			Maximum penalty—500 penalty units or imprisonment for 2 years, or both.	20					
	39X	Offe	nce of inducing commission of offence	21					
			A person must not induce or attempt to induce another person to commit an offence against this Part, including by the use of threats, intimidation, promises or offers.	22 23 24					
			Maximum penalty—500 penalty units or imprisonment for 2 years, or both.	25					
[48]	Part 3D								
	Insert before Part 4—								
	Par	4 3D	Publication of information about offences	20					
	rai		rubication of mormation about offences	28					
	39Y		missioner may make information publicly available	29					
		(1)	The Commissioner may make information about the following publicly available on a website or in another publication—	30 31					
			(a) an offence committed under this Act or the regulations,	32					
			(b) the revocation of a licence.	33					
		(2)	This section does not apply to an offence dealt with by way of a penalty notice unless the amount of the penalty notice is more than \$5,000.	34 35					
	39Z	Info	rmation that may be made publicly available	36					
			The information that may be made publicly available under this Part is—	37					
			(a) for an offence—	38					
			(i) the name of the person who committed the offence, and	39					
			(ii) the offence committed, and (iii) the data of the offence, and	40					
			(iii) the date of the offence, and	41					

				(iv)		ction taken by the NSW Police Force in relation to the ce, and	1 2
				(v)		information prescribed by the regulations, or	3
			(b)			cation of a licence—	4
				(i)		ame of the person whose licence was revoked, and	5
				(ii)	the re	eason for the revocation, and	6
				(iii)	the da	ate on which the licence was revoked, and	7
				(iv)	other	information prescribed by the regulations.	8
:	39ZA	Whe	n info	rmatio	n may	be made publicly available	9
		(1)				er must not make the information publicly available unless or the offence or the steps to revoke the licence are finalised.	10 11
		(2)				n offence dealt with by way of a penalty notice are taken to penalty notice amount has been paid.	12 13
		(3)	Othe	r proce	edings	for an offence are taken to be finalised if—	14
			(a)	a cou	rt has a	made a finding that the person committed the offence, and	15
			(b)	the fi	nding	has not been overturned because—	16
				(i)	an ap	peal was made against the finding but—	17
					(A)	the finding was upheld, or	18
					(B)	the appeal was dismissed, or	19
				(ii)	an ap for m	peal has not been made against the finding before the time aking the appeal expired.	20 21
		(4)	The s	steps to	o revok	e a licence are taken to be finalised if—	22
			(a)	the li	cence l	has been revoked, and	23
			(b)			as not been made against the decision to revoke the licence ays after the decision took effect.	24 25
		(5)				de against a decision to revoke a licence after the 28-day issioner—	26 27
			(a)	must of the	remov e liceno	e information made publicly available about the revocation ce as soon as practicable, and	28 29
			(b)	may	make i	nformation about the revocation publicly available if—	30
				(i)	the de	ecision to revoke is upheld, or	31
				(ii)	the ap	opeal is dismissed.	32
[49]	Sect	ion 44	Α				33
	Inser	t after	section	n 44—			34
	44A	4A Maxi	aximum monetary penalty reduced for master licence class MA or MB				
		(1)	regul	lations	is redu	nonetary penalty for an offence against this Act or the liced by 75% if the offence is committed by the holder of a ss MA or class MB.	36 37 38
		(2)	Subs	ection	(1) doe	es not apply to an offence against section 7(1)(b).	39
[50]	Sect	ion 48	Regu	lations	6		40
	Omit	t 48(3).	Inser	t instea	.d—		41

		(3)	A regulation may create an offence with a maximum penalty of 250 penalty units.	1 2			
[51]	Sche	dule 2	2 Savings and transitional provisions	3			
	Insert after Part 10—						
[51]	Part 11 Provisions consequent on enactment of Security Industry Amendment Act 2022						
	42	Defir	nition	7			
			In this Part—	8			
			amending Act means the Security Industry Amendment Act 2022.	9			
	43	Exist	ting class 1C licence holders	10			
		(1)	On the commencement day, a class 1C licence that is in force immediately before the commencement becomes a class 1A licence (a <i>converted licence</i>).	11 12			
		(2)	The holder of a converted licence who carries on cash-in-transit activities before the commencement day may continue to carry on the activities until—	13 14			
			(a) 6 months after the commencement day, or	15			
			(b) if the holder applies for a class 1C licence within 6 months after the day—until the application is determined.	16 17			
		(3)	No application fee is payable for an application referred to in subclause (2)(b).	18			
		(4)	In this clause—	19			
			<i>commencement day</i> means the day on which Schedule 1[16] of the amending Act commences.	20 21			
	44	Lice	nces held by persons holding certain visas	22			
		(1)	This clause applies to a licence if—	23			
			(a) the licence was validly granted and in force immediately before the substitution of section 15(1) by the amending Act, and	24 25			
			(b) the licence could not be granted to the holder if the application for the licence were made immediately after the substitution because the holder—	26 27 28			
			(i) is not an Australian citizen or a permanent Australian resident, and	29 30			
			(ii) does not hold a visa referred to in section $15(1)(d)(i)$ or (ii).	31			
		(2)	The licence is not affected by the substitution and may be renewed as if the substitution had not occurred.	32 33			
	45	Lice	nces held by registrable persons	34			
		(1)	This clause applies to a licence if—	35			
			(a) the licence was validly granted and in force immediately before the substitution of section 15(1) by the amending Act, and	36 37			
			(b) the licence could not be granted to the holder if the application for the licence were made immediately after the substitution because the holder—	38 39 40			

(2)

(3)

(i)	is a registrable person or corresponding registrable person within the meaning of the <i>Child Protection (Offenders Registration) Act</i> 2000, and	1 2 3
(ii)	has reporting obligations under that Act.	4
The licence is not affected by the substitution and continues in force.		
However, the substitution applies when the licence is sought to be renewed.		

Scł	nedu	le 2	Amendment of Security Industry Regulation 2016	1			
[1]	Clau	se 5, ł	heading	2			
	Omit the heading. Insert instead—						
	5	Activ	vities that are security activities—the Act, s 4	4			
[2]	Clau	se 5A		5			
	Inser	t after	clause 5—	6			
	5A	Activ	Activities that are not security activities—the Act, s 4				
			For the Act, section 4(1A), the conduct of health screening, including health screening conducted as a condition of entry to a venue, is not a security activity.	8 9 10			
[3]	Clau	se 7		11			
	Omi	t the cl	lause. Insert instead—	12			
	7	Exen	mptions—the Act, s 6AA(6)	13			
		(1)	The Commissioner may grant an application for an exemption from the requirement to hold a class 2A security licence (Security Consultant) if the Commissioner is satisfied that the applicant—	14 15 16			
			(a) is not an Australian citizen or a permanent Australian resident, and	17			
			(b) has specialised skills or experience not readily available in Australia.	18			
		(2)	The Commissioner may charge a fee of \$1,000 for an application referred to in this clause.	19 20			
[4]	Clau	ses 18	8, 27, 28(1), 29(1) and 33	21			
	Omi	t "cond	dition" wherever occurring. Insert instead "Tier 1 condition".	22			
[5]	Clau	Clause 18, note					
	Omi	t the no	ote. Insert instead—	24			
			Note— Clause 30 requires the holder of a master licence to notify the Commissioner of a change in the particulars relating to a close associates of the licence holder.	25 26			
[6]	Clau	ses 24	4(1) 30(1), 31, 32(1) and (2), 34(1) and (4) and 35(1)–(4)	27			
	Omi	t "cond	dition" wherever occurring. Insert instead "Tier 2 condition".	28			
[7]	Clau	se 36 '	Vehicles used for cash-in-transit activities	29			
	Omi	t "cond	dition" wherever occurring in clause 36(1) and (2).	30			
	Inser	t instea	ad "Tier 3 condition".	31			
[8]		Clause 40 Uniforms and vehicle markings					
	Omi	t the pe	enalty provision from clause 40(6). Insert instead—	33			
			Maximum penalty— (a) for a correction 100 penalty units or	34			
			 (a) for a corporation—100 penalty units, or (b) for an individual—50 penalty units. 	35 36			
			(c) for an individual to pointly amon	00			

[9]	Clause 40	8)	1	
	·	enalty provision. Insert instead—	2	
	1	Maximum penalty—	3	
		(a) for a corporation—200 penalty units, or	4	
		(b) for an individual—100 penalty units.	5	
[10]	Clause 41	Security recordings	6	
	Omit the pe	enalty provision from clause 41(1). Insert instead—	7	
		Maximum penalty—100 penalty units.	8	
[11]	Clause 42	Offence of impersonating a licensee	9	
	Omit the pe	enalty provision from clause 42. Insert instead—	10	
		Maximum penalty—250 penalty units.	11	
[12]	Schedule 1 Exempt persons			
	insert after item 38—			
	39	A person employed as a medical practitioner at a hospital and acting in that capacity.	14 15	

Schedule 3		Amendment of Tattoo Parlours Act 2012 No 32		
Secti	ons 3	5A–35C	2	
Inser	t after	section 35—	3	
35A	Offei	nce of altering, damaging or destroying records and other things	4	
	(1)	A person must not, without reasonable excuse, alter, damage or destroy a document or other thing—	5 6	
		(a) required to be kept under this Act or the regulations, or	7	
		(b) required to be provided, produced or furnished under section 19A or 30C.	8 9	
		Maximum penalty—20 penalty units.	10	
		Note— See the Interpretation Act 1987, section 21, definition of document.	11	
	(2)	Subsection (1) extends to anything containing information required to be provided under section 19A, if the alteration, damage or destruction of the thing would prevent or limit the provision of the information.	12 13 14	
35B	Offei	nce of providing false or misleading information	15	
		A person must not provide information or do another thing in purported compliance with a requirement made under this Act or the regulations, knowing that it is false or misleading in a material respect. Maximum penalty—20 penalty units.	16 17 18	
			19	
35C	Offei	nce of conspiring to commit offence	20	
		A person must not conspire with another person to commit an offence against section 35A or 35B.	21 22	
		Maximum penalty—20 penalty units.	23	
35D	Offei	nce of inducing commission of offence	24	
		A person must not induce or attempt to induce another person to commit an offence against section 35A or 35B, including by the use of threats, intimidation, promises or offers. Maximum penalty—20 penalty units.	25 26 27 28	