



New South Wales

Modern Slavery Bill 2018

Contents

	Page
Part 1 Preliminary	
1 Name of Act	2
2 Commencement	2
3 Objects of Act	2
4 Extraterritorial application	2
5 Definitions	2
Part 2 Anti-slavery Commissioner	
Division 1 Appointment of Commissioner	
6 Appointment of Commissioner	4
7 Independence of Commissioner	4
8 Staff of Commissioner	4
Division 2 Functions of Commissioner	
9 General functions of Commissioner	4
10 Restriction on exercise of functions	5
11 Strategic plan	5
12 Commissioner's public awareness and advice functions generally	5
13 Referral of matters to police and other agencies in the State and elsewhere	6

	Page	
14	Co-operation between the Commissioner and New South Wales agencies	6
15	Co-operation with other agencies, persons, bodies and organisations	6
16	Breach of duty of confidentiality excluded	7
17	Incidental powers	7
18	Delegation	7
Division 3 Reports by Commissioner		
19	Annual and other reports to Parliament	7
20	Provisions relating to reports to Parliament	8
21	Reports under Children and Young Persons (Care and Protection) Act 1998	8
Division 4 Modern Slavery Committee		
22	Constitution of Committee	8
23	Functions of Committee	8
24	Membership of Committee	9
Part 3 Supply chains		
25	Transparency of supply chain	10
26	Government agency procurement	11
27	Public register	11
28	Codes of practice	11
29	Commissioner's public awareness and advice functions—supply chains	11
Part 4 Court orders		
30	Modern slavery risk order	12
Part 5 Miscellaneous		
31	Act to bind Crown	13
32	Expenditure under this Act	13
33	Nature of proceedings for offences	13
34	Regulations	13
Schedule 1	Provisions relating to Commissioner	14
Schedule 2	Modern Slavery Committee	16
Schedule 3	Offences	20
Schedule 4	Savings, transitional and other provisions	21
Schedule 5	Amendment of Crimes Act 1900 No 40	22
Schedule 6	Amendment of other Acts and regulations	27

This PUBLIC BILL, originated in the LEGISLATIVE COUNCIL and, having this day passed, is now ready for presentation to the LEGISLATIVE ASSEMBLY for its concurrence.

Legislative Council

Clerk of the Parliaments.



New South Wales

Modern Slavery Bill 2018

Act No , 2018

A Bill for

An Act to make provision with respect to slavery, slavery-like practices and human trafficking and to provide for the appointment and functions of an Anti-slavery Commissioner; and for other purposes.

The Legislature of New South Wales enacts:	1
Part 1 Preliminary	2
1 Name of Act	3
This Act is the <i>Modern Slavery Act 2018</i> .	4
2 Commencement	5
This Act commences on a day or days to be appointed by proclamation.	6
3 Objects of Act	7
The objects of this Act are as follows:	8
(a) to combat modern slavery,	9
(b) to provide assistance and support for victims of modern slavery,	10
(c) to provide for an Anti-slavery Commissioner,	11
(d) to provide for detection and exposure of modern slavery that may have occurred or be occurring or that is likely to occur,	12 13
(e) to raise community awareness of, and provide for education and training about, modern slavery,	14 15
(f) to encourage collaborative action to combat modern slavery,	16
(g) to provide for the assessment of the effectiveness and appropriateness of laws prohibiting modern slavery and to improve the implementation and enforcement of such laws,	17 18 19
(h) to provide for mandatory reporting of risks of modern slavery occurring in the supply chains of government agencies and corporate and other bodies,	20 21
(i) to make forced marriage of a child and certain slavery and slavery-like conduct offences in New South Wales,	22 23
(j) to further penalise involvement in cybersex trafficking by making it an offence to administer a digital platform for the purpose of child abuse material.	24 25
4 Extraterritorial application	26
(1) It is the intention of the Parliament that this Act apply within the State and outside the State to the full extent of the extraterritorial legislative capacity of the Parliament.	27 28
(2) Without limiting subsection (1), it is the intention of the Parliament that the operation of this Act is, as far as possible, to include operation in relation to the following:	29 30
(a) things situated in or outside the territorial limits of this State,	31
(b) acts, transactions and matters done, entered into or occurring in or outside the territorial limits of this State,	32 33
(c) things, acts, transactions and matters (wherever situated, done, entered into or occurring) that would, apart from this Act, be governed or otherwise affected by the law of another jurisdiction.	34 35 36
5 Definitions	37
(1) In this Act:	38
Commissioner means the Anti-slavery Commissioner appointed under Part 2.	39
Commonwealth Criminal Code means the <i>Criminal Code</i> set out in the Schedule to the <i>Criminal Code Act 1995</i> of the Commonwealth.	40 41

forced labour has the meaning it has in section 270.6 of the Commonwealth Criminal Code.	1 2
function includes a power, authority or duty, and exercise a function includes perform a duty.	3 4
government agency means any of the following:	5
(a) a government sector agency (within the meaning of the <i>Government Sector Employment Act 2013</i>),	6 7
(b) a NSW Government agency,	8
(c) a State owned corporation,	9
(d) a company incorporated under the <i>Corporations Act 2001</i> of the Commonwealth of which one or more shareholders are a Minister of the Crown,	10 11 12
(e) a council, county council or joint organisation within the meaning of the <i>Local Government Act 1993</i> ,	13 14
(f) any other public or local authority that is constituted by or under an Act or that exercises public functions,	15 16
(g) any public or local authority that is constituted by an Act of another jurisdiction that exercises public functions.	17 18
modern slavery includes the following:	19
(a) any conduct constituting a modern slavery offence,	20
(b) any conduct involving the use of any form of slavery, servitude or forced labour to exploit children or other persons taking place in the supply chains of government agencies or non-government agencies.	21 22 23
Modern Slavery Committee means the joint committee called the Modern Slavery Committee constituted under this Act.	24 25
modern slavery offence means the following:	26
(a) an offence listed in Schedule 3,	27
(b) an offence of attempting, or of incitement, to commit an offence listed in Schedule 3,	28 29
(c) an offence committed elsewhere than in New South Wales that, if committed in New South Wales, would be a modern slavery offence.	30 31
modern slavery risk order means an order made under Part 4.	32
non-government agency includes any commercial or non-commercial body or organisation of this or any other jurisdiction.	33 34
Presiding Officer means the President of the Legislative Council or the Speaker of the Legislative Assembly. However:	35 36
(a) if there is a vacancy in the office of President, the reference to the President is a reference to the Clerk of the Legislative Council, or	37 38
(b) if there is a vacancy in the office of Speaker, the reference to the Speaker is a reference to the Clerk of the Legislative Assembly.	39 40
servitude has the meaning it has in section 270.4 of the Commonwealth Criminal Code.	41 42
slavery has the meaning it has in section 270.1 of the Commonwealth Criminal Code.	43
strategic plan —see section 11.	44
Note. The <i>Interpretation Act 1987</i> contains definitions and other provisions that affect the interpretation and application of this Act.	45 46
(2) Notes included in this Act do not form part of this Act.	47

Part 2	Anti-slavery Commissioner	1
Division 1	Appointment of Commissioner	2
6	Appointment of Commissioner	3
(1)	The Governor may appoint an Anti-slavery Commissioner.	4
(2)	Schedule 1 contains ancillary provisions relating to the Commissioner.	5
7	Independence of Commissioner	6
	Subject to this and any other Act, the Commissioner is not subject to the control and direction of the Premier or any other Minister in respect of the exercise of the Commissioner's functions under this Act.	7 8 9
8	Staff of Commissioner	10
(1)	Persons may be employed in the Public Service under the <i>Government Sector Employment Act 2013</i> to enable the Commissioner to exercise the Commissioner's functions.	11 12 13
(2)	The Commissioner may arrange for the use of the services of any staff or facilities of a government agency and may, with the approval of the Premier, engage such consultants or contractors as are necessary for the purposes of this Act.	14 15 16
Division 2	Functions of Commissioner	17
9	General functions of Commissioner	18
(1)	The functions of the Commissioner are as follows:	19
(a)	to advocate for, and promote, action to combat modern slavery and to identify and provide assistance and support for victims of modern slavery,	20 21
(b)	to make recommendations and provide information, advice, education and training about action to prevent, detect, investigate and prosecute offences involving modern slavery,	22 23 24
(c)	to co-operate with or work jointly with government and non-government agencies and other bodies and persons to combat modern slavery and provide assistance and support to victims of modern slavery,	25 26 27
(d)	to monitor reporting concerning risks of modern slavery occurring in supply chains of government agencies and corporate and other bodies,	28 29
(e)	to monitor the effectiveness of legislation and governmental policies and action in combating modern slavery,	30 31
(f)	to raise community awareness of modern slavery,	32
(g)	to exercise such other functions as are conferred or imposed on the Commissioner by or under this or any other Act.	33 34
(2)	In exercising the Commissioner's functions, the Commissioner must encourage good practice in:	35 36
(a)	the prevention, detection, investigation and prosecution of modern slavery, and	37 38
(b)	the identification of victims of modern slavery.	39
(3)	Unless the contrary intention appears, the Commissioner's functions may be exercised with respect to any government or non-government agency, person, matter or thing (whether or not they are in or of, or for, the State), so long as the function is exercised in relation to a matter to which this section relates.	40 41 42 43

10	Restriction on exercise of functions	1
(1)	The Commissioner does not generally have the function of investigating or dealing directly with the complaints or concerns of individual cases but may take them into account and draw conclusions about them solely for the purpose of, or in the context of, considering a general issue.	2 3 4 5
(2)	The Commissioner may, despite subsection (1), provide individuals and their families, friends and advocates with information about and referral to government and non-government programs and services.	6 7 8
11	Strategic plan	9
(1)	In this section: <i>strategic plan</i> means a plan setting out how the Commissioner proposes to exercise the Commissioner's functions in the period to which the plan relates.	10 11 12
(2)	The Commissioner must, as soon as reasonably practicable after the Commissioner's appointment, prepare a strategic plan.	13 14
(3)	The strategic plan is to be prepared in consultation with the Premier.	15
(4)	A strategic plan must:	16
(a)	state the period (not being less than one year or more than 3 years) to which it relates, and	17 18
(b)	outline the Commissioner's key objectives and priorities for that period.	19
(5)	In particular, and without limiting subsection (4) (b), the plan must address the following:	20 21
(a)	a strategy to combat human trafficking in accordance with the <i>National Action Plan to Combat Human Trafficking and Slavery 2015–19</i> launched by the Minister for Justice of the Commonwealth in 2014,	22 23 24
(b)	strategies for raising public awareness about modern slavery and providing education and training about combating modern slavery.	25 26
(6)	A new strategic plan may be made in accordance with this section to replace an earlier strategic plan.	27 28
(7)	The Commissioner is to cause a copy of the strategic plan (and any replacement strategic plan) to be published on a publicly accessible website.	29 30
12	Commissioner's public awareness and advice functions generally	31
	The Commissioner is:	32
(a)	to promote public awareness of modern slavery and its effects on its victims, and	33 34
(b)	to provide advice, education and training on ways to prevent modern slavery taking place and assist the victims of modern slavery, and	35 36
(c)	to encourage reporting of instances of suspected modern slavery to appropriate authorities (including without limitation reporting by sex workers and bodies or organisations representing sex workers), and	37 38 39
(d)	to establish and maintain a hotline (or utilise a hotline maintained by a government or non-government agency or other body or organisation) for provision of advice and assistance to children and other persons who are, or may be, victims of modern slavery.	40 41 42 43

13 Referral of matters to police and other agencies in the State and elsewhere	1
(1) This section applies to any information obtained by the Commissioner in the course of exercising the Commissioner's functions, being reports or other information relating to modern slavery or suspected instances of modern slavery.	2 3 4
(2) The Commissioner may refer any such information to the Commissioner of Police, the Ombudsman, the Secretary of the Department of Family and Community Services or any other investigative or government agency (whether or not they are in or of the State) that the Commissioner considers appropriate.	5 6 7 8
(3) In exercising the Commissioner's functions, the Commissioner may work in co-operation with educational institutions, bodies and organisations representing the interests of any industry and such other persons, bodies and organisations as the Commissioner thinks appropriate.	9 10 11 12
(4) Information may be referred in accordance with this section despite the <i>Privacy and Personal Information Protection Act 1998</i> and the <i>Health Records and Information Privacy Act 2002</i> but only to the extent that it is relevant to the exercise of a function of the Commissioner under this section.	13 14 15 16
14 Co-operation between the Commissioner and New South Wales agencies	17
(1) The Commissioner and government or non-government agencies in or of the State that provide or deal with services or issues affecting victims of modern slavery must work in co-operation in the exercise of their respective functions.	18 19 20
(2) The duty to co-operate includes, subject to any duty of confidentiality imposed by law, the following duties:	21 22
(a) the duty to disclose information that is likely to be of assistance to the Commissioner or an agency in the exercise of functions imposed on the Commissioner or agency with respect to modern slavery and victims of modern slavery,	23 24 25 26
(b) the duty to provide reasonable assistance and support to the Commissioner or an agency in connection with the exercise by the Commissioner or an agency of functions with respect to modern slavery and victims of modern slavery.	27 28 29
(3) Arrangements may be made by the Premier with the Minister to whom a government agency is responsible to secure such co-operation, including in connection with the provision by the agency of information (or access to documents) required by the Commissioner in relation to services or issues affecting the victims.	30 31 32 33
(4) A reference in this section to the provision of access to documents includes a reference to the provision of copies of documents.	34 35
(5) Information must be provided in accordance with this section despite the <i>Privacy and Personal Information Protection Act 1998</i> and the <i>Health Records and Information Privacy Act 2002</i> but only to the extent that it is relevant to the exercise of a function of the Commissioner under this section.	36 37 38 39
15 Co-operation with other agencies, persons, bodies and organisations	40
(1) In exercising the Commissioner's functions, the Commissioner may work in co-operation with government and non-government agencies, and such other persons, bodies and organisations as the Commissioner thinks appropriate.	41 42 43
(2) The Commissioner may consult with, and disseminate information to, government and non-government agencies and such other persons, bodies and organisations as the Commissioner thinks appropriate.	44 45 46

16 Breach of duty of confidentiality excluded	1
A person does not incur any criminal or civil liability (including liability for breaching any duty of confidentiality) for providing any information to the Commissioner if the information is provided in accordance with this Act and in good faith.	2 3 4 5
17 Incidental powers	6
The Commissioner has power to do all things necessary to be done for or in connection with, or reasonably incidental to, the exercise of the Commissioner's functions. Any specific powers conferred on the Commissioner by this Act are not taken to limit by implication the generality of this section.	7 8 9 10
18 Delegation	11
The Commissioner may delegate any of the Commissioner's functions (other than this power of delegation) to a member of the staff of the Commissioner or to a person of a class prescribed by the regulations.	12 13 14
Division 3 Reports by Commissioner	15
19 Annual and other reports to Parliament	16
(1) The Commissioner is required to prepare, within the period of 4 months after 30 June in each year, a report of the Commissioner's operations during the year ended on that 30 June and furnish the report to the Presiding Officer of each House of Parliament.	17 18 19
(2) A report by the Commissioner under this section must include the following:	20
(a) a description of the Commissioner's activities during that year in relation to each of the Commissioner's functions,	21 22
(b) a review of progress on implementation of the strategic plan relevant to the period to which the report relates,	23 24
(c) an evaluation of the response of relevant government agencies to the recommendations of the Commissioner,	25 26
(d) any recommendations for changes in the laws of the State, or for administrative action, that the Commissioner considers should be made as a result of the exercise of the Commissioner's functions.	27 28 29
(3) In particular, and without limiting subsection (2) (c), the report is to include a review of the following:	30 31
(a) the extent to which the government of NSW has provided mandatory training on modern slavery to front-line government agencies, workers in non-government agencies and the public generally during the year,	32 33 34
(b) the extent to which the government of NSW has implemented changes in the information and communications technology use policies applicable to government agencies to prohibit the viewing of child abuse material and provided clear guidelines for responding to failures to comply with those policies during the year,	35 36 37 38 39
(c) action by the Department of Family and Community Services during the year to develop a system of support (including provision of accommodation) for victims of forced under-age marriage, irrespective of whether any offence against the victim has been prosecuted,	40 41 42 43
(d) action by the Department of Education during the year to require instruction about preventing forced marriage as part of high school syllabuses.	44 45

(4)	The Commissioner may, at any time, make a report on any particular issue or general matter relating to the Commissioner's functions and furnish the report to the Presiding Officer of each House of Parliament.	1 2 3
(5)	The Commissioner is to make a special report to the Minister on any particular issue or general matter requested by the Minister. The special report may be furnished by the Commissioner to the Presiding Officer of each House of Parliament.	4 5 6
20	Provisions relating to reports to Parliament	7
(1)	A copy of a report furnished to the Presiding Officer of a House of Parliament under this Part is to be laid before that House within 15 sitting days of that House after it is received by the Presiding Officer.	8 9 10
(2)	The Commissioner may include in a report a recommendation that the report be made public immediately.	11 12
(3)	If a report includes a recommendation by the Commissioner that the report be made public immediately, a Presiding Officer of a House of Parliament may make it public whether or not that House is in session and whether or not the report has been laid before that House.	13 14 15 16
(4)	If such a report is made public by a Presiding Officer of a House of Parliament before it is laid before that House, it attracts the same privileges and immunities as if it had been laid before that House.	17 18 19
(5)	A Presiding Officer need not inquire whether all or any conditions precedent have been satisfied as regards a report purporting to have been made and furnished in accordance with this Act.	20 21 22
21	Reports under Children and Young Persons (Care and Protection) Act 1998	23
	Any information obtained by the Commissioner in the course of exercising the Commissioner's functions may be used for the purposes of making a report to the Secretary of the Department of Family and Community Services under section 24 (Report concerning child or young person at risk of significant harm) of the <i>Children and Young Persons (Care and Protection) Act 1998</i> . The Commissioner must use the information for that purpose if the Commissioner has reasonable grounds to suspect that a child or young person, or a class of children or young persons, is at risk of significant harm.	24 25 26 27 28 29 30 31
Division 4	Modern Slavery Committee	32
22	Constitution of Committee	33
(1)	On the commencement of this Division and as soon as practicable after the commencement of the first session of each Parliament, a joint committee of members of Parliament, to be known as the Modern Slavery Committee, is to be appointed.	34 35 36
(2)	The Modern Slavery Committee has the functions conferred or imposed on it by or under this or any other Act.	37 38
23	Functions of Committee	39
(1)	The Modern Slavery Committee has the following functions under this Act:	40
(a)	to monitor and review the exercise by the Commissioner of the Commissioner's functions,	41 42
(b)	to report to both Houses of Parliament, with such comments as it thinks fit, on any matter relating to the Commissioner or connected with the exercise of the Commissioner's functions to which, in the opinion of the Committee, the attention of Parliament should be directed,	43 44 45 46

- (c) to examine each annual or other report of the Commissioner and report to both Houses of Parliament on any matter appearing in, or arising out of, any such report, 1
2
3
 - (d) to recommend to both Houses of Parliament any changes that the Committee thinks desirable to the functions and procedures of the Commissioner, 4
5
 - (e) to inquire into any question in connection with the Commissioner's functions that is referred to it by both Houses of Parliament, and report to both Houses on that question. 6
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8
 - (2) Nothing in this Division authorises the Modern Slavery Committee to investigate a matter relating to particular conduct. 9
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 - (3) The Commissioner may, as soon as practicable after a report of the Modern Slavery Committee has been tabled in a House of Parliament, make and furnish to the Presiding Officer of that House a report in response to the report of the Committee. Section 20 applies to such a report. 11
12
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14
- 24 Membership of Committee** 15
- (1) The Modern Slavery Committee is to consist of 8 members, of whom: 16
 - (a) 4 are to be members of, and appointed by, the Legislative Council, and 17
 - (b) 4 are to be members of, and appointed by, the Legislative Assembly. 18
 - (2) The appointment of members of the Committee is, as far as practicable, to be in accordance with the practice of Parliament with respect to the appointment of members to serve on joint committees of both Houses of Parliament. 19
20
21
 - (3) A person is not eligible for appointment as a member of the Modern Slavery Committee if the person is a Minister of the Crown or a Parliamentary Secretary. 22
23
 - (4) Schedule 2 contains provisions relating to the Modern Slavery Committee. 24

Part 3	Supply chains	1
25	Transparency of supply chain	2
(1)	In this section:	3
	<i>commercial organisation</i> means an organisation (other than a government agency of the State) having employees in the State that:	4
		5
	(a) supplies goods and services for profit or gain, and	6
	(b) has a total turnover in a financial year of the organisation of not less than \$50 million or such other amount as may be prescribed by the regulations.	7
		8
	<i>organisation</i> means the following:	9
	(a) any corporation (within the meaning of section 57A of the <i>Corporations Act 2001</i> of the Commonwealth) or incorporated partnership,	10
		11
	(b) an association (including a partnership) other than one referred to in paragraph (a), or other body of persons.	12
		13
(2)	A commercial organisation must prepare a modern slavery statement complying with subsection (3) for each financial year of the organisation.	14
	Maximum penalty: 10,000 penalty units.	15
		16
(3)	The statement is to be prepared in accordance with the regulations within such period after the end of the financial year as is provided for by the regulations.	17
		18
(4)	The statement is to contain such information as may be required by or under the regulations for or with respect to steps taken by the commercial organisation during the financial year to ensure that its goods and services are not a product of supply chains in which modern slavery is taking place.	19
		20
		21
		22
(5)	Without limiting subsection (4), the regulations may require a modern slavery statement to include information about the following:	23
		24
	(a) the organisation's structure, its business and its supply chains,	25
	(b) its due diligence processes in relation to modern slavery in its business and supply chains,	26
		27
	(c) the parts of its business and supply chains where there is a risk of modern slavery taking place, and the steps it has taken to assess and manage that risk,	28
		29
	(d) the training about modern slavery available to its employees.	30
(6)	The commercial organisation must make its modern slavery statement public in accordance with the regulations.	31
	Maximum penalty: 10,000 penalty units.	32
		33
(7)	A person must not provide information in connection with a matter under this section that the person knows, or ought reasonably to know, is false or misleading in a material particular.	34
	Maximum penalty: 10,000 penalty units.	35
		36
		37
	Note. The <i>Crimes Act 1900</i> contains other offences relating to false and misleading information: sections 307B and 307C (False or misleading information/documents—maximum penalty imprisonment for 2 years or \$22,000, or both).	38
		39
		40
(8)	The regulations may exempt or provide for the exemption, unconditionally or subject to conditions, of any organisation or class of organisation from any or all of the provisions of this section or the regulations made for the purposes of this section.	41
		42
		43
	Note. Section 175 of the <i>Public Works and Procurement Act 1912</i> provides for transparency in the supply chains of government agencies of the State.	44
		45

26	Government agency procurement	1
	The Commissioner must regularly consult with the Auditor-General and the NSW Procurement Board to monitor the effectiveness of due diligence procedures in place to ensure that the procurement of goods and services by government agencies are not the product of modern slavery.	2 3 4 5
27	Public register	6
	(1) The Commissioner is to keep a register in electronic form that:	7
	(a) identifies any commercial organisation that has disclosed in a modern slavery statement under section 25 that its goods and services are, or may be, a product of supply chains in which modern slavery may be taking place and whether the commercial organisation has taken steps to address the concern, and	8 9 10 11
	(b) identifies any other organisation or body that has voluntarily disclosed to the Commissioner that its goods and services are, or may be, a product of supply chains in which modern slavery is taking place and whether the organisation or body has taken steps to address the concern, and	12 13 14 15
	(c) identifies any government agency failing to comply with directions of the NSW Procurement Board under section 175 of the <i>Public Works and Procurement Act 1912</i> concerning procurement (within the meaning of Part 11 of that Act) of goods and services that are the product of modern slavery and whether the government agency has taken steps to ensure compliance in the future.	16 17 18 19 20 21
	(2) The Commissioner is to make the register publicly available free of charge.	22
28	Codes of practice	23
	(1) The Commissioner may develop, and make publicly available, codes of practice for the purpose of providing guidance in identifying modern slavery taking place within the supply chains of government and non-government agencies and steps that can be taken by government and non-government agencies to remediate or monitor identified risks.	24 25 26 27 28
	(2) A code of practice may refer to or incorporate, with or without modification, a standard or other document prepared or published by a body specified in the code, as in force at a particular time or from time to time.	29 30 31
29	Commissioner's public awareness and advice functions—supply chains	32
	(1) The Commissioner may promote public awareness of and provide advice on steps that can be taken by government and non-government agencies to remediate or monitor risks of modern slavery taking place in their supply chains, including encouraging agencies to develop their capacity to avoid such risks.	33 34 35 36
	(2) Without limiting subsection (1), the Commissioner may make information available to government and non-government agencies and other persons about matters to consider in relation to employing persons to work in supply chains.	37 38 39

Part 4 Court orders

30 Modern slavery risk order

- (1) A court that convicts a person of an offence listed in Schedule 3 may (on the conviction or at any time afterwards) make an order prohibiting the person from engaging in conduct described in the order (a *modern slavery risk order*) if the court is satisfied:
- (a) that, on the balance of probabilities, there is reasonable cause to believe, having regard to the nature and pattern of conduct of the person, that the person poses a risk of engaging in conduct constituting modern slavery, and
 - (b) the making of the order will reduce the risk, and
 - (c) the order is necessary for the purpose of protecting persons generally, or a particular person, from the physical or psychological harm that is likely to be caused if the convicted person engages in the conduct.
- (2) Without limiting the orders that may be made under subsection (1), the court may prohibit the convicted person from contacting any victim of the modern slavery offence for which the person was convicted or a relative of the victim.
- (3) In determining whether or not to make a modern slavery risk order against a person, the court is to consider the following:
- (a) the seriousness of the offence for which the person was convicted,
 - (b) the seriousness of the person's total criminal record,
 - (c) the effect of the order on the person in comparison with the level of the risk that a further modern slavery offence may be committed by the person,
 - (d) any other matters it thinks relevant.
- (4) A modern slavery risk order may be made by the court on its own initiative or on application by the Attorney General or the Director of Public Prosecutions.
- (5) A modern slavery risk order has effect for such period after it is made (of at least 2 years) as is specified by the court.
- (6) An application may be made to the Supreme Court by a person who is subject to a modern slavery risk order to vary or revoke the order.
- (7) The Supreme Court may dispose of the application:
- (a) by varying or revoking the order, or
 - (b) by dismissing the application.
- (8) A person who is subject to a modern slavery risk order must not, without reasonable excuse, contravene the order.
- Maximum penalty: 500 penalty units or imprisonment for 2 years, or both.
- (9) The onus of proof of reasonable excuse in proceedings under subsection (8) lies on the person charged with the offence.

Note. A person who is convicted of a modern slavery offence may also be subject to orders under the *Confiscation of Proceeds of Crime Act 1989* or the *Criminal Assets Recovery Act 1990*. For example, if a person is convicted of a serious offence (such as an offence under section 91G or 93AB of the *Crimes Act 1900*) the Director of Public Prosecutions or another appropriate officer may seek the making of a pecuniary penalty order under the *Confiscation of Proceeds of Crime Act 1989* against the person in respect of benefits derived by the person from the commission of the offence. Similarly, if a person engages in serious crime related activity such as any thing that is an offence under section 93AB (Slavery, servitude and child forced labour) of the *Crimes Act 1900* an assets forfeiture order may be made against the person on application by the New South Wales Crime Commission under the *Criminal Assets Recovery Act 1990*.

Part 5	Miscellaneous	1
31	Act to bind Crown	2
	This Act binds the Crown in right of New South Wales and, in so far as the legislative power of the Parliament of New South Wales permits, the Crown in all its other capacities.	3 4 5
32	Expenditure under this Act	6
	Any expenditure incurred in the administration or execution of this Act by the State is to be paid out of money to be provided by Parliament.	7 8
33	Nature of proceedings for offences	9
(1)	Proceedings for an offence under this Act or the regulations may be dealt with:	10
(a)	summarily before the Local Court, or	11
(b)	summarily before the District Court.	12
(2)	If proceedings are brought in the Local Court, the maximum monetary penalty that the Local Court may impose for the offence is 100 penalty units, despite any higher maximum monetary penalty provided in respect of the offence.	13 14 15
34	Regulations	16
(1)	The Governor may make regulations, not inconsistent with this Act, for or with respect to any matter that by this Act is required or permitted to be prescribed or that is necessary or convenient to be prescribed for carrying out or giving effect to this Act.	17 18 19 20
(2)	The regulations may create an offence punishable by a penalty not exceeding 50 penalty units.	21 22

Schedule 1	Provisions relating to Commissioner	1
	(Section 6 (2))	2
1	Basis of office of Commissioner	3
(1)	The office of Commissioner is a full-time office and the holder of the office is required to hold it on that basis, except to the extent permitted by the Governor.	4 5
(2)	The office of Commissioner is a statutory office under this Act and the holder of the office is not employed in the Public Service.	6 7
2	Term of office	8
(1)	Subject to this Schedule, the Commissioner holds office for such term not exceeding 5 years as may be specified in the instrument of appointment, but is eligible (if otherwise qualified) for re-appointment.	9 10 11
(2)	A person may not hold the office of Commissioner for terms totalling more than 5 years.	12 13
3	Remuneration	14
	The Commissioner is entitled to be paid:	15
(a)	remuneration in accordance with the <i>Statutory and Other Offices Remuneration Act 1975</i> , and	16 17
(b)	such travelling and subsistence allowances as the Premier may from time to time determine.	18 19
4	Vacancy in office	20
	The office of Commissioner becomes vacant if the holder:	21
(a)	dies, or	22
(b)	completes a term of office and is not re-appointed, or	23
(c)	resigns the office by instrument in writing addressed to the Governor, or	24
(d)	becomes bankrupt, applies to take the benefit of any law for the relief of bankrupt or insolvent debtors, compounds with the holder's creditors or makes an assignment of the holder's remuneration for their benefit, or	25 26 27
(e)	becomes a mentally incapacitated person, or	28
(f)	is convicted in New South Wales of an offence that is punishable by imprisonment for 12 months or more or is convicted elsewhere than in New South Wales of an offence that, if committed in New South Wales, would be an offence so punishable, or	29 30 31 32
(g)	is removed from office by the Governor under clause 5.	33
5	Removal from office	34
(1)	The Governor may remove the Commissioner from office on the address of both Houses of Parliament.	35 36
(2)	The Governor may suspend the Commissioner from office for incompetence, incapacity or misbehaviour.	37 38
(3)	The Minister is to lay or cause to be laid before each House of Parliament, within 7 sitting days of that House after the Commissioner has been suspended from office, a full statement of the grounds for the suspension.	39 40 41

(4)	The suspension is to be lifted unless each House of Parliament, within 21 sitting days from the time when the statement was laid before it, declares by resolution that the Commissioner ought to be removed from office.	1 2 3
(5)	If each House does so declare within that period, the Commissioner is to be removed from office by the Governor.	4 5
(6)	For the purposes of this clause, sitting days are to be counted whether or not they occur in the same session.	6 7
6	Filling of vacancy	8
	If the office of Commissioner becomes vacant, a person is, subject to this Act, to be appointed to fill the vacancy.	9 10
7	Appointment of acting Commissioner	11
(1)	The Premier may, from time to time, appoint a person to act in the office of the Commissioner during the illness or absence of the Commissioner or during a vacancy in the office of the Commissioner. The person, while so acting, has all the functions of the Commissioner and is taken to be the Commissioner.	12 13 14 15
(2)	The Premier may, at any time, remove a person from office as acting Commissioner.	16
(3)	An acting Commissioner is entitled to be paid such remuneration (including travelling and subsistence allowances) as the Premier may from time to time determine.	17 18 19
8	Personal liability of Commissioner	20
(1)	In this clause: <i>protected person</i> means:	21 22
	(a) the Commissioner, or	23
	(b) a person acting under the direction of the Commissioner.	24
(2)	Anything done or omitted to be done by a protected person does not subject the protected person personally to any action, liability, claim or demand if the thing was done, or omitted to be done, in good faith for the purpose of exercising the functions of the protected person under this Act.	25 26 27 28
(3)	However, any such liability attaches instead to the Crown.	29

Schedule 2	Modern Slavery Committee	1
	(Section 24 (4))	2
1	Definition	3
	In this Schedule, <i>Committee</i> means the Modern Slavery Committee.	4
2	Vacancies	5
(1)	A member of the Committee ceases to hold office:	6
(a)	when the Legislative Assembly is dissolved or expires by the effluxion of time, or	7 8
(b)	if the member becomes a Minister of the Crown or a Parliamentary Secretary, or	9 10
(c)	if the member ceases to be a member of the Legislative Council or Legislative Assembly, or	11 12
(d)	if, being a member of the Legislative Council, the member resigns the office by instrument in writing addressed to the President of the Legislative Council, or	13 14 15
(e)	if, being a member of the Legislative Assembly, the member resigns the office by instrument in writing addressed to the Speaker of the Legislative Assembly, or	16 17 18
(f)	if the member is discharged from office by the House of Parliament to which the member belongs.	19 20
(2)	Either House of Parliament may appoint one of its members to fill a vacancy among the members of the Committee appointed by that House.	21 22
3	Chair and Deputy Chair	23
(1)	There is to be a Chair and a Deputy Chair of the Committee, who are to be elected by and (subject to subclause (2)) from the members of the Committee.	24 25
(2)	The Chair must not be a member of a party that has been elected to Government.	26
(3)	A member of the Committee ceases to hold office as Chair or Deputy Chair of the Committee if:	27 28
(a)	the member ceases to be a member of the Committee, or	29
(b)	the member resigns the office by instrument in writing presented to a meeting of the Committee, or	30 31
(c)	the member is discharged from office by the Committee.	32
(4)	At any time when the Chair is absent from New South Wales or is, for any reason, unable to perform the duties of Chair or there is a vacancy in that office, the Deputy Chair may exercise the functions of the Chair under this Act or under the <i>Parliamentary Evidence Act 1901</i> .	33 34 35 36
4	Procedure	37
(1)	The procedure for the calling of meetings of the Committee and for the conduct of business at those meetings is, subject to this Act, to be as determined by the Committee.	38 39 40
(2)	The Clerk of the Parliaments is to call the first meeting of the Committee, and the first meeting of the Committee in each Parliament, in such manner as the Clerk thinks fit.	41 42 43

(3)	At a meeting of the Committee, 4 members constitute a quorum, but the Committee must meet as a joint committee at all times.	1 2
(4)	The Chair or, in the absence of the Chair, the Deputy Chair (or, in the absence of both the Chair and the Deputy Chair, a member of the Committee elected to chair the meeting by the members present) is to preside at a meeting of the Committee.	3 4 5
(5)	The Deputy Chair or other member presiding at a meeting of the Committee has, in relation to the meeting, all the functions of the Chair.	6 7
(6)	The Chair, Deputy Chair or other member presiding at a meeting of the Committee has a deliberative vote and, in the event of an equality of votes, also has a casting vote.	8 9 10
(7)	A question arising at a meeting of the Committee is to be determined by a majority of the votes of the members present and voting.	11 12
(8)	The Committee may sit and transact business despite any prorogation of the Houses of Parliament or any adjournment of either House of Parliament.	13 14
(9)	The Committee may sit and transact business on a sitting day of a House of Parliament during the time of sitting.	15 16
(10)	Except as otherwise provided by this Act, the practice and procedure of the Committee is to be in accordance with the Standing Rules and Orders of the Legislative Council regulating the committees of the House.	17 18 19
5	Reporting when Parliament not in session	20
(1)	If a House of Parliament is not sitting when the Committee seeks to furnish a report to it, the Committee may present copies of the report to the Clerk of the House.	21 22
(2)	The report:	23
(a)	on presentation and for all purposes is taken to have been laid before the House, and	24 25
(b)	may be printed by authority of the Clerk, and	26
(c)	if printed by authority of the Clerk, is for all purposes taken to be a document published by or under the authority of the House, and	27 28
(d)	is to be recorded in the Minutes, or Votes and Proceedings, of the House on the first sitting day of the House after receipt of the report by the Clerk.	29 30
6	Evidence	31
(1)	The Committee has power to send for persons, papers and records.	32
(2)	Subject to clause 7, the Committee must take all evidence in public.	33
(3)	If the Committee as constituted at any time has taken evidence in relation to a matter but the Committee as so constituted has ceased to exist before reporting on the matter, the Committee as constituted at any subsequent time, whether during the same or another Parliament, may consider that evidence as if it had taken the evidence.	34 35 36 37 38
(4)	The production of documents to the Committee is to be in accordance with the practice of the Legislative Council with respect to the production of documents to committees of the Legislative Council.	39 40 41
7	Confidentiality	42
(1)	If any evidence proposed to be given before, or the whole or a part of a document produced or proposed to be produced to, the Committee relates to a secret or	43 44

- confidential matter, the Committee may, and at the request of the witness giving the evidence or the person producing the document must:
- (a) take the evidence in private, or
 - (b) direct that the document, or the part of the document, be treated as confidential.
- (2) If a direction under subclause (1) applies to a document or part of a document produced to the Committee:
- (a) the contents of the document or part are, for the purposes of this clause, to be regarded as evidence given by the person producing the document or part and taken by the Committee in private, and
 - (b) the person producing the document or part is, for the purposes of this clause, to be regarded as a witness.
- (3) If, at the request of a witness, evidence is taken by the Committee in private:
- (a) the Committee must not, without the consent in writing of the witness, and
 - (b) a person (including a member of the Committee) must not, without the consent in writing of the witness and the authority of the Committee under subclause (5), disclose or publish the whole or a part of that evidence.
- Maximum penalty: 20 penalty units or imprisonment for 3 months, or both.
- (4) If evidence is taken by the Committee in private otherwise than at the request of a witness, a person (including a member of the Committee) must not, without the authority of the Committee under subclause (5), disclose or publish the whole or part of that evidence.
- Maximum penalty: 20 penalty units or imprisonment for 3 months, or both.
- (5) The Committee may, in its discretion, disclose or publish or, by writing under the hand of the Chair, authorise the disclosure or publication of evidence taken in private by the Committee, but this subclause does not operate so as to affect the necessity for the consent of a witness under subclause (3).
- (6) Nothing in this clause prohibits:
- (a) the disclosure or publication of evidence that has already been lawfully published, or
 - (b) the disclosure or publication by a person of a matter of which the person has become aware otherwise than by reason, directly or indirectly, of the giving of evidence before the Committee.
- (7) This clause has effect despite section 4 of the *Parliamentary Papers (Supplementary Provisions) Act 1975*.
- (8) If evidence taken by the Committee in private is disclosed or published in accordance with this clause, sections 5 and 6 of the *Parliamentary Papers (Supplementary Provisions) Act 1975* apply to and in relation to the disclosure or publication as if it were a publication of that evidence under the authority of section 4 of that Act.
- Note.** The *Defamation Act 2005* makes provision for 2 defences in respect of the publication of defamatory matter that is contained in evidence taken by, or documents produced to, the Committee in private, but only if the evidence or documents have been disclosed or published in accordance with this clause.
- Section 28 of the *Defamation Act 2005* (when read with clause 8 of Schedule 2 to that Act) ensures that such documents attract the defence relating to public documents in defamation proceedings.
- Section 29 of the *Defamation Act 2005* (when read with clause 17 of Schedule 3 to that Act) ensures that proceedings in which such evidence is taken or documents produced attract the defences relating to fair reports of proceedings of public concern in defamation proceedings.

8 Application of certain Acts

1

For the purposes of the *Parliamentary Evidence Act 1901* and the *Parliamentary Papers (Supplementary Provisions) Act 1975* and for any other purposes:

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(a) the Committee is to be regarded as a joint committee of the Legislative Council and Legislative Assembly, and

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(b) the proposal for the appointment of the Committee is to be regarded as having originated in the Legislative Council.

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9 Validity of certain acts or proceedings

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Any act or proceeding of the Committee is, even though at the time when the act or proceeding was done, taken or commenced there was:

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(a) a vacancy in the office of a member of the Committee, or

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(b) any defect in the appointment, or any disqualification, of a member of the Committee,

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as valid as if the vacancy, defect or disqualification did not exist and the Committee were fully and properly constituted.

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Schedule 3 Offences

1

(Section 5)

2

An offence against the following sections of the *Crimes Act 1900*:

3

Section	Description of offence
80D	Causing sexual servitude
80E	Conduct of business involving sexual servitude
91G (1) and (2)	Children not to be used for production of child abuse material
91G (3)	Aggravated offence of using children for production of child abuse material
91H	Production, dissemination or possession of child abuse material
91HAA	Administering a digital platform used to deal with child abuse material
93AA–93AC	Slavery and slavery-like offences

An offence against the following section of the *Human Tissue Act 1983*:

4

Section	Description of offence
32	Trading in tissue prohibited

An offence against any of the following sections of the Commonwealth Criminal Code:

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Section	Description of offence
270.3	Slavery offences
270.5	Servitude offences
270.6A	Forced labour offences
270.7	Deceptive recruiting for labour or services
270.7B	Forced marriage offences
270.8	Slavery-like offences—aggravated offences
271.2	Offence of trafficking in persons
271.3	Trafficking in persons—aggravated offence
271.4	Offence of trafficking in children
271.5	Offence of domestic trafficking in persons
271.6	Domestic trafficking in persons—aggravated offence
271.7	Offence of domestic trafficking in children
271.8	Offence of debt bondage
271.9	Debt bondage—aggravated offence

Schedule 4	Savings, transitional and other provisions	1
Part 1	General	2
1	Regulations	3
(1)	The regulations may contain provisions of a savings or transitional nature consequent on the enactment of this Act or any Act that amends this Act.	4 5
(2)	Any such provision may, if the regulations so provide, take effect from the date of assent to the Act concerned or a later date.	6 7
(3)	To the extent to which any such provision takes effect from a date that is earlier than the date of its publication on the NSW legislation website, the provision does not operate so as:	8 9 10
(a)	to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication, or	11 12 13
(b)	to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.	14 15 16

Schedule 5 Amendment of Crimes Act 1900 No 40

[1] Section 91FA Definitions

Insert in alphabetical order:

deal, in relation to child abuse material, includes any of the following:

- (a) viewing, uploading or downloading child abuse material,
- (b) making child abuse material available for viewing, uploading or downloading,
- (c) facilitating the viewing, uploading or downloading of child abuse material.

[2] Section 91G Children not to be used for production of child abuse material

Insert after section 91G (2):

- (3) A person is guilty of an offence against this subsection if the person commits an offence against subsection (1) or (2) in circumstances of aggravation.

Maximum penalty: imprisonment for 20 years.

- (3A) For the purposes of this section, *circumstances of aggravation* means circumstances involving any one or more of the following:

- (a) the alleged victim is under 10 years of age,
- (b) the alleged offender is in the company of another person or persons,
- (c) the alleged victim has a serious physical disability,
- (d) the alleged victim has a cognitive impairment,
- (e) the alleged offender took advantage of the alleged victim being under the influence of alcohol or a drug in order to commit the offence,
- (f) the alleged offender deprives the alleged victim of his or her liberty for a period before or after the commission of the offence,
- (g) at the time of, or immediately before or after, the commission of the offence, the alleged offender intentionally or recklessly inflicts actual bodily harm on the alleged victim or any other person who is present or nearby,
- (h) at the time of, or immediately before or after, the commission of the offence, the alleged offender threatens to inflict actual bodily harm on the alleged victim or any other person who is present or nearby,
- (i) the alleged victim is (whether generally or at the time of the commission of the offence) under the authority of the alleged offender,
- (j) the alleged offender breaks and enters into any dwelling-house or other building with the intention of committing the offence or any other serious indictable offence.

- (3B) In proceedings for an offence against this section, it is not necessary to prove that the accused knew the age of the child concerned.

- (3C) If on the trial of a person charged with an offence against subsection (3) the trier of fact is not satisfied that the offence is proven but is satisfied that the person has committed an offence against subsection (1) or (2), the trier of fact may acquit the person of the offence charged and find the person guilty of an offence against subsection (1) or (2). The person is liable to punishment accordingly.

[3] Sections 91HAA–91HAC	1
Insert after section 91H:	2
91HAA Administering a digital platform used to deal with child abuse material	3
(1) A person (the <i>administrator</i>) is guilty of an offence if:	4
(a) the administrator administers, or assists in the administration of, a digital platform, and	5 6
(b) the digital platform is used by another person to deal with child abuse material, and	7 8
(c) the administrator:	9
(i) intends that the digital platform be used by another person to deal with child abuse material, or	10 11
(ii) is aware that the digital platform is being used by another person to deal with child abuse material.	12 13
Maximum penalty: imprisonment for 14 years.	14
(2) In proceedings for an offence against this section, it is not necessary to prove the identity of the person using the digital platform to deal with child abuse material.	15 16 17
(3) In this section:	18
<i>administer</i> , a digital platform, includes the following:	19
(a) design, create, manage or maintain the digital platform, part of the digital platform or a function of the digital platform,	20 21
(b) provide a device to host the digital platform, part of the digital platform or a function of the digital platform,	22 23
(c) facilitate the operation and use of the digital platform, part of the digital platform or a function of the digital platform.	24 25
91HAB Encouraging use of a digital platform to deal with child abuse material	26
(1) A person is guilty of an offence if:	27
(a) the person is 18 or more years of age, and	28
(b) the person encourages another person to use a digital platform, and	29
(c) the person intends that other person to use the digital platform to deal with child abuse material.	30 31
Maximum penalty: imprisonment for 14 years.	32
(2) In determining whether a person has encouraged another person to use a digital platform with the intention of the person using it to deal with child abuse material in proceedings for an offence against this section, it is not necessary to prove:	33 34 35 36
(a) the identity of the person encouraged to use the digital platform to deal with child abuse material, or	37 38
(b) that another person in fact used the digital platform to deal with child abuse material, or	39 40
(c) if another person did in fact use the digital platform to deal with child abuse material, that it was the defendant’s encouragement that caused the person to do so.	41 42 43

91HAC	Providing information about avoiding detection	1
(1)	A person is guilty of an offence if the person intentionally provides information to another person about how to avoid detection of, or prosecution for, conduct that involves the commission of an offence against section 91HAA or 91HAB. Maximum penalty: imprisonment for 14 years.	2 3 4 5 6
(2)	In proceedings for an offence against this section, it is not necessary to prove:	7
(a)	the identity of the person to whom the information was provided, or	8
(b)	that the information was actually used by the other person.	9
[4]	Section 91HA Defences	10
	Insert after section 91HA (1):	11
(1A)	Reasonable steps to prevent dealing with child abuse material	12
	It is a defence in proceedings for an offence against section 91HAA that the defendant, on becoming aware that the digital platform was being used to deal with child abuse material, took all reasonable steps in the circumstances to prevent other persons from being able to use the digital platform to access child abuse material.	13 14 15 16 17
[5]	Section 91HA (3), (6) and (7)	18
	Insert “, 91HAA, 91HAB or 91HAC” after “section 91H”.	19
[6]	Section 91HA (8)	20
	Omit “or 91H”. Insert instead “, 91H, 91HAA, 91HAB or 91HAC”.	21
[7]	Part 3, Division 17	22
	Insert after section 93:	23
	Division 17 Slavery and slavery-like offences	24
93AA	Definitions	25
	In this Division:	26
	<i>coercion</i> includes coercion by any of the following:	27
(a)	force,	28
(b)	duress,	29
(c)	detention,	30
(d)	psychological oppression,	31
(e)	abuse of power,	32
(f)	taking advantage of a person’s vulnerability.	33
	<i>deceive</i> means mislead as to fact (including the intention of any person) or as to law, by words or other conduct.	34 35
	<i>threat</i> means:	36
(a)	a threat of force, or	37
(b)	a threat to cause a person’s deportation, or	38
(c)	a threat of any other detrimental action, unless there are reasonable grounds for the threat of that action in connection with provision of labour or services by the person.	39 40 41

93AB Slavery, servitude and child forced labour	1
(1) A person is guilty of an offence if:	2
(a) the person holds another person in slavery or servitude and the circumstances are such that the person knows or ought to know that the person is held in slavery or servitude, or	3 4 5
(b) the person requires a child to perform forced or compulsory labour and the circumstances are such that the person knows or ought to know that the child is being required to perform forced or compulsory labour.	6 7 8
Maximum penalty: imprisonment for 25 years.	9
(2) For the purposes of subsection (1) (b), <i>forced or compulsory labour</i> does not include:	10 11
(a) work or service normally required of a child who is under detention because of a court order or who, under a court order of this or another jurisdiction, has been conditionally released from detention or ordered to perform work in the community, or	12 13 14 15
(b) work or service required because of an emergency threatening the New South Wales community or a part of the New South Wales community, or	16 17 18
(c) work or service that forms part of normal civil obligations.	19
(3) In determining whether a person is being held in slavery or servitude or a child is required to perform forced or compulsory labour, regard may be had to all the circumstances.	20 21 22
(4) For example, regard may be had to the following:	23
(a) to any of the person's personal circumstances (such as the person being a child, the person's family relationships, and any mental or physical illness) which may make the person more vulnerable than other persons,	24 25 26
(b) to any work or services provided by the person, including work or services provided in circumstances which constitute exploitation,	27 28
(c) the coercion, threat or deception involved,	29
(d) without limiting paragraph (c), whether the person has been coerced, threatened or deceived into doing anything which involves the supply or sale of the person's tissue (within the meaning of the <i>Human Tissue Act 1983</i>).	30 31 32 33
(5) The consent of a person (whether an adult or a child) to any of the acts alleged to constitute holding the person in slavery or servitude, or requiring the child to perform forced or compulsory labour, does not preclude a determination that the person is being held in slavery or servitude, or the child is required to perform forced or compulsory labour.	34 35 36 37 38
(6) In this section:	39
<i>servitude</i> has the meaning it has in section 270.4 of the Commonwealth Criminal Code.	40 41
<i>slavery</i> has the meaning it has in section 270.1 of the Commonwealth Criminal Code.	42 43
93AC Child forced marriage	44
(1) In this section:	45
<i>child</i> means a person who is under 18 years of age.	46

- marriage** includes the following: 1
- (a) a marriage recognised under the law of a foreign country, 2
 - (b) a marriage that is void, invalid or not recognised by law for any reason. 3
- (2) For the purposes of this section, a child enters into a **forced marriage** if the 4
child enters into the marriage without freely and fully consenting: 5
- (a) because of the use of coercion, threat or deception (whether by another 6
party to the marriage or by another person), or 7
 - (b) because the child was incapable of understanding the nature and effect 8
of the marriage ceremony. 9
- (3) A person: 10
- (a) who causes a child to enter into a forced marriage, and 11
 - (b) who intends to cause, or is reckless as to causing, that forced marriage, 12
is guilty of an offence. 13
- Maximum penalty: imprisonment for 9 years. 14
- (4) A person who enters into a marriage with a child knowing that it is a forced 15
marriage is guilty of an offence. 16
- Maximum penalty: imprisonment for 9 years. 17
- (5) For the purpose of proving an offence against this section, a person under 18
16 years is presumed, unless the contrary is proved, to be incapable of 19
understanding the nature or effect of a marriage ceremony. 20

Schedule 6	Amendment of other Acts and regulations	1
6.1	Annual Reports (Departments) Regulation 2015	2
	Clause 6 Additional matters to be included in annual reports	3
	Insert after clause 6 (b):	4
	(b1) a statement of the action taken by the Department in relation to any issue raised by the Anti-slavery Commissioner during the financial year then ended concerning the operations of the Department and identified by the Commissioner as being a significant issue,	5 6 7 8
	(b2) a statement of steps taken to ensure that goods and services procured by and for the Department during the financial year then ended were not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	9 10 11 12
6.2	Annual Reports (Statutory Bodies) Regulation 2015	13
	Clause 8 Additional matters to be included in annual reports	14
	Insert after clause 8 (1) (b):	15
	(b1) a statement of the action taken by the body in relation to any issue raised by the Anti-slavery Commissioner during the financial year then ended concerning the operations of the body and identified by the Commissioner as being a significant issue,	16 17 18 19
	(b2) a statement of steps taken to ensure that goods and services procured by and for the body during the financial year then ended were not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	20 21 22 23
6.3	Crimes (Domestic and Personal Violence) Act 2007 No 80	24
[1]	Section 4 Meaning of “personal violence offence”	25
	Insert after section 4 (b1):	26
	(b2) an offence under section 93AC (Child forced marriage) of the <i>Crimes Act 1900</i> , or	27 28
[2]	Section 4 (c)	29
	Omit “or (b1)”. Insert instead “, (b1) or (b2)”.	30
[3]	Section 7 Meaning of “intimidation”	31
	Insert at the end of section 7 (1) (c):	32
	, or	33
	(d) any conduct amounting to coercion of a child to enter into a forced marriage within the meaning of section 93AC of the <i>Crimes Act 1900</i> .	34 35
[4]	Section 35 Prohibitions and restrictions imposed by apprehended violence orders	36
	Insert after section 35 (2):	37
	(2A) Without limiting the generality of subsection (2) (f), an order may prohibit any behaviour of the defendant that might coerce the protected person into a forced marriage within the meaning of section 93AC of the <i>Crimes Act 1900</i> .	38 39 40

[5] Section 40 Interim apprehended violence order must be made on charge for certain offences	1
Insert after section 40 (5) (c):	2
(c1) an offence under section 93AC (child forced marriage) of the <i>Crimes Act 1900</i> , or	3
[6] Section 40 (5) (d)	4
Omit “or (c)”. Insert instead “, (c) or (c1)”.	5
[7] Section 40 (5) (f)	6
Insert “(c1),” after “(c),”.	7
[8] Section 48 Making of application for an order	8
Insert at the end of section 48 (2) (b):	9
, or	10
(c) in the case of a child being subjected to coercion to enter into a forced marriage (within the meaning of section 93AC of the <i>Crimes Act 1900</i>) for whose protection an order would be made—the Secretary of the Department of Family and Community Services or a person authorised by the Secretary to make applications under this section on the Secretary’s behalf or any other person prescribed by the regulations.	11
[9] Section 48 (3)	12
Insert “(other than an application under subsection (2) (c))” after “an order”.	13
[10] Section 52A	14
Insert after section 52:	15
52A Commencement of proceedings by Secretary of Department of Family and Community Services	16
If an application for an order is made by the Secretary of the Department of Family and Community Services, the Secretary may commence the proceedings by issuing an application notice, signed by a registrar, and filing the notice in accordance with this Division.	17
[11] Section 55 Service of application notice	18
Insert after section 55 (2):	19
(2A) An application notice issued by the Secretary of the Department of Family and Community Services must be served by a person authorised by the rules in accordance with the rules.	20
6.4 Criminal Assets Recovery Act 1990 No 23	21
Section 6 Meaning of “serious crime related activity”	22
Insert after section 6 (2) (h):	23
(h1) an offence under section 93AB (Slavery, servitude and child forced labour) of the <i>Crimes Act 1900</i> , or	24

6.5 Education Act 1990 No 8	1
Section 10 Minimum curriculum for secondary education (Years 7 to 10)	2
Insert after section 10 (1) (d):	3
(d1) the course of study in the key learning area of Human Society and its Environment is to include education about prevention of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	4 5 6
6.6 Public Finance and Audit Act 1983 No 152	7
Part 3, Division 2B	8
Insert after section 38E:	9
Division 2B Modern slavery audit	10
38F Definitions	11
In this Division:	12
<i>audit</i> includes examination and inspection.	13
<i>government agency</i> has the meaning it has in the <i>Modern Slavery Act 2018</i> .	14
<i>modern slavery</i> has the meaning it has in the <i>Modern Slavery Act 2018</i> .	15
<i>modern slavery audit</i> means an audit under this Division.	16
38G Modern slavery audit by Auditor-General	17
(1) The Auditor-General may, when the Auditor-General considers it appropriate to do so, conduct a risk-based audit of all or any particular activities of a government agency to determine whether the government agency is ensuring that goods and services procured by and for the agency are not the product of modern slavery.	18 19 20 21 22
(2) In exercising functions under this section, the Auditor-General is to consider whether the government agency has exercised due diligence in relation to procurement of goods and services and has complied with any directions of the NSW Procurement Board under section 175 (3) (a1) of the <i>Public Works and Procurement Act 1912</i> .	23 24 25 26 27
(3) In subsection (2), <i>due diligence</i> includes taking reasonable steps (whether by way of contractual terms or otherwise) to ensure the primary supplier of goods and services is responsible for implementing processes to eliminate or minimise the risk of the goods or services supplied being products of modern slavery.	28 29 30 31 32
(4) A modern slavery audit is separate from, and does not affect, any other audit required or authorised by or under this or any other Act.	33 34
(5) A single modern slavery audit may relate to the activities of more than one government agency.	35 36
38H Advice concerning modern slavery audit	37
(1) The Auditor-General is to give the Anti-slavery Commissioner advice as to the result of any modern slavery audit.	38 39
(2) Before giving the advice to the Anti-slavery Commissioner, the Auditor-General is to give the head of the government agency an opportunity to make submissions or comments concerning the modern slavery audit.	40 41 42

(3)	The Auditor-General is to include in the advice any submissions or comments made by the head of the government agency or a summary, in an agreed form, of any such submissions or comments.	1 2 3
(4)	The Auditor-General, in an advice concerning a modern slavery audit under this section:	4 5
(a)	may recommend that the Anti-slavery Commissioner identify the government agency in the register kept under section 27 of the <i>Modern Slavery Act 2018</i> , and	6 7 8
(b)	is to set out the reasons for opinions expressed in the advice, and	9
(c)	may include such other recommendations arising out of the audit as the Auditor-General thinks fit to make.	10 11
6.7	Public Works and Procurement Act 1912 No 45	12
[1]	Section 162 Definitions	13
	Insert after paragraph (c) of the definition of <i>government agency</i> :	14
(c1)	a company incorporated under the <i>Corporations Act 2001</i> of the Commonwealth of which one or more shareholders are a Minister of the Crown,	15 16 17
[2]	Section 171 Objectives of Board	18
	Insert after section 171 (b):	19
(b1)	to ensure that goods and services procured by and for government agencies are not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	20 21 22
[3]	Section 175 Board may issue directions to government agencies	23
	Insert after section 175 (3) (a):	24
(a1)	without limiting paragraph (a), the steps to be taken to ensure that goods and services procured by and for government agencies are not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> , and	25 26 27 28
[4]	Section 175 (4)	29
	Insert after section 175 (3):	30
(4)	The Board must regularly consult with the Anti-slavery Commissioner about the form and content of directions that should be issued during the year under subsection (3) (a1) and take into account any recommendations of the Commissioner.	31 32 33 34
[5]	Section 176 Obligations of government agencies	35
	Insert after section 176 (1):	36
(1A)	A government agency must ensure that goods and services procured by and for the agency are not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> .	37 38 39

6.8 Victims Rights and Support Act 2013 No 37	1
[1] Section 5 Meaning of “victim of crime”	2
Insert “or in the course of conduct of a kind referred to in paragraph (b) of the definition of <i>modern slavery</i> in section 5 (1) of the <i>Modern Slavery Act 2018</i> ” after “offence” in section 5 (1).	3 4 5
[2] Section 17 Object of Part	6
Insert “and acts of modern slavery” after “violence”.	7
[3] Section 19A	8
Insert after section 19:	9
19A Meaning of “act of modern slavery”	10
(1) In this Act, <i>act of modern slavery</i> means an act or series of related acts, whether committed by one or more persons:	11 12
(a) that has apparently occurred in the course of commission of an offence or other conduct constituting modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> , and	13 14 15
(b) that has involved subjecting one or more persons to any form of slavery, servitude or forced labour of a child within the meaning of section 93AB of the <i>Crimes Act 1900</i> , and	16 17 18
(c) that has resulted in injury or death to one of those persons.	19
(2) For the avoidance of doubt, the reference to an offence in subsection (1) (a) extends to conduct of a person that would constitute an offence were it not for the fact that the person cannot, or might not, be held to be criminally responsible for the conduct because of the person’s age or mental illness or impairment.	20 21 22 23 24
(3) Except as provided by subsections (4) and (5), a <i>series of related acts</i> is 2 or more acts that are related because:	25 26
(a) they were committed against the same person, and	27
(b) in the opinion of the Tribunal or the Commissioner:	28
(i) they were committed at approximately the same time, or	29
(ii) they were committed over a period of time by the same person or group of persons, or	30 31
(iii) they were, for any other reason, related to each other.	32
(4) An act is not related to another act if, in the opinion of the Tribunal or the Commissioner, having regard to the particular circumstances of those acts, they ought not to be treated as related acts.	33 34 35
(5) An act is not related to any earlier act in respect of which support is given under this Act if it occurs after the support is given.	36 37
(6) For the purposes of this Act, a series of related acts, whether committed by one or more persons, constitutes a single act of violence.	38 39
[4] Section 20 Meaning of “primary victim”	40
Insert “or act of modern slavery” after “violence” wherever occurring.	41

[5] Section 23 Eligibility for support	1
Insert “or act of modern slavery” after “violence” wherever occurring in section 23 (1) and (2).	2 3
[6] Section 30 Financial assistance	4
Insert “or act of modern slavery” after “violence” wherever occurring in section 30 (2).	5
[7] Section 31 Approved counselling services	6
Insert “or act of modern slavery” after “violence” in section 31 (1) (b).	7
[8] Section 32 Authorisation of payments for approved counselling services	8
Insert “or acts of modern slavery” after “violence” in section 32 (1).	9
[9] Section 32 (2)	10
Insert “or act of modern slavery” after “violence”.	11
[10] Section 38 Applications for victims support	12
Insert “or act of modern slavery” after “violence” in section 38 (1) (a).	13
[11] Section 39 Documentary evidence	14
Insert “or act of modern slavery” after “violence” wherever occurring in section 39 (2).	15
[12] Section 40 Time for lodging, and duration of, applications	16
Insert “or act of modern slavery” after “violence” wherever occurring in section 40 (1) and (6).	17 18
[13] Section 43 Determination of applications	19
Insert “or act of modern slavery” after “violence” wherever occurring in section 43 (3) (a).	20
[14] Section 44 Reasons for not approving the giving of victims support or for reducing amount of financial support or recognition payment	21 22
Insert “or act of modern slavery” after “act of violence” wherever occurring.	23
[15] Section 44 (3A)	24
Insert after section 44 (3):	25
(3A) In determining a matter referred to in subsection (1) or (2) in the case of an act of modern slavery, the Commissioner must have regard to the nature of the relationship between the victim and the person or persons by whom the act of modern slavery is alleged to have been committed.	26 27 28 29
[16] Section 48 Victims support may be approved subject to conditions	30
Insert “or act of modern slavery” after “violence” wherever occurring in section 48 (2) (d).	31
[17] Section 58 Definitions	32
Insert “or act of modern slavery” after “violence” in paragraph (a) of the definition of <i>relevant offence</i> .	33 34
[18] Section 58, definition of “relevant offence”	35
Insert “or 19A (3)” after “section 19 (4)” in paragraph (c) of the definition.	36

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| [19] | Section 79 Application of Division | 1 |
| | Insert “or act of modern slavery” after “violence” wherever occurring. | 2 |
| [20] | Section 83 Making of restraining order | 3 |
| | Insert “or act of modern slavery” after “violence” wherever occurring in section 83 (1) (a). | 4 |