



New South Wales

# Workers Compensation Legislation Amendment (Miscellaneous Provisions) Bill 2005

## Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.

## Overview of Bill

The object of this Bill is to amend the *Workplace Injury Management and Workers Compensation Act 1998* and the *Workers Compensation Act 1987* (the **Workers Compensation Acts**) as follows:

- (a) to enable all relevant documents to be served on a worker at the same time as a notice disputing a workers compensation claim and to prevent medical reports being used in medical dispute proceedings unless they are disclosed prior to those proceedings,
- (b) to require insurers to undertake internal reviews of disputed claims before issuing dispute notices and to enable workers to subsequently request insurers to review disputed claims before they are referred to the Workers Compensation Commission (the **Commission**),
- (c) to impose further restrictions on when disputes can be referred to or dealt with by the Commission,
- (d) to enable the Registrar of the Commission to deal with certain small claims for weekly payments instead of the Commission and to increase the amount the Registrar may award for medical expenses in expedited proceedings,

- (e) to clarify the powers of the Commission and the Registrar to refer medical disputes for assessment or further assessment,
- (f) to enable the Registrar to prevent appeals against decisions of the Commission constituted by an Arbitrator if applicable requirements have not been complied with,
- (g) to remove the right to appeal against an interlocutory decision of the Commission constituted by an Arbitrator, if the regulations prescribe that decision for that purpose,
- (h) to make it clear that the Commission and the Registrar may dismiss proceedings before the Commission,
- (i) to confer a power on the Registrar, an approved medical specialist or an Appeal Panel for a medical dispute to reconsider and change their decisions,
- (j) to clarify the provision that deems certain persons whose services are temporarily lent or on hire to others to be workers for the purposes of the workers compensation legislation,
- (k) to clarify that outworkers are deemed to be workers for the purposes of the Workers Compensation Acts only if they neither employ any worker nor subcontract work for their own profit,
- (l) to provide that certain contractors are deemed to be workers employed by labour hire agencies where the labour hire agencies provide services to the contractors to facilitate the contractors' performance of work,
- (m) to provide that the rate of interest that employers may recover from insurers in relation to certain overpayments of insurance premiums may be set in the annual insurance premiums order that applied to the insurance policy that gave rise to the overpayment,
- (n) to provide that the rate of interest to be used in calculating a late payment fee for unpaid amounts or balances of insurance premiums may be set in the annual insurance premiums order that applied to the insurance policy that gave rise to the obligation to pay the amount or balance,
- (o) to provide that the WorkCover Authority (*WorkCover*) orders requiring a person to make available certain records relating to the performance of work, may only be made in relation to work that was performed in the 3 years preceding the order, unless WorkCover is of the opinion that there has been a serious failure to comply with the Workers Compensation Acts, in which case, the order (or a subsequent order) may relate to records with respect to work performed in the 7 years preceding the order,
- (p) to provide that WorkCover may waive or reduce the late payment fees of certain employers who have not paid the correct insurance premium amount,
- (q) to provide that WorkCover may make private rulings, for workers compensation insurance premiums purposes, as to whether any person is a worker, or any class of persons are workers, employed by an applicant for the ruling,

- (r) to make further provision with respect to the payment of costs in connection with claims for compensation,
- (s) to increase the compensation payable for permanent back injuries by 5%,
- (t) to abolish the requirement for permanent impairment compensation agreements to be registered with the Commission, and to provide that such agreements are to be made in respect of the degree of permanent impairment suffered rather than the quantum of compensation to be paid,
- (u) to extend the responsibilities of a legal practitioner as to the advice that must be given to a worker before entering into an agreement to commute periodic payments into a lump sum,
- (v) to apply to proceedings before the Commission, and certain medical appeal panels, such of the provisions of the *Legal Profession Act 2004* as prohibit the provision of legal services in connection with matters that have no reasonable prospects of success,
- (w) to make other minor and consequential amendments,
- (x) to make provision of a savings and transitional nature.

## Outline of provisions

**Clause 1** sets out the name (also called the short title) of the proposed Act.

**Clause 2** provides for the commencement of the proposed Act on a day or days to be appointed by proclamation, with certain exceptions.

**Clause 3** is a formal provision that gives effect to the amendments to the Workers Compensation Acts set out in Schedule 1.

**Clause 4** is a formal provision that gives effect to the amendments to the Workers Compensation Acts set out in Schedule 2.

**Clause 5** is a formal provision that gives effect to the amendments to the Workers Compensation Acts set out in Schedule 3.

**Clause 6** is a formal provision that gives effect to the amendments to the *Workers Compensation Act 1987* set out in Schedule 4.

**Clause 7** repeals the *Workers Compensation Legislation Further Amendment Act 2001*, which contains only one uncommenced amendment and is rendered redundant by the amendment contained in **Schedule 1.1 [21]** to the proposed Act.

## **Schedule 1 Amendments relating to claims and dispute resolution**

**Schedule 1.1** amends the *Workplace Injury Management and Workers Compensation Act 1998* (the **1998 Act**) as follows:

### **Provision of relevant documents to claimants**

Currently, various provisions of the 1998 Act require an insurer to provide copies of documents to claimants. The amendments remove a requirement preventing copies of reports from being provided at the same time as a notice of dispute is given to a claimant and restrict the use of medical reports that have not been disclosed to a claimant.

**Schedule 1.1 [1]** amends section 73 of the 1998 Act to remove a time requirement (as discussed above).

**Schedule 1.1 [2]** amends section 73 of the 1998 Act to prevent a report from being disclosed by an insurer or employer in connection with an assessment of a medical dispute if a copy of the report has not been provided under the section.

**Schedule 1.1 [7]** amends section 119 of the 1998 Act to prevent a report or opinion obtained in connection with a requirement to submit to a medical examination from being disclosed by an insurer or employer in connection with an assessment of a medical dispute if a copy of the report or opinion has not been provided under the section.

**Schedule 1.1 [8]** amends section 126 of the 1998 Act to bring the treatment under that section of the requirement to supply medical reports, and the failure to supply them, in line with the amendments made by the proposed Act to sections 73 and 119.

### **Reviews of disputed claims**

**Schedule 1.1 [5]** amends section 74 of the 1998 Act to require an insurer to carry out an internal review of a decision to dispute liability on a claim before issuing a notice of dispute to the claimant.

**Schedule 1.1 [9]** inserts proposed section 287A into the 1998 Act which enables a worker to request an insurer to review a disputed claim.

**Schedule 1.1 [3]** makes a consequential amendment to section 74 of the 1998 Act to require a notice of dispute of a claim for workers compensation to notify the claimant of the right to ask for a review.

### **Restrictions on referring or dealing with disputes**

**Schedule 1.1 [10]** amends section 288 of the 1998 Act to prohibit the Registrar from accepting for referral to the Commission a dispute that is not permitted to be referred to the Commission for determination.

**Schedule 1.1 [11]** amends section 289 of the 1998 Act to make it clear that the Commission may not hear or otherwise deal with a dispute if the section prohibits the dispute from being referred to the Commission.

**Schedule 1.1 [12]** inserts proposed section 289A into the 1998 Act. The proposed section prevents a dispute from being referred to the Commission if it relates to matters not contained in a notice of dispute of a claim or a subsequent decision as to an application for review of a claim or in correspondence in relation to a settlement offer for lump sum compensation or a request for a further review. However, a dispute relating to additional matters may be heard or otherwise dealt with by the Commission if it is of the opinion that it is in the interests of justice to do so. The proposed section also makes it clear that the Commission may not hear or otherwise deal with a dispute if the section prohibits the dispute from being referred to the Commission.

**Schedule 1.1 [4]** amends section 74 of the 1998 Act to require an insurer to include in a notice of dispute a statement about the limitation arising from proposed section 289A on the matters that may be referred to and dealt with by the Commission.

#### **Determination of certain small claims by Registrar**

**Schedule 1.1 [18]** amends section 297 of the 1998 Act to raise to \$7,500 (from \$5,000) the maximum amount that the Registrar may direct to be paid in an interim payment direction relating to certain disputes concerning medical expenses.

**Schedule 1.1 [19]** inserts proposed Division 2A of Part 5 (Expedited assessment) of Chapter 7 (New claims procedures) into the 1998 Act. The proposed Division confers on the Registrar the function of determining disputes relating to weekly payments of compensation where the dispute relates to a past period of not more than 12 weeks and the period is not one for which an interim payment direction can be made. For this purpose, the Registrar is to have the functions of the Commission constituted by an Arbitrator. **Schedule 1.1 [13]** makes a consequential amendment.

**Schedule 1.1 [17]** makes a consequential amendment to section 296 of the 1998 Act to make it clear that the prohibition on review does not apply to the Registrar when exercising the powers to determine certain small claims.

#### **Assessments relating to medical disputes**

The scheme of the Act is that all disputes relating to permanent impairment (including hearing loss) are to be conclusively determined by an approved medical specialist and dealt with on appeal by Appeal Panels including approved medical specialists. Medical disputes relating to the general medical condition of the worker and the nature of the injury and a worker's fitness to work are to be determined by the Commission.

**Schedule 1.1 [16]** amends section 293 of the 1998 Act to prevent the Registrar from referring a medical dispute for assessment before proceedings come before the Commission where the dispute concerns permanent impairment and liability is in issue and has not been determined by the Commission or where the dispute does not concern permanent impairment (except where the Registrar is dealing with the matter under expedited assessment procedures). **Schedule 1.1 [14] and [15]** make consequential amendments.

**Schedule 1.1 [20]** amends section 321 of the 1998 Act to prevent the Commission from referring a dispute relating to permanent impairment (including hearing loss) to an approved medical specialist for assessment. The amendment also prevents the Registrar from referring a medical dispute for assessment where the dispute concerns permanent impairment and liability is in issue and has not been determined by the Commission or where the dispute does not concern permanent impairment (except where the Registrar is dealing with the matter under expedited assessment procedures).

### **Other changes to medical disputes procedures**

**Schedule 1.1 [21]** amends section 322 of the 1998 Act to make it clear that the procedure that will apply for the purposes of an assessment of the degree of permanent impairment of an injured worker will be that set out in the WorkCover Guidelines, as in force when the assessment is made.

**Schedule 1.1 [22]** amends section 327 of the 1998 Act to make it clear that the Registrar is not to allow an appeal against a medical assessment to proceed unless the Registrar is satisfied that, on the face of the application and any submissions made to the Registrar, at least one of the required grounds of appeal has been made out.

**Schedule 1.1 [23]** amends section 327 of the 1998 Act to enable the Registrar to refer any medical dispute to an approved medical specialist for further assessment or reconsideration as an alternative to an appeal (currently this power is limited to referring appeals on the ground of a change in a worker's condition or new information for further assessment).

**Schedule 1.1 [24]** amends section 329 of the 1998 Act to empower the Registrar to refer matters to an approved medical specialist for reconsideration.

**Schedule 1.1 [25]** makes a consequential amendment.

### **Appeals against Arbitrator's decisions**

**Schedule 1.1 [26]** amends section 352 of the 1998 Act to enable the Registrar to prevent an appeal to the Commission constituted by a Presidential Member against a decision by the Commission constituted by an Arbitrator if the requirements of that section and any applicable Rules and regulations for the making of an appeal are not complied with. An example of such a requirement is the requirement to appeal within 28 days of the decision being made.

**Schedule 1.1 [27]** amends section 352 of the 1998 Act to make it clear that interlocutory decisions (being decisions of a kind prescribed by the regulations) by the Commission constituted by an Arbitrator may not be the subject of an appeal.

### **Review of decisions**

**Schedule 1.1 [30]** inserts proposed Part 11 (Reconsideration of decisions) of Chapter 7 into the 1998 Act. The proposed Part contains proposed section 378 which provides that the Registrar, an approved medical specialist and an Appeal Panel are to have a power to reconsider any matter that they have dealt with and to rescind, alter or amend any previous decision.

### **Other amendments**

**Schedule 1.1 [3]** amends section 74 of the 1998 Act to require a notice of dispute of a claim issued by an insurer to include issues relevant to the reason for the dispute.

**Schedule 1.1 [6]** amends section 119 of the 1998 Act to provide that the WorkCover Guidelines, rather than regulations under the Act, are to prescribe conditions for submitting to a medical examination required by an employer.

**Schedule 1.1 [28]** amends section 354 of the 1998 Act to provide that the Commission may dismiss proceedings on certain grounds, including that they have been abandoned or are frivolous or vexatious or otherwise misconceived or lacking in substance.

**Schedule 1.1 [29]** amends section 371 of the 1998 Act to provide that the Registrar may exercise the Commission's powers to dismiss proceedings.

**Schedule 1.2** amends the *Workers Compensation Act 1987* (the **1987 Act**) as follows:

#### **Review of disputed claims**

**Schedule 1.2 [1]** amends section 54 of the 1987 Act to require an insurer to carry out an internal review of a decision to dispute liability on a claim before issuing a notice of dispute to the claimant.

**Schedule 1.2 [2]** amends section 65 of the 1987 Act as a consequence of the amendments made by **Schedule 1.1 [16] and [20]** to restrict the circumstances in which the Commission may refer a medical dispute for assessment.

## **Schedule 2      Amendments relating to insurance premiums and deemed workers**

### **Deeming of persons to be workers**

Schedule 1 to the 1998 Act contains provisions that deem certain persons to be workers (and sets out who their deemed employers are).

**Schedule 2.1 [1]** replaces clause 1 of Schedule 1 to the 1998 Act to clarify when workers whose services are lent or on hire are deemed to be workers for the purposes of the Workers Compensation Acts.

### **Outworkers may employ or subcontract for no pay, fee or reward**

Currently, clause 2 of Schedule 1 to the 1998 Act deems certain contractors who are outworkers to be workers for the purposes of the Workers Compensation Acts, but only if they neither sublet the contract nor employ any worker.

**Schedule 2.1 [2] and [3]** remove the provisions relating to outworkers from clause 2 and insert a proposed new clause 1A into Schedule 1 to the 1998 Act. The new clause makes it clear that an outworker is a worker for the purposes of the Workers Compensation Acts only if the outworker neither employs any other worker, nor subcontracts with any person, to carry out any of the work for the profit of the outworker.

### **Contractors under labour hire services arrangements**

**Schedule 2.1 [4]** inserts clause 2A of Schedule 1 to the 1998 Act. The proposed clause provides that in certain circumstances, if a labour hire agency arranges for a contractor to perform work for a third person, the contractor is, for the purposes of the Workers Compensation Acts, deemed to be a worker employed by the labour hire agency while performing that work.

The proposed clause covers certain labour hire services arrangements (some commonly known as “ODCO” arrangements) whereby certain services are provided by the labour hire agency to a contractor to facilitate the performance of work by the contractor for a third party.

The proposed clause operates in addition to any other provisions of the 1998 Act relating to the employment of workers.

### **Interest on certain insurance premium overpayments**

Section 170 (4) of the 1987 Act currently provides that where an insurer redetermines an insurance premium following the dispute procedure set out in that section, and the employer has already paid to the insurer the premium that was in dispute, the employer may recover from the insurer the amount determined to be an overpayment, together with interest on the amount calculated at the rate of 1.2% per month compounded monthly (or, where some other rate of interest is prescribed by the regulations, that other rate).

**Schedule 2.2 [1] and [2]** amend section 170 of the 1987 Act to provide that the rate to be used in calculating that interest may also be set in the annual insurance premiums order that applied to the insurance policy that gave rise to the overpayment.

### **Late payment fees for insurance premiums**

Section 172 of the 1987 Act currently provides that the late payment fee for certain unpaid insurance premium amounts and balances is 1.2% of the relevant amount or balance per month compounded monthly or, where some other late payment fee rate is prescribed by the regulations, that other rate.

**Schedule 2.2 [3] and [4]** amend section 172 of the 1987 Act to provide that the rate of interest used in calculating the late payment fee may also be set in the annual insurance premiums order that applied to the insurance policy that gave rise to the obligation to pay the insurance premium amount or balance.

### **Orders relating to work records**

Section 174 (6A) of the 1987 Act currently provides that WorkCover may order a person to make available certain records relating to contracts with respect to the performance of work during a period specified in the order, but not more than 7 years preceding the order.



**Schedule 2.2 [5] and [6]** amend section 174 of the 1987 Act to provide that that period is to be reduced to 3 years preceding the order, unless WorkCover is of the opinion that there has been a serious failure to comply with the Workers Compensation Acts, in which case, the order (or a subsequent order) may relate to records with respect to work performed in the 7 years preceding the order.

#### **Waiver or reduction of certain late payment fees**

Section 175 of the 1987 Act provides for the payment of certain late payment fees in relation to amounts payable as premiums or balances of premium in respect of the issue or renewal of a policy of insurance.

**Schedule 2.2 [7]** inserts proposed section 175 (4B) into the 1987 Act to provide that WorkCover may waive or reduce a late payment fee payable under section 175.

#### **Private rulings regarding workers**

**Schedule 2.2 [8]** inserts a new section 175C into the 1987 Act. The proposed section provides that WorkCover may, on application, make a private ruling, based on information submitted to it by the applicant, as to whether any particular person is a worker, or any particular class of persons are workers, employed by the applicant for workers compensation insurance premiums purposes.

A private ruling is to be used in the calculation of a relevant insurance premium by the insurer concerned, unless:

- (a) there has been a material change in the information submitted to WorkCover relating to the ruling, or
- (b) the ruling has been withdrawn.

A private ruling may be used by the person on whose application it was made as evidence as to whether any person is a worker, or any class of persons are workers, employed by the applicant, but only if there is no material change in the information submitted to WorkCover relating to the application.

The provisions make it clear that, other than in proceedings under section 155 of the 1987 Act (relating to the failure to take out a policy of insurance) or other proceedings relating to payment of insurance premiums required by the 1987 Act, a private ruling is inadmissible in proceedings in which the status of a person as a worker is at issue.

The proposed private rulings are to have no effect on any determination by any person or body as to whether a person is a worker entitled to compensation under the Workers Compensation Acts. The proposed section will allow regulations to make provision for or with respect to private rulings.

## **Schedule 3      Miscellaneous amendments**

### **Payment of costs in relation to compensation claims**

**Schedule 3.1 [17]** amends section 340 of the 1998 Act so as to extend the operation of Division 3 of Part 8 of Chapter 7 of that Act (which currently applies to costs payable by a party in relation to a claim for compensation) to costs payable by a party's insurer.

**Schedule 3.1 [20]** amends section 342 of the 1998 Act so as to provide that, if it is satisfied that any party's costs on a claim have been unreasonably incurred, the Commission must order that the costs are not to be paid by any other party, and that any costs agreement in respect of such costs is of no effect.

**Schedule 3.1 [21]** further amends section 342 of the 1998 Act so as to provide that costs on a claim for which there have been no grounds for believing there to be reasonable prospects of success are taken to be costs that have been unreasonably incurred, and for which the Commission will therefore not make an order for payment.

**Schedule 3.1 [22]** further amends section 342 of the 1998 Act so as to prevent an insurer's lawyer from recovering from the insurer any costs that the Commission has ordered to be treated as unreasonably incurred.

**Schedule 3.1 [24] and [25]** amend section 345 of the 1998 Act so as to provide that, if an appeal is unsuccessful, the Commission must order that the appellant's costs are not to be paid by any other party, and that any costs agreement in respect of such costs is of no effect. **Schedule 3.1 [19]** makes a consequential amendment to section 341 of the 1998 Act.

### **Minor, consequential and ancillary matters**

**Schedule 3.1 [1]–[7], [13]–[16], [18], [23], [26] and [27]** amend sections 112, 113, 114, 116, 142, 332, 334, 335, 337, 339, 341, 343 and 347 of the 1998 Act so as to replace references to the former *Legal Profession Act 1987* with references to the current *Legal Profession Act 2004*. **Schedule 3.1 [28]** omits an unnecessary section.

**Schedule 3.1 [8], [9] and [10]** amend section 239 of the 1998 Act so as to clarify the powers of WorkCover to inspect, copy and take extracts from documents held in the registry of the District Court in relation to the residual jurisdiction that was conferred on the District Court when the former Compensation Court was abolished.

### **Compensation for permanent back injuries**

**Schedule 3.2 [1]** amends section 66 of the 1987 Act so as to provide that, to the extent to which an injury results in permanent impairment of the back, the compensation that is otherwise payable under that section (compensation for permanent impairment) is to be increased by 5%. This increase will apply only to impairment that results from injuries occurring after 1 January 2006.

### **Agreements as to degree of permanent impairment**

Section 66A of the 1987 Act currently provides that compensation cannot, except in certain circumstances, be awarded by the Commission for a worker's permanent impairment or pain and suffering if an agreement as to the compensation payable has been entered into, between the worker and the relevant employer or insurer, and has been registered by the Registrar.

**Schedule 3.2 [2]** repeals the section and replaces it with a new section 66A. The proposed section provides that, where the worker and the employer or insurer have entered into an agreement as to the degree of the worker's permanent impairment, or as to the amount of pain and suffering compensation to which the worker is entitled, and the agreement contains a provision in which the employer or insurer has certified that it is satisfied that the worker has obtained independent legal advice before entering into the agreement, the compensation to which the worker is entitled for the impairment is the compensation payable in respect of the degree of impairment so agreed and the amount of pain and suffering compensation to which the worker is entitled is the amount so agreed. Additional compensation may be awarded if it is established that the worker's agreement was procured by fraud or misrepresentation, that the agreed degree of permanent impairment or the agreed amount of pain and suffering compensation is manifestly too low or that, since the agreement was entered into, there has been any increase in the degree of impairment (as with the current section 66A). **Schedule 3.2 [4]** makes a consequential amendment to section 87J of the 1987 Act.

### **Agreements to commute liability to lump sum**

Section 87F (2) (a) of the 1987 Act prohibits an agreement to commute to a lump sum any liability for periodic payments from being entered into unless an independent legal practitioner has certified that he or she has advised the worker as to the full legal implications of the agreement.

**Schedule 3.2 [3]** substitutes that provision with a new provision that requires the legal practitioner to certify that he or she has also advised the worker of the desirability of the worker obtaining independent financial advice as to the financial consequences of the agreement.

### **Prohibition on law practices providing legal services in connection with matters having no reasonable prospects of success**

Section 345 of the *Legal Profession Act 2004* prohibits a law practice from providing legal services in connection with a claim or defence, in proceedings before a court, where the claim or defence has no reasonable prospects of success.

**Schedule 3.2 [5] and Schedule 3.1 [11], [12] and [29]** amend section 144 of the 1987 Act and sections 327 and 352 of the 1998 Act and insert proposed section 288A into the 1998 Act so as to apply that prohibition to proceedings before the Commission and proceedings before a medical appeal panel.

## **Schedule 4 Savings and transitional amendments**

**Schedule 4 [1]** inserts proposed Part 18J into Schedule 6 to the 1987 Act. The proposed Part contains savings and transitional provisions consequent on the enactment of the proposed Act.

**Schedule 4 [2]** amends Schedule 6 to the 1987 Act to enable regulations containing savings and transitional provisions to be made consequent on the enactment of the proposed Act.



New South Wales

# Workers Compensation Legislation Amendment (Miscellaneous Provisions) Bill 2005

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New South Wales

# Workers Compensation Legislation Amendment (Miscellaneous Provisions) Bill 2005

No. , 2005

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## A Bill for

An Act to amend the *Workplace Injury Management and Workers Compensation Act 1998* and the *Workers Compensation Act 1987* with respect to dispute resolution procedures, insurance obligations, workers, costs and compensation for back injuries; and for other purposes.

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<b>The Legislature of New South Wales enacts:</b>	1
<b>1 Name of Act</b>	2
This Act is the <i>Workers Compensation Legislation Amendment (Miscellaneous Provisions) Act 2005</i> .	3 4
<b>2 Commencement</b>	5
(1) This Act commences on a day or days to be appointed by proclamation, except as provided by this section.	6 7
(2) Schedule 3.2 [1] commences on 1 January 2006.	8
(3) Section 6 and Schedule 4 commence on the date of assent to this Act.	9
<b>3 Amendments relating to claims and dispute resolution</b>	10
The <i>Workplace Injury Management and Workers Compensation Act 1998</i> and the <i>Workers Compensation Act 1987</i> are amended as set out in Schedule 1.	11 12 13
<b>4 Amendments relating to insurance premiums and deemed workers</b>	14
The <i>Workplace Injury Management and Workers Compensation Act 1998</i> and the <i>Workers Compensation Act 1987</i> are amended as set out in Schedule 2.	15 16 17
<b>5 Miscellaneous amendments</b>	18
The <i>Workplace Injury Management and Workers Compensation Act 1998</i> and the <i>Workers Compensation Act 1987</i> are amended as set out in Schedule 3.	19 20 21
<b>6 Savings and transitional provisions</b>	22
The <i>Workers Compensation Act 1987</i> is amended as set out in Schedule 4.	23 24
<b>7 Repeal</b>	25
The <i>Workers Compensation Legislation Further Amendment Act 2001</i> is repealed.	26 27



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<b>Schedule 1</b>	<b>Amendments relating to claims and dispute resolution</b>	1
		2
	(Section 3)	3
<b>1.1</b>	<b>Workplace Injury Management and Workers Compensation Act 1998 No 86</b>	4
		5
<b>[1]</b>	<b>Section 73 Insurer to provide copies of reports to worker</b>	6
	Omit “, within the period required by the regulations,” from section 73 (1).	7
<b>[2]</b>	<b>Section 73 (3) (c)</b>	8
	Insert at the end of section 73 (3) (b):	9
	, and	10
	(c) the report may not be disclosed to an approved medical specialist or an Appeal Panel in connection with the assessment of a medical dispute under Part 7 of Chapter 7.	11
		12
		13
<b>[3]</b>	<b>Section 74 Insurers to give notice and reasons when liability disputed</b>	14
	Omit section 74 (2) (a). Insert instead:	15
	(a) a statement of the reason the insurer disputes liability and of the issues relevant to the decision,	16
		17
	(a1) a statement to the effect that the worker can request a review of the claim by the insurer,	18
		19
<b>[4]</b>	<b>Section 74 (2) (c1)</b>	20
	Insert after section 74 (2) (c):	21
	(c1) a statement to the effect that the matters that may be referred to the Commission are limited to matters notified in the notice, or in a notice after a further review or in correspondence prior to any such referral concerning an offer of settlement or in a request for a further review,	22
		23
		24
		25
		26
<b>[5]</b>	<b>Section 74 (5)</b>	27
	Insert after section 74 (4):	28
	(5) Before giving a notice under this section, an insurer must carry out an internal review of the decision to dispute liability in respect of the claim or an aspect of the claim.	29
		30
		31

<b>[6] Section 119 Medical examination of workers at direction of employer</b>	1
Omit “the regulations” wherever occurring in section 119 (4).	2
Insert instead “the WorkCover Guidelines”.	3
<b>[7] Section 119 (6) (c)</b>	4
Insert at the end of section 119 (6) (b):	5
, and	6
(c) the opinion or report may not be disclosed to an approved medical specialist or an Appeal Panel in connection with the assessment of a medical dispute under Part 7 of Chapter 7.	7 8 9 10
<b>[8] Section 126 Copies of certain medical reports to be supplied to worker</b>	11
Omit section 126 (2). Insert instead:	12
(2) The regulations may make provision for or with respect to requiring an employer or insurer in possession of a medical report relating to an injured worker to provide a copy of the report to the worker, the worker’s legal representative or any other person, if the worker’s claim is disputed.	13 14 15 16 17
(3) If an employer or insurer fails to provide a copy of a report as required by the regulations under subsection (2):	18 19
(a) the employer or insurer cannot use the opinion or report to dispute liability to pay or continue to pay compensation or to reduce the amount of compensation to be paid and cannot use the report for any other purpose prescribed by the regulations for the purposes of this section, and	20 21 22 23 24
(b) the report is not admissible in proceedings on such a dispute before the Commission, and	25 26
(c) the report may not be disclosed to an approved medical specialist or an Appeal Panel in connection with the assessment of a medical dispute under Part 7 of Chapter 7.	27 28 29
<b>[9] Section 287A</b>	30
Insert after section 287:	31
<b>287A Reviews prior to referral</b>	32
(1) A worker may request an insurer to review a claim after the insurer has disputed the claim or any aspect of the claim. A request may be made at any time before the dispute is referred to the Registrar for determination by the Commission.	33 34 35 36

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(2)	On such a request, the insurer must review the claim not later than 14 days after the request is made and may accept the claim or, if the insurer determines that it disputes liability in respect of the claim or any aspect of the claim, must give notice of the dispute to the claimant.	1 2 3 4 5
(3)	The notice must contain the matters required to be set out under section 74 in a notice of a dispute and may contain such other information as the regulations may prescribe.	6 7 8
(4)	The notice is to comply with the other requirements for a notice given under section 74.	9 10
<b>[10]</b>	<b>Section 288 Referral of disputes to Commission</b>	11
	Insert at the end of the section:	12
(2)	The Registrar may not accept a dispute for referral for determination to the Commission if the dispute is a dispute that, under this Part, cannot be referred for determination by the Commission.	13 14 15 16
<b>[11]</b>	<b>Section 289 Restrictions as to when dispute can be referred to Commission</b>	17 18
	Insert after section 289 (4):	19
(5)	The Commission may not hear or otherwise deal with any dispute if this section provides that the dispute cannot be referred for determination by the Commission.	20 21 22
<b>[12]</b>	<b>Section 289A</b>	23
	Insert after section 289:	24
<b>289A</b>	<b>Further restrictions as to when a dispute can be referred to Commission</b>	25 26
(1)	A dispute cannot be referred for determination by the Commission unless it concerns only matters previously notified as disputed.	27 28 29
(2)	A matter is taken to have been previously notified as disputed if:	30
(a)	it was notified in a notice of dispute under this Act or the 1987 Act after a claim was made or a claim was reviewed, or	31 32 33
(b)	it concerns matters, raised in writing between the parties before the dispute is referred to the Registrar for determination by the Commission, concerning an offer of settlement of a claim for lump sum compensation.	34 35 36 37

Schedule 1 Amendments relating to claims and dispute resolution

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(3)	The Commission may not hear or otherwise deal with any dispute if this section provides that the dispute cannot be referred for determination by the Commission. However, the Commission may hear or otherwise deal with a matter subsequently arising out of such a dispute.	1 2 3 4 5
(4)	Despite subsection (3), a dispute relating to previously unnotified matters may be heard or otherwise dealt with by the Commission if the Commission is of the opinion that it is in the interests of justice to do so.	6 7 8 9
<b>[13]</b>	<b>Section 292 Expedited assessment</b>	10
	Omit “the dispute by the Commission while the dispute is being dealt with under that Part”.	11 12
	Insert instead “a dispute by the Commission while the dispute is being dealt with under Division 2 or 3 of that Part”.	13 14
<b>[14]</b>	<b>Section 293 Medical assessment</b>	15
	Insert “, in accordance with this section,” after “the Registrar may” in section 293 (1).	16 17
<b>[15]</b>	<b>Section 293 (2)</b>	18
	Insert “(including hearing loss)” after “impairment”.	19
<b>[16]</b>	<b>Section 293 (3)</b>	20
	Insert after section 293 (2):	21
	(3) The Registrar may not refer for assessment:	22
	(a) a medical dispute concerning permanent impairment (including hearing loss) of an injured worker where liability is in issue and has not been determined by the Commission, or	23 24 25 26
	(b) a medical dispute other than a dispute concerning permanent impairment (including hearing loss) of an injured worker, except when dealing with the dispute under Part 5 (Expedited assessment).	27 28 29 30
<b>[17]</b>	<b>Section 296 Exercise of functions of Registrar</b>	31
	Insert “Division 2 or 3 of” before “this Part” where secondly occurring in section 296 (2).	32 33

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<b>[18] Section 297 Directions for interim payment of weekly payments or medical expenses compensation</b>	1 2
Omit “\$5,000” from section 297 (2). Insert instead “\$7,500”.	3
<b>[19] Chapter 7, Part 5, Division 2A</b>	4
Insert after Division 2 of Part 5 of Chapter 7:	5
<b>Division 2A Disputes concerning past weekly payments</b>	6
<b>304A Disputes to which Division applies</b>	7
(1) This Division applies in respect of a dispute that concerns weekly payments of compensation if the payments are for a period (not exceeding 12 weeks) before the dispute is referred to the Commission, being a period in respect of which an interim payment direction under this Part may not be made.	8 9 10 11 12
(2) A dispute that also relates to medical expenses may be dealt with partly under this Division (in relation to weekly payments) and partly under Division 2 (in relation to medical expenses).	13 14 15
<b>304B Registrar may deal with dispute</b>	16
(1) The Registrar may determine the dispute instead of the Commission.	17 18
(2) For the purposes of determining the dispute and subject to the regulations, the Registrar has all the functions of the Commission constituted by an Arbitrator under the Workers Compensation Acts and any determination of the Registrar is taken to be the determination of the Commission constituted by an Arbitrator.	19 20 21 22 23
(3) This Division does not affect any jurisdiction of the Commission to determine a dispute involving weekly payments of compensation.	24 25 26
(4) To avoid doubt, the Registrar may, under section 371, delegate a function conferred on the Registrar under subsection (1) or (2).	27 28
<b>[20] Section 321 Referral of medical dispute for assessment</b>	29
Insert after section 321 (2):	30
(3) The Commission may not refer for assessment under this Part a medical dispute concerning permanent impairment (including hearing loss) of an injured worker.	31 32 33

(4)	The Registrar may not refer for assessment under this Part:	1
(a)	a medical dispute concerning permanent impairment (including hearing loss) of an injured worker where liability is in issue and has not been determined by the Commission, or	2 3 4 5
(b)	a medical dispute other than a dispute concerning permanent impairment (including hearing loss) of an injured worker, except when dealing with the dispute under Part 5 (Expedited assessment).	6 7 8 9
<b>[21]</b>	<b>Section 322 Assessment of impairment</b>	10
	Insert “(as in force at the time the assessment is made)” after “Guidelines” in section 322 (1).	11 12
<b>[22]</b>	<b>Section 327 Appeal against medical assessment</b>	13
	Omit “it appears to the Registrar that at least one of the grounds for appeal specified in subsection (3) exists” from section 327 (4).	14 15
	Insert instead “the Registrar is satisfied that, on the face of the application and any submissions made to the Registrar, at least one of the grounds for appeal specified in subsection (3) has been made out”.	16 17 18
<b>[23]</b>	<b>Section 327 (6)</b>	19
	Omit the subsection. Insert instead:	20
(6)	The Registrar may refer a medical assessment for further assessment or reconsideration under section 329 as an alternative to an appeal against the assessment.	21 22 23
<b>[24]</b>	<b>Section 329 Referral of matter for further medical assessment or reconsideration</b>	24 25
	Insert after section 329 (1):	26
(1A)	A matter referred for assessment under this Part may be referred again on one or more further occasions by the Registrar to the approved medical specialist for reconsideration.	27 28 29
<b>[25]</b>	<b>Section 329 (2)</b>	30
	Insert “or reconsideration” after “further assessment”.	31

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<b>[26] Section 352 Appeal against decision of Commission constituted by Arbitrator</b>	1 2
Insert after section 352 (1):	3
(1A) An appeal is to be made by application to the Registrar. The appeal is not to proceed unless the Registrar is satisfied that the requirements of this section and any applicable Rules and regulations as to the making of the appeal have been complied with.	4 5 6 7 8
<b>[27] Section 352 (8)</b>	9
Insert “, but does not include any award, order, determination, ruling or direction of an interlocutory nature prescribed by the regulations” after “direction”.	10 11 12
<b>[28] Section 354 Procedure before Commission</b>	13
Insert after section 354 (7):	14
(7A) The Commission may dismiss proceedings before it before or during the conduct of proceedings:	15 16
(a) if it is satisfied that the proceedings have been abandoned, or	17 18
(b) if it is satisfied that the proceedings are frivolous or vexatious or otherwise misconceived or lacking in substance, or	19 20 21
(c) for any other ground of dismissal specified in the Rules.	22
<b>[29] Section 371 Functions of Registrar</b>	23
Insert after section 371 (2):	24
(3) The Registrar may exercise any of the functions of the Commission constituted by an Arbitrator to dismiss proceedings before the Commission.	25 26 27

<b>[30] Chapter 7, Part 11</b>	1
Insert after Part 10 of Chapter 7:	2
<b>Part 11 Reconsideration of decisions</b>	3
<b>378 Reconsideration of decisions</b>	4
(1) The Registrar, an approved medical specialist or an Appeal Panel may reconsider any matter that has been dealt with by the Registrar, the approved medical specialist or the Appeal Panel, respectively, and rescind, alter or amend any decision previously made or given.	5 6 7 8 9
(2) Without limiting subsection (1), if the Registrar, an approved medical specialist or an Appeal Panel is satisfied there is an obvious error in the text of a decision, the Registrar, approved medical specialist or Appeal Panel may alter the text of the decision to correct the error.	10 11 12 13 14
(3) The Registrar, an approved medical specialist or an Appeal Panel must reconsider any matter referred to it for reconsideration not later than 2 months after the referral is made.	15 16 17
(4) An altered or amended decision is taken to be the decision of the Registrar, approved medical specialist or Appeal Panel.	18 19
(5) Nothing in this section affects any other power under this Act or the 1987 Act to review or amend a decision.	20 21
(6) In this section, <i>decision</i> includes an assessment or further assessment by an approved medical specialist or an Appeal Panel.	22 23 24
<b>1.2 Workers Compensation Act 1987 No 70</b>	25
<b>[1] Section 54 Notice required before termination or reduction of payment of weekly compensation</b>	26 27
Insert after section 54 (7):	28
(8) Before giving a notice under this section, an insurer must carry out an internal review of the decision to give the notice.	29 30
<b>[2] Section 65 Determination of degree of permanent impairment</b>	31
Omit section 65 (4).	32



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<b>Schedule 2</b>	<b>Amendments relating to insurance premiums and deemed workers</b>	1
		2
	(Section 4)	3
<b>2.1</b>	<b>Workplace Injury Management and Workers Compensation Act 1998 No 86</b>	4
		5
<b>[1]</b>	<b>Schedule 1 Deemed employment of workers</b>	6
	Omit clause 1. Insert instead:	7
	<b>1 Workers lent or on hire</b>	8
	If the services of a worker are temporarily lent or let on hire to another person ( <i>the labour buyer</i> ) by the person with whom the worker has entered into a contract of service or a training contract ( <i>the labour hirer</i> ), the labour hirer is, for the purposes of this Act, taken to continue to be the employer of the worker while the worker is working for the labour buyer.	9 10 11 12 13 14
<b>[2]</b>	<b>Schedule 1, clause 1A</b>	15
	Insert after clause 1:	16
	<b>1A Outworkers</b>	17
	(1) If:	18
	(a) a person ( <i>the principal</i> ) contracts with another person to perform any work as an outworker, and	19 20
	(b) the outworker neither employs any worker, nor subcontracts with any person, to perform any of the work for the profit of the outworker,	21 22 23
	the outworker is, for the purposes of this Act, taken to be a worker employed by the principal.	24 25
	(2) In this clause:	26
	<i>outworker</i> means a person to whom articles or materials are given out to be made up, cleaned, washed, altered, ornamented, finished or repaired, or adapted for sale:	27 28 29
	(a) in the person's own home, or	30
	(b) on other premises not under the control or management of the person who gave out the articles or materials.	31 32
<b>[3]</b>	<b>Schedule 1, clause 2 Other contractors</b>	33
	Omit clause 2 (1) (b) and (2).	34

<b>[4] Schedule 1, clause 2A</b>	1
Insert after clause 2:	2
<b>2A Contractors under labour hire services arrangements</b>	3
(1) In this clause:	4
<i>labour hire services contract</i> means a contract or arrangement	5
(not being a contract of service or a training contract) under	6
which a person is provided with services to facilitate the	7
performance of work by the person, such as the following	8
services:	9
(a) services for finding work for the person,	10
(b) services for payment for work performed by the person,	11
(c) services for insurance coverage in connection with any	12
such work.	13
(2) If:	14
(a) a person ( <i>a labour hire agency</i> ) under a labour hire	15
services contract with another person ( <i>a contractor</i> )	16
arranges for the contractor to perform work for a third	17
person ( <i>the host employer</i> ), and	18
(b) the work performed is not incidental to a trade or business	19
regularly carried on by the contractor in the contractor's	20
own name or under a business or firm name, and	21
(c) the contractor neither employs any worker, nor	22
subcontracts with any person, to perform any of that work,	23
and	24
(d) the labour hire agency provides services to the contractor	25
under the labour hire services contract during the	26
performance of that work,	27
the contractor is, for the purposes of this Act, taken to be a worker	28
employed by the labour hire agency while performing that work.	29
(3) For the avoidance of doubt, this clause applies:	30
(a) where a labour hire agency and a host employer are related	31
bodies corporate, and	32
(b) in addition to any other provisions of this Act relating to	33
the employment of workers.	34

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<b>2.2 Workers Compensation Act 1987 No 70</b>	1
<b>[1] Section 170 Action by employer where premium not in accordance with insurance premiums order</b>	2 3
Omit “the rate of 1.2% per month compounded monthly (or, where some other rate of interest is prescribed by the regulations, that other rate)” from section 170 (4).	4 5 6
Insert instead “the prescribed rate”.	7
<b>[2] Section 170 (8)</b>	8
Insert after section 170 (7):	9
(8) In this section:	10
<i>prescribed rate</i> means:	11
(a) the rate prescribed by the regulations, or	12
(b) if no rate is prescribed by the regulations—a rate specified by the relevant insurance premiums order in relation to the premium paid by the employer, or	13 14 15
(c) if no rate is prescribed by the regulations or specified in an insurance premiums order—the rate of 1.2% per month compounded monthly.	16 17 18
<i>relevant insurance premiums order</i> , in relation to a premium paid by an employer, means the insurance premiums order that applies to the policy of insurance that gave rise to the payment.	19 20 21
<b>[3] Section 172 Recovery of unpaid premiums</b>	22
Omit “the rate of 1.2% of the relevant amount or balance per month compounded monthly (or, where some other late payment fee rate is prescribed, that other rate)” from section 172 (1).	23 24 25
Insert instead “the prescribed rate”.	26
<b>[4] Section 172 (5)</b>	27
Omit the subsection. Insert instead:	28
(5) In this section:	29
<i>prescribed rate</i> means:	30
(a) the rate prescribed by the regulations, or	31
(b) if no rate is prescribed by the regulations—a rate specified by the relevant insurance premiums order in relation to the amount or balance outstanding, or	32 33 34

	(c) if no rate is prescribed by the regulations or specified in an insurance premiums order—the rate of 1.2% of the relevant amount or balance per month compounded monthly.	1 2 3 4
	<i>relevant insurance premiums order</i> , in relation to an amount or balance outstanding, means the insurance premiums order that applies to the policy of insurance that gave rise to the obligation to pay the outstanding amount or balance.	5 6 7 8
<b>[5]</b>	<b>Section 174 Records relating to wages, contracts etc to be kept and supplied</b>	9 10
	Omit “not exceeding 7 years” from section 174 (6A).	11
	Insert instead “subject to subsection (6AA), not exceeding 3 years”.	12
<b>[6]</b>	<b>Section 174 (6AA)</b>	13
	Insert after section 174 (6A):	14
	(6AA) However, if the Authority is of the opinion that there has been a serious failure to comply with the requirements of this Act by the person to whom the order is to be given, the period specified in the order (or a further order) may be a period not exceeding 7 years after the work concerned was performed.	15 16 17 18 19
<b>[7]</b>	<b>Section 175 Employers evading payment of correct premiums</b>	20
	Insert after section 175 (4A):	21
	(4B) The Authority may waive or reduce a late payment fee payable under this section.	22 23
<b>[8]</b>	<b>Section 175C</b>	24
	Insert after section 175B:	25
<b>175C</b>	<b>Authority may make private rulings regarding workers at the request of employers</b>	26 27
	(1) The Authority may, on application, make a private ruling, based on information submitted to it by the applicant, as to whether any particular person is a worker, or any particular class of persons are workers, employed by the applicant for workers compensation insurance premiums purposes.	28 29 30 31 32
	(2) A private ruling is to be used in the calculation of a relevant insurance premium by the insurer concerned, unless:	33 34
	(a) there has been a material change in the information submitted to the Authority relating to the ruling, or	35 36

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| (b) | the ruling has been withdrawn.   | 1                     |
| (3) | A private ruling may be used by the person on whose application it was made as evidence as to whether any person is a worker, or any class of persons are workers, employed by the applicant, but only if there is no material change in the information submitted to the Authority relating to the application. | 2<br>3<br>4<br>5<br>6 |
| (4) | Other than in proceedings under section 155 or other proceedings relating to payment of insurance premiums required by this Act, a private ruling is inadmissible in proceedings in which the status of a person as a worker is at issue.  | 7<br>8<br>9<br>10     |
| (5) | A private ruling has no effect on any determination by any person or body as to whether a person is a worker entitled to compensation under this Act.  | 11<br>12<br>13        |
| (6) | The regulations may make provision for or with respect to private rulings.   | 14<br>15              |
| (7) | Without limiting subsection (6), the regulations may deal with:  | 16                    |
| (a) | applications for private rulings (including the information to be provided with applications), and   | 17<br>18              |
| (b) | making of private rulings, and   | 19                    |
| (c) | objections, reviews and appeals against private rulings, and   | 20<br>21              |
| (d) | amendment or withdrawal of private rulings by the Authority.   | 22<br>23              |

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<b>Schedule 3</b>	<b>Miscellaneous amendments</b>	1
	(Section 5)	2
<b>3.1</b>	<b>Workplace Injury Management and Workers Compensation Act 1998 No 86</b>	3
		4
<b>[1]</b>	<b>Section 112 Costs</b>	5
	Omit “Division 6 of Part 11 of the <i>Legal Profession Act 1987</i> ” from section 112 (2) (c).	6
		7
	Insert instead “Division 11 of Part 3.2 of the <i>Legal Profession Act 2004</i> ”.	8
<b>[2]</b>	<b>Section 113 Regulations fixing maximum costs recoverable by legal practitioners or agents</b>	9
		10
	Omit “ <i>Legal Profession Act 1987</i> ” from section 113 (4).	11
	Insert instead “ <i>Legal Profession Act 2004</i> ”.	12
<b>[3]</b>	<b>Section 113 (5) and (6)</b>	13
	Omit the subsections. Insert instead:	14
	(5) This section and any regulations under this section prevail to the extent of any inconsistency with the <i>Legal Profession Act 2004</i> (in particular section 329 of that Act) and the regulations under that Act. An assessment under Division 11 of Part 3.2 of that Act of any costs in respect of which provision is made by a regulation under this section is to be made so as to give effect to that regulation.	15
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	(6) Expressions used in this section have the same meanings as they have in Part 3.2 of the <i>Legal Profession Act 2004</i> , except as provided by this section.	22
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		24
<b>[4]</b>	<b>Section 114 Maximum fees recoverable by medical practitioners for medico-legal services</b>	25
		26
	Omit “ <i>Legal Profession Act 1987</i> ” from section 114 (3).	27
	Insert instead “ <i>Legal Profession Act 2004</i> ”.	28
<b>[5]</b>	<b>Section 116 Solicitor/client costs in compensation proceedings</b>	29
		29
	Omit “Division 6 of Part 11 of the <i>Legal Profession Act 1987</i> ” from section 116 (3).	30
		31
	Insert instead “Division 11 of Part 3.2 of the <i>Legal Profession Act 2004</i> ”.	32

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<b>[6] Section 116 (4)</b>	1
Omit “Part 11 of the <i>Legal Profession Act 1987</i> ”.	2
Insert instead “Part 3.2 of the <i>Legal Profession Act 2004</i> ”.	3
<b>[7] Section 142 Regulation of advertising</b>	4
Omit “ <i>Legal Profession Act 1987</i> ” from section 142 (2).	5
Insert instead “ <i>Legal Profession Act 2004</i> ”.	6
<b>[8] Section 239 Authority may obtain documents from certain registries</b>	7
Omit section 239 (1). Insert instead:	8
(1) The Authority is entitled, for the purpose of exercising its functions:	9
(a) to inspect or copy, or take extracts from, any documents held in the registry of the Commission, and	10
(b) to inspect or copy, or take extracts from, such documents held in the registry of the District Court as relate to its residual jurisdiction under Division 8A of Part 3 of the <i>District Court Act 1973</i> .	11
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<b>[9] Section 239 (2)</b>	17
Omit “Compensation Court”. Insert instead “District Court”.	18
<b>[10] Section 239 (4)</b>	19
Omit “Compensation Court Registry or by the Registrar of the Commission”.	20
Insert instead “registry of the Commission, or (in relation to its residual jurisdiction under Division 8A of Part 3 of the <i>District Court Act 1973</i> ) at the registry of the District Court,”.	21
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<b>[11] Section 288A</b>	24
Insert after section 288:	25
<b>288A Referral of disputes to Commission</b>	26
Section 345 of the <i>Legal Profession Act 2004</i> applies to and in respect of the provision of legal services in connection with a dispute referred to the Commission under this Part in the same way as it applies to and in respect of the provision of legal services in connection with a claim or defence of a claim for damages referred to in that section.	27
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<b>Note.</b> Section 345 of the <i>Legal Profession Act 2004</i> prohibits a law practice from providing legal services in connection with a claim or defence unless a legal practitioner associate responsible for the	33
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	provision of those services believes, on the basis of provable facts and a reasonably arguable view of the law, that the claim or defence has reasonable prospects of success.	1 2 3
<b>[12]</b>	<b>Section 327 Appeal against medical assessment</b>	4
	Insert after section 327 (7):	5
	(8) Section 345 of the <i>Legal Profession Act 2004</i> applies to and in respect of the provision of legal services in connection with an appeal under this section in the same way as it applies to and in respect of the provision of legal services in connection with a claim or defence of a claim for damages referred to in that section.	6 7 8 9 10 11
	<b>Note.</b> Section 345 of the <i>Legal Profession Act 2004</i> prohibits a law practice from providing legal services in connection with a claim or defence unless a legal practitioner associate responsible for the provision of those services believes, on the basis of provable facts and a reasonably arguable view of the law, that the claim or defence has reasonable prospects of success.	12 13 14 15 16 17
<b>[13]</b>	<b>Section 332 Definitions</b>	18
	Omit section 332 (2). Insert instead:	19
	(2) Expressions used in this Division have the same meanings as they have in Part 3.2 of the <i>Legal Profession Act 2004</i> , except as provided by this section.	20 21 22
<b>[14]</b>	<b>Sections 334 and 335</b>	23
	Omit the sections. Insert instead:	24
	<b>334 Part prevails over Legal Profession Act 2004</b>	25
	This Part, and the regulations under this Part, prevail to the extent of any inconsistency between them and the <i>Legal Profession Act 2004</i> or the regulations under that Act.	26 27 28
	<b>335 Assessment of costs</b>	29
	An assessment of costs is to be made so as to give effect to the provisions of this Part (whether or not the assessment is made under Division 11 of Part 3.2 of the <i>Legal Profession Act 2004</i> ).	30 31 32
<b>[15]</b>	<b>Section 337 Maximum lawyer and agent costs</b>	33
	Omit “ <i>Legal Profession Act 1987</i> ” from section 337 (2).	34
	Insert instead “ <i>Legal Profession Act 2004</i> ”.	35



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<b>[16] Section 339 Maximum fees payable to health service providers</b>	1
Omit “ <i>Legal Profession Act 1987</i> ” from section 339 (2).	2
Insert instead “ <i>Legal Profession Act 2004</i> ”.	3
<b>[17] Section 340 Application of Division</b>	4
Insert “, or by a party’s insurer,” after “party”.	5
<b>[18] Section 341 Costs to be determined by Commission</b>	6
Omit “Division 6 of Part 11 of the <i>Legal Profession Act 1987</i> ” from section 341 (3).	7
Insert instead “Division 11 of Part 3.2 of the <i>Legal Profession Act 2004</i> ”.	9
<b>[19] Section 341 (4)</b>	10
Omit the note.	11
<b>[20] Section 342 Costs unreasonably incurred</b>	12
Omit section 342 (1). Insert instead:	13
(1) If the Commission is satisfied that any party’s costs on a claim have been unreasonably incurred, the Commission is to order that those costs are not to be paid by any other party to the claim.	14
(1A) A costs agreement within the meaning of Part 3.2 of the <i>Legal Profession Act 2004</i> is of no effect to the extent to which it relates to costs the subject of an order in force under subsection (1).	15
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<b>[21] Section 342 (2) (e)</b>	20
Insert at the end of section 342 (2) (d):	21
, or	22
(e) in connection with any issue raised in relation to a claim in respect of which there were, when the issue was raised, no grounds for a reasonable belief that the issue would be determined in favour of the party by whom it was raised.	23
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<b>[22] Section 342 (3)</b>	27
Omit the subsection. Insert instead:	28
(3) A legal practitioner representing a party to proceedings before the Commission, or providing legal services to the party’s insurer, is not entitled to recover from the party or insurer, as the case may be, any costs that the Commission has ordered are to be treated as unreasonably incurred.	29
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<b>[23] Section 343 Restrictions on recovery of solicitor/client costs</b>	1
Omit “Part 11 of the <i>Legal Profession Act 1987</i> ” from section 343 (3).	2
Insert instead “Part 3.2 of the <i>Legal Profession Act 2004</i> ”.	3
<b>[24] Section 345 Costs penalties where appeal is unsuccessful</b>	4
Omit section 345 (1) (a). Insert instead:	5
(a) if the appellant is unsuccessful on the appeal, the	6
Commission is to order that the appellant’s costs on the	7
appeal are not to be paid by any other party to the appeal,	8
and	9
<b>[25] Section 345 (2)</b>	10
Insert after section 345 (1):	11
(2) A costs agreement within the meaning of Part 3.2 of the <i>Legal</i>	12
<i>Profession Act 2004</i> is of no effect to the extent to which it relates	13
to costs the subject of an order in force under subsection (1) (a).	14
<b>[26] Section 347 Regulations for costs assessment</b>	15
Omit “Division 6 (Assessment of costs) of Part 11 of the <i>Legal Profession</i>	16
<i>Act 1987</i> ” wherever occurring in section 347 (2) and (3).	17
Insert instead “Division 11 of Part 3.2 of the <i>Legal Profession Act 2004</i> ”.	18
<b>[27] Section 347 (5)</b>	19
Omit “Part 11 of the <i>Legal Profession Act 1987</i> ” and “Division 6 of Part 11 of	20
that Act”.	21
Insert instead “Part 3.2 of the <i>Legal Profession Act 2004</i> ” and “Division 11 of	22
that Part”, respectively.	23
<b>[28] Section 348 Regulations displace Legal Profession Act provisions</b>	24
Omit the section.	25
<b>[29] Section 352 Appeal against decision of Commission constituted by</b>	26
<b>Arbitrator</b>	27
Insert after section 352 (7):	28
(7A) Section 345 of the <i>Legal Profession Act 2004</i> applies to and in	29
respect of the provision of legal services in connection with an	30
appeal to the Commission under this section in the same way as	31
it applies to and in respect of the provision of legal services in	32
connection with a claim or defence of a claim for damages	33
referred to in that section.	34

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**Note.** Section 345 of the *Legal Profession Act 2004* prohibits a law practice from providing legal services in connection with a claim or defence unless a legal practitioner associate responsible for the provision of those services believes, on the basis of provable facts and a reasonably arguable view of the law, that the claim or defence has reasonable prospects of success.

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### 3.2 Workers Compensation Act 1987 No 70

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#### [1] Section 66 Entitlement to compensation for permanent impairment

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Insert after section 66 (2):

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- (2A) To the extent to which the injury results in permanent impairment of the back, the amount of permanent impairment compensation calculated in accordance with subsection (2) is to be increased by 5%.

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**Example 1.** A person suffers 10% permanent impairment. Under subsection (2), the amount of permanent impairment compensation to which he or she is entitled is \$12,500 (10 x \$1,250). If the whole of the impairment is to the back, the compensation payable in relation to the back will be the whole \$12,500. Under this subsection, that \$12,500 will be increased by 5%, yielding \$13,125.

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**Example 2.** A person suffers 50% permanent impairment. Under subsection (2), the amount of permanent impairment compensation to which he or she is entitled is \$112,500 (\$77,500 + (10 x \$3,500)). If two-thirds of the impairment is to the back, the compensation payable in relation to the back will be two-thirds of \$112,500, or \$75,000. Under this subsection, that \$75,000 will be increased by 5%, yielding \$78,750. The total compensation payable for the impairment will therefore be \$116,250.

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#### [2] Section 66A

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Omit the section. Insert instead:

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#### 66A Agreements for compensation

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- (1) In this section, *complying agreement* means a written agreement:
- (a) under which a worker who has received an injury, and an employer or insurer, agree as to either or both of the following:
- (i) the degree of permanent impairment that has resulted from the injury,
- (ii) the amount of pain and suffering compensation to which the worker is entitled in respect of the injury, and

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(b)	in which there is a provision in which the employer or insurer certifies that it is satisfied that the worker has obtained independent legal advice before entering into the agreement.	1 2 3 4
(2)	If a worker enters into a complying agreement in relation to an injury:	5 6
(a)	the permanent impairment compensation to which the worker is entitled in respect of the injury is the compensation payable in respect of the degree of impairment so agreed, and	7 8 9 10
(b)	the pain and suffering compensation to which the worker is entitled in respect of the injury is the amount so agreed.	11 12
(3)	The Commission may award compensation additional to the compensation payable under subsection (2) by virtue of a complying agreement if it is established that:	13 14 15
(a)	the agreed degree of permanent impairment or the amount of pain and suffering compensation is manifestly too low, or	16 17 18
(b)	the worker has been induced to enter into the agreement as a result of fraud or misrepresentation, or	19 20
(c)	since the agreement was entered into, there has been an increase in the degree of permanent impairment beyond that so agreed.	21 22 23
(4)	Complying agreements, and the payments made under them, are to be recorded in accordance with the WorkCover Guidelines.	24 25
(5)	Subsection (2) has effect despite section 234 (No contracting out) of the 1998 Act.	26 27
(6)	Nothing in this section prevents a complying agreement from containing provision as to the payment of costs.	28 29
<b>[3]</b>	<b>Section 87F Commutation by agreement</b>	30
	Omit section 87F (2) (a). Insert instead:	31
(a)	a legal practitioner instructed independently of the insurer and the employer has certified in writing that the legal practitioner has advised the worker:	32 33 34
(i)	on the full legal implications of the agreement, including implications with respect to any entitlement of the worker to compensation under this Act or to benefits under any other law (including a law of the Commonwealth), and	35 36 37 38 39

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(ii)	on the desirability of the worker obtaining independent financial advice, before the worker enters into the agreement, as to the financial consequences of the agreement, and	1 2 3 4
<b>[4]</b>	<b>Section 87J Other commutation agreements invalid</b>	5
	Omit “(Registration of agreements for compensation)” from section 87J (3).	6
<b>[5]</b>	<b>Section 144 Appeal against Authority’s decision on claim for compensation</b>	7 8
	Insert after section 144 (5):	9
(6)	Section 345 of the <i>Legal Profession Act 2004</i> applies to and in respect of the provision of legal services in connection with an application to the Commission under this section in the same way as it applies to and in respect of the provision of legal services in connection with a claim or defence of a claim for damages referred to in that section.	10 11 12 13 14 15
	<b>Note.</b> Section 345 of the <i>Legal Profession Act 2004</i> prohibits a law practice from providing legal services in connection with a claim or defence unless a legal practitioner associate responsible for the provision of those services believes, on the basis of provable facts and a reasonably arguable view of the law, that the claim or defence has reasonable prospects of success.	16 17 18 19 20 21

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<b>Schedule 4</b>	<b>Savings and transitional amendments</b>	1
	(Section 6)	2
[1]	<b>Schedule 6, Part 18J</b>	3
	Insert after Part 18I of Schedule 6:	4
	<b>Part 18J Provisions consequent on enactment of Workers Compensation Legislation Amendment (Miscellaneous Provisions) Act 2005</b>	5 6 7 8
<b>1</b>	<b>Definition</b>	9
	In this Part:	10
	<i>the amending Act</i> means the <i>Workers Compensation Legislation Amendment (Miscellaneous Provisions) Act 2005</i> .	11 12
<b>2</b>	<b>Application of claim review provisions</b>	13
(1)	In this clause:	14
	<i>claim review provisions</i> means sections 287A and 289A of the 1998 Act, as inserted by the amending Act.	15 16
(2)	The claim review provisions apply in respect of a claim for compensation made before the commencement of section 287A as follows:	17 18 19
(a)	the provisions apply to a claim for which a notice under section 54 of this Act, or section 74 of the 1998 Act, is given after that commencement,	20 21 22
(b)	the provisions apply to any other claim referred to the Registrar for determination by the Commission after the end of the period of 6 months after that commencement.	23 24 25
<b>3</b>	<b>Expedited assessment procedures</b>	26
	Division 2A of Part 5 of Chapter 7 of the 1998 Act, as inserted by the amending Act, applies to a dispute arising before the commencement of that Division but does not apply to a matter referred to the Commission before that commencement.	27 28 29 30

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<b>4</b>	<b>Medical disputes</b>	1
(1)	In this clause:	2
	<i>medical assessment provisions</i> means section 321 (3) and (4) of the 1998 Act, as inserted by the amending Act.	3 4
	<i>medical reconsideration provisions</i> means sections 327 (6) and 329 (1A) of the 1998 Act, as inserted by the amending Act.	5 6
(2)	The medical assessment provisions apply in respect of an injury that occurred before the commencement of the provisions but do not apply to a matter referred to the Commission before that commencement.	7 8 9 10
(3)	The medical reconsideration provisions apply in respect of a medical assessment made under Part 7 of Chapter 7 of the 1998 Act before the commencement of the provisions.	11 12 13
<b>5</b>	<b>Appeals from decisions of Arbitrators</b>	14
	The amendments made to section 352 of the 1998 Act by the amending Act apply in respect of a claim for workers compensation made before the commencement of the amendments.	15 16 17 18
<b>6</b>	<b>Reconsideration of decisions</b>	19
	Part 11 of Chapter 7 of the 1998 Act, as inserted by the amending Act, applies in respect of decisions made before the commencement of that Part.	20 21 22
<b>7</b>	<b>Clarification of deeming provisions relating to employment of workers</b>	23 24
	The amendments to Schedule 1 to the 1998 Act, which were made by Schedule 2.1 (other than Schedule 2.1 [4]) to the amending Act, were inserted to avoid doubt and accordingly the Schedule is taken to apply in respect of any injured worker, including a worker who was injured or died before the commencement of those amendments, but not so as to affect any decision of a court made before the commencement of those amendments.	25 26 27 28 29 30 31 32

<b>8</b>	<b>Contractors under labour hire services arrangements</b>	1
(1)	Clause 2A of Schedule 1 to the 1998 Act, which was inserted by Schedule 2.1 [4] to the amending Act, applies:	2
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(a)	in relation to a labour hire agency (as referred to in that clause) that has obtained and maintains a policy of insurance as at the commencement of the clause—only on and from the renewal of that policy or the issue of the agency’s next policy of insurance, and	4
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(b)	in relation to a labour hire agency (as referred to in that clause) that does not have a policy of insurance as at the commencement of the clause—on and from that commencement.	9
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(2)	This clause does not limit any requirement or liability that a labour hire agency or any other person has under the 1998 Act otherwise than by operation of clause 2A of Schedule 1 to the 1998 Act.	13
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<b>9</b>	<b>Increased compensation for permanent back injuries under section 66</b>	17
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	Section 66 (2A), as inserted by the amending Act, does not apply to permanent impairment that results from an injury that occurred before 1 January 2006.	19
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<b>10</b>	<b>Agreements relating to compensation for permanent impairment</b>	22
(1)	Section 66A, as in force immediately before its repeal by the amending Act, continues to apply to and in respect of any agreement registered in accordance with that section prior to its repeal.	23
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(2)	Section 66A, as inserted by the amending Act, extends to injuries that occurred before the commencement of that section.	27
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<b>11</b>	<b>Amendments as to costs made by the amending Act</b>	29
(1)	The amendments made by the amending Act to sections 340 and 342 of the 1998 Act extend to proceedings commenced before the commencement of those amendments.	30
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(2)	The amendments made by the amending Act to sections 345 and 352 of the 1998 Act do not apply to appeals commenced before the commencement of those amendments.	33
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Workers Compensation Legislation Amendment (Miscellaneous Provisions)  
Bill 2005

Savings and transitional amendments

Schedule 4

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**[2] Schedule 6, Part 20, clause 1**

Insert at the end of clause 1 (1):

*Workers Compensation Legislation Amendment (Miscellaneous  
Provisions) Act 2005*

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