

New South Wales

# **Explanatory note**

This explanatory note relates to this Bill as introduced into Parliament.

### Overview of Bill

The *Poultry Meat Industry Act 1986* currently regulates the relationship between poultry growers and poultry processors by means of a scheme under which poultry grown by a poultry grower for processing by a poultry processor (being poultry grown in batches of 1,000 or more):

- (a) must be grown under an agreement that is in a form approved by the Poultry Meat Industry Committee established under that Act, and
- (b) except in relation to poultry grown under an approved efficiency incentive scheme, must be paid for by the poultry processor at rates that are equal to or greater than the base rates determined by that Committee.

The object of this Bill is to amend the *Poultry Meat Industry Act 1986* so as:

- (a) to replace the scheme described above with a scheme:
  - (i) that establishes matters to be addressed by any poultry growing agreement entered into between a poultry grower and a poultry processor, and
  - (ii) that establishes standard provisions (from which the poultry grower and poultry processor may opt out) for inclusion in any such agreement, and

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- (iii) that provides statutory authority for collective bargaining by poultry growers in their negotiations with poultry processors, and
- (b) to vary the constitution and functions of the Poultry Meat Industry Committee:
  - (i) by abolishing the positions currently held by poultry growers and poultry processors, and
  - (ii) by giving the Committee a role in developing the prescribed matters and standard provisions referred to in paragraph (a), and
- (c) to provide for the constitution and function of a Poultry Meat Industry Advisory Group, and
- (d) to enact minor, consequential and ancillary provisions, and provisions of a savings or transitional nature.

### Outline of provisions

Clause 1 sets out the name (also called the short title) of the proposed Act.

Clause 2 provides that, with a specified exception, the proposed Act is to commence on a day or days to be appointed by proclamation.

Clause 3 is a formal provision that gives effect to the amendments to the *Poultry Meat Industry Act 1986* set out in Schedule 1.

### Schedule 1 Amendments

### Amendments with respect to poultry growing agreements

**Schedule 1 [9]** omits Part 3 (Regulation of the poultry meat industry) and Part 4 (Payments to growers) and replaces them with proposed Part 3 (Poultry growing agreements). The new Part contains the following provisions:

**Proposed section 7** requires a poultry growing agreement to address such matters as may be prescribed by the regulations, which it may do by including the appropriate standard provisions so prescribed or by including alternative provisions that are expressed to be included in compliance with the proposed section. Alternative provisions may, but need not, be to the same effect as the standard provisions. Failure to comply with the proposed section in relation to any matter will result in the appropriate standard provision being imputed into the agreement.

**Proposed section 8** requires a poultry processor to notify the Director-General of the Department of Primary Industries within one month after entering into a poultry growing agreement with a poultry grower and to pay a notification fee. The notice will identify the poultry grower under the agreement, and each address at which poultry is to be grown under the agreement, and will indicate the date on which the agreement was entered into and the period for which the agreement is to remain in force. The notification fee will be determined in accordance with a scheme under which the revenue derived from notification fees is sufficient to cover the costs and expenses of the Poultry Meat Industry Committee and the Poultry Meat Industry

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Advisory Group. Failure to comply with the requirements of the proposed section will attract a penalty of 10 penalty units (currently \$1,100).

**Proposed section 9** is a provision that, for the purposes of the *Trade Practices Act* 1974 of the Commonwealth and the *Competition Code of New South Wales*, specifically authorises collective bargaining by poultry growers in their negotiations with poultry processors.

### Amendments with respect to the Poultry Meat Industry Committee

**Schedule 1 [3]** amends section 4 so as to reduce the membership of the Committee from 15 to 3, abolishing the 12 positions currently held by poultry growers and poultry processors.

**Schedule 1** [7] substitutes section 6. The proposed section 6 gives the Committee the following functions:

- (a) to establish codes of practice and contract guidelines to assist in the negotiation and formation of poultry growing agreements,
- (b) to recommend matters that poultry growing agreements should be required to address and standard provisions with respect to those matters,
- (c) to conduct inquiries and report to the Minister on a variety of matters,
- (d) to facilitate the resolution of disputes between poultry growers and poultry processors,
- (e) to exercise other prescribed functions.

In relation to the functions referred to in paragraphs (a) and (b), the Committee will be required to seek advice from, and have regard to the views of, the Poultry Meat Industry Advisory Group to be established under proposed Part 2A.

### Amendments with respect to the Poultry Meat Industry Advisory Group

**Schedule 1 [8]** inserts proposed Part 2A. The new Part contains the following provisions:

**Proposed section 6A** provides for the establishment of the Advisory Group, comprising 7 members (3 poultry growers, 3 poultry processors and one independent Chairperson).

**Proposed section 6B** provides that the Advisory Group is to have the function of furnishing advice to the Committee on the following matters:

- (a) codes of practice for use in the conduct of negotiations between poultry growers and poultry processors,
- (b) contract guidelines as to the matters that poultry growing agreements should be encouraged to address,
- (c) matters that poultry growing agreements should be required to address,
- (d) standard provisions for inclusion in poultry growing agreements in relation to the matters referred to in paragraph (c),

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(e) such other matters with respect to the poultry meat industry as the Advisory Group considers appropriate for advice.

#### Other amendments

**Schedule 1 [11]** omits section 18, a provision that enables the Poultry Meat Industry Committee to settle disputes between poultry growers and poultry processors. The Committee will continue to have a role in dispute resolution, but only by way of offering the services of its members as mediators and arbitrators.

**Schedule 1 [12]** substitutes section 19. The essential nature of the new section is the same as that of the old: that a certificate as to whether statutory notice of the making of a poultry growing agreement has been duly furnished is admissible in evidence as to the matters stated in the certificate in that regard.

**Schedule 1 [13]** amends section 23 so as to enable regulations to be made prescribing matters that poultry growing agreements must address, and standard provisions for inclusion in poultry growing agreements in relation to such matters.

**Schedule 1 [16]** amends clause 3 of Schedule 1 so as to allow a member of the Poultry Meat Industry Committee or Poultry Meat Industry Advisory Group to be appointed for a term not exceeding 2 years rather than, as at present, for a term of 2 years.

Schedule 1 [1], [2], [4], [14], [15], [17]–[19] and [21]–[26] amend sections 3 and 4, and Schedules 1 and 2, as a consequence of the other amendments made by the proposed Act.

**Schedule 1 [5], [6], [10] and [20]** amend sections 4, 5 and 13, and clauses 2 and 9 of Schedule 1, by way of minor law revision.

**Schedule 1 [27] and [28]** insert savings and transitional provisions consequent on the enactment of the proposed Act, and authorise the making of further savings and transitional provisions by regulation.



# New South Wales

# Poultry Meat Industry Amendment (Prevention of National Competition Policy Penalties) Bill 2005

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### New South Wales

# Poultry Meat Industry Amendment (Prevention of National Competition Policy Penalties) Bill 2005

No , 2005

### A Bill for

An Act to amend the *Poultry Meat Industry Act 1986* in relation to the regulation of the poultry meat industry.

Γhe	e Legislature of New South Wales enacts:	1		
1	Name of Act	2		
	This Act is the Poultry Meat Industry Amendment (Prevention National Competition Policy Penalties) Act 2005.	of 3		
2	Commencement			
	(1) This Act commences on a day or days to be appointed by proclamatisubject to subsection (2).	ion, 6		
	(2) Schedule 1 [10] commences on the day appointed under section 4 of Farm Produce (Repeal) Act 1996 for the repeal of section 38 of Farm Produce Act 1983.			
3	Amendment of Poultry Meat Industry Act 1986 No 101	11		
	The <i>Poultry Meat Industry Act 1986</i> is amended as set out	in 12		

Scł	nedule 1	A	Amendments	1			
			(Section 3)	2			
[1]	Section 3 Definitions						
	Omit the definitions of agreement, base rate, Chairperson, efficiency incentive agreement, efficiency incentive rules, efficiency incentive scheme, excluded poultry, member, regulation and standard agreement from section 3 (1).						
	Insert in alp	habet	ical order:	8			
			isory Group means the Poultry Meat Industry Advisory up established under section 6A.	9 10			
		_	artment means the Department of Primary Industries.	11			
			ctor-General means Director-General of the Department.	12			
		<i>poul</i> grow	try growing agreement means an agreement between a ver and a processor under which:	13 14			
		(a)	the processor delivers designated poultry to the grower for growing, and	15 16			
		(b)	the grower grows the poultry so delivered and returns it to the processor for processing.	17 18			
		secre secre	etary of the Committee means the person employed as etary of the Committee as referred to in section 5 (2).	19 20			
[2]	Section 3 (	(3)		21			
	Omit the su	ıbsecti	on.	22			
[3]	Section 4	Const	itution of Committee	23			
	Omit section 4 (3). Insert instead:						
	(3)		Committee is to consist of 3 members appointed by the ister, of whom:	25 26			
		(a)	one is to be an independent person of the Minister's own choosing, and	27 28			
		(b)	two are to be independent persons of whom at least one is, in the opinion of the Minister, skilled in arbitration, mediation or some other form of dispute resolution.	29 30 31			
[4]	Section 4 (	<b>(7</b> )		32			
	Omit "(a) a	nd (d)	"	33			

### Schedule 1 Amendments

[5]	Section	ns 4	(7) (a	) and $rac{1}{2}$	5 (2) and Schedule 1, clause 2 (2)	1
	Omit '	of A	gricul	ture" v	wherever occurring.	2
[6]	Section	n 5 S	staff c	of Com	mittee	3
	Omit '	the F	Public	Servic	e Act 1979" from section 5 (1).	4
	Insert Act 20	instea 02".	ıd "Cl	hapter	2 of the Public Sector Employment and Management	5 6
[7]	Section	n 6				7
	Omit t	he se	ction.	Insert	instead:	8
	6 Functions of Committee					9
		(1)	The	functio	ons of the Committee are as follows:	10
			(a)		tablish:	11
			. ,	(i)	codes of practice for use in the conduct of negotiations between growers and processors, and	12 13
				(ii)	contract guidelines as to the matters that poultry growing agreements might appropriately address,	14 15
			(b)	to m	ake recommendations to the Minister regarding:	16
				(i)	matters that poultry growing agreements should be required to address, and	17 18
				(ii)	standard provisions for inclusion in poultry growing agreements in relation to those matters,	19 20
			(c)	to in	quire into, and make reports to the Minister on:	21
				(i)	such matters relating to the poultry meat industry as the Minister refers to the Committee for inquiry and report, and	22 23 24
				(ii)	such other matters relating to the poultry meat industry as the Committee considers appropriate for inquiry and report,	25 26 27
			(d)		cilitate the resolution of disputes between processors growers,	28 29
			(e)		ercise such other functions with respect to the poultry industry as are prescribed by the regulations.	30 31
		(2)	(a) a	and (b)	pose of exercising its functions under subsection (1) b, the Committee must seek advice from, and have ne views of, the Advisory Group.	32 33 34
		(3)			any codes of practice and contract guidelines under this section:	35 36

			(a) must be kept available at the office of the Department for inspection by the public, free of charge, during ordinary business hours, and
			(b) must be posted on the Department's internet site.
[8]	Part Inser	<b>2A</b> t after l	Part 2:
	Par	t 2A	Poultry Meat Industry Advisory Group
	6A	Estal	olishment of Advisory Group
		(1)	A body is to be established under the name of the "Poultry Meat Industry Advisory Group".
		(2)	The Advisory Group is not, and does not represent, the Crown.
		(3)	The Advisory Group is to consist of 7 members appointed by the Minister, of whom:
			(a) 1 is to be an independent person of the Minister's own choosing, and
			(b) 3 are to represent processors and are to be nominated in accordance with the regulations, and
			(c) 3 are to represent growers and are to be elected in accordance with the regulations.
		(4)	The member referred to in subsection (3) (a) is to be the Chairperson of the Advisory Group.
		(5)	Schedule 1 has effect with respect to the members of the Advisory Group.
		(6)	Schedule 2 has effect with respect to the procedure of the Advisory Group.
		(7)	In subsection (3) (a), <i>independent</i> means the following:
			(a) not an officer of the Department,
			(b) not a representative of processors or growers.
	6B	Func	tion of Advisory Group
			The function of the Advisory Group is to furnish advice to the Committee regarding the following:
			(a) codes of practice for use in the conduct of negotiations between growers and processors,

			(b)	contract guidelines as to the matters that poultry growing agreements should be encouraged to address,	1 2
			(c)	matters that poultry growing agreements should be required to address,	3 4
			(d)	standard provisions for inclusion in poultry growing agreements in relation to the matters referred to in paragraph (c),	5 6 7
			(e)	such other matters with respect to the poultry meat industry as the Advisory Group considers appropriate for advice.	8 9 10
[9]	Part	3			11
	Omit	Parts	3 and	4. Insert instead:	12
	Par	t 3	Po	ultry growing agreements	13
	7	Poul	try gr	owing agreements to address prescribed matters	14
		(1)		oultry growing agreement must address such matters as may rescribed by the regulations.	15 16
		(2)		apliance with this section in relation to any such matter may chieved:	17 18
			(a)	by including in the agreement (whether by reference or otherwise) the standard provision prescribed by the regulations in relation to that matter, or	19 20 21
			(b)	by including in the agreement some other provision (whether to the same effect as the standard provision or to some other effect), being a provision that is expressed to be included in the agreement in compliance with this section in relation to that matter.	22 23 24 25 26
		(3)	secti- inclu	oultry growing agreement that does not comply with this on in relation to any such matter is taken, for all purposes, to ide the standard provision prescribed by the regulations in ion to that matter.	27 28 29 30
		(4)	a pouthe	andard provision that is included, or taken to be included, in ultry growing agreement prevails over any other provision of agreement (other than another standard provision) to the nt of any inconsistency between them.	31 32 33 34
	8	Proc	essor	to notify Director-General of certain matters	35
		(1)		nin one month after a processor and a grower enter into a try growing agreement, the processor:	36 37

			(a) must send notice of that fact to the Director-General, and	1
			(b) must pay a notification fee to the Director-General.	2
			Maximum penalty: 10 penalty units.	3
		(2)	The notice referred to in subsection (1) (a):	4
			(a) must be in the form approved by the Director-General, and	5
			(b) must identify the grower by whom, and each address at	6
			which, designated poultry is to be grown under the agreement, and	7 8
			(c) must indicate the date on which the agreement was entered into and the period for which it is to remain in force.	9 10
		(3)	The notification fee referred to in subsection (1) (b) is to be of an	11
		(3)	amount determined in accordance with a scheme established by	12
			the Director-General.	13
		(4)	The object of such a scheme should be to ensure that the amounts	14
			received from notification fees during any period are equivalent to the costs and expenses of the Committee and Advisory Group	15 16
			during that period.	17
	9	Auth	orisations	18
		(1)	The following are specifically authorised by this Act for the	19
			purposes of the <i>Trade Practices Act 1974</i> of the Commonwealth and the <i>Competition Code of New South Wales</i> :	20
			(a) any agreements entered into between 2 or more growers, or	21 22
			between 2 or more growers and a processor, in relation to	22
			the growing of designated poultry,	24
			(b) the conduct of those growers and that processor in negotiating and entering into any such agreement,	25 26
			(c) the conduct of those growers and that processor in performing any such agreement.	27 28
		(2)	Anything authorised to be done by this section is authorised only	29
			to the extent to which it would otherwise contravene Part IV of the <i>Trade Practices Act 1974</i> of the Commonwealth or the	30 31
			Competition Code of New South Wales.	32
		(3)	In this section, <i>agreement</i> includes a contract, arrangement or	33
			understanding.	34
[10]	Secti	on 13	Inspectors	35
	Omit	parag	raph (a) from the definition of <i>inspector</i> .	36

### Schedule 1 Amendments

[11]	Section 18	Dispu	ıtes	1	
	Omit the se	ection.		2	
[12]	Section 19	)		3	
	Omit the se	ection.	Insert instead:	4	
	19 Cert	ificate	as to notification relating to poultry growing agreement	5	
		on a Direc	ertificate signed by the Director-General, or by such other on as may be prescribed by the regulations, and stating that, a specified date or during a specified period, the ctor-General had or had not been notified under section 8 a specified processor and specified grower had entered into	6 7 8 9 10	
		a po proce	oultry growing agreement is admissible in any legal eedings and is evidence of that fact.	11 12	
[13]	Section 23	Regu	lations	13	
	Insert after	section	n 23 (1):	14	
	(1A)	In pa	articular, a regulation:	15	
		(a)	may prescribe matters that poultry growing agreements must address, and	16 17	
		(b)	may prescribe standard provisions for inclusion in poultry growing agreements in relation to those matters.	18 19	
[14]	Schedule	1, head	ding	20	
	Omit the ho	eading	and source reference. Insert instead:	21	
	Schedu	ıle 1	Provisions relating to the members of the Committee and the Advisory Group	22 23 24	
			(Sections 4 (5) and 6A (5))	25	
[15]	Schedule	1, clau	se 1	26	
	Insert before clause 2:				
	1 Defi	nitions	•	28	
		In thi	is Schedule:	29	
		Chai	irperson means Chairperson of the Committee or reperson of the Advisory Group, as the context requires.	30 31	
			<i>aber</i> means member of the Committee or member of the isory Group, as the context requires.	32 33	

[16]	Schedule 1, clause 3	1
	Omit "term of". Insert "term not exceeding".	2
[17]	Schedule 1, clauses 5 and 6 (2)	3
	Omit "section 4" wherever occurring. Insert instead "section 6A".	4
[18]	Schedule 1, clause 6 (1)	5
	Omit "the Committee is constituted as provided by section 4 (3)".	6
	Insert instead "the Committee or Advisory Group is duly constituted".	7
[19]	Schedule 1, clauses 7, 8 and 10	8
	Insert "or Advisory Group" after "Committee" wherever occurring.	9
[20]	Schedule 1, clause 9 (1)	10
	Omit "The Public Service Act 1979".	11
	Insert instead "Chapter 2 of the <i>Public Sector Employment and Management Act 2002</i> ".	12 13
[21]	Schedule 2, heading	14
[21]	Omit the heading and source reference. Insert instead:	15
	Schedule 2 Provisions relating to the procedure	16
	of the Committee and the Advisory	17
	Group	18
	(Sections 4 (6) and 6A (6))	19
[22]	Schedule 2, clause 1A	20
	Insert before clause 1:	21
	1A Definitions	22
	In this Schedule:	23
	<b>Chairperson</b> means Chairperson of the Committee or Chairperson of the Advisory Group, as the context requires.	24 25
	<b>member</b> means member of the Committee or member of the Advisory Group, as the context requires.	26 27
[23]	Schedule 2, clauses 1 and 3–6	28
	Insert "or Advisory Group" after "Committee" wherever occurring.	29

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### Schedule 1 Amendments

[24]	Sche	edule 2	2, clause 2	1			
	Omit	t "8". I	Insert instead "2".	2			
[25]	Sche	edule :	2, clause 2 (2)	3			
	Inser	t at the	e end of clause 2:	4			
		(2)	The quorum for a meeting of the Advisory Group is 4 members.	5			
[26]	Sche	edule 2	2, clause 6 (1)	6			
	Omit	"or b	y 5 or more members".	7			
	Inser	t inste	ad "or by a quorum of its members".	8			
[27]	Sche	edule	3 Savings, transitional and other provisions	9			
	Inser	t at the	e end of clause 1A (1):	10			
			Poultry Meat Industry Amendment (Prevention of National Competition Policy Penalties) Act 2005	11 12			
[28]	Sche	edule :	3, Part 3	13			
	Insert after Part 2:						
	Part 3		Provisions consequent on enactment of Poultry Meat Industry Amendment (Prevention of National Competition Policy Penalties) Act 2005	15 16 17 18			
	12	Defi	nitions	19			
			In this Part:	20			
			the amended Act means this Act, as amended by the amending Act.	21 22			
			the amending Act means the Poultry Meat Industry Amendment (Prevention of National Competition Policy Penalties) Act 2005.	23 24			
			the unamended Act means this Act, as in force immediately before the commencement of the amending Act.	25 26			
	13	Com	nmittee members	27			
		(1)	The person who, immediately before the commencement of Schedule 1 [3] to the amending Act, was the member of the Committee referred to in section 4 (3) (a) of the unamended Act is taken to have been appointed as the member referred to in section 4 (3) (a) of the amended Act	28 29 30 31			

	(2)	A person who, immediately before the commencement of Schedule 1 [3] to the amending Act, was a member of the Committee referred to in section 4 (3) (d) of the unamended Act is taken to have been appointed as a member referred to in section 4 (3) (b) of the amended Act.	2
	(3)	Subject to clause 7 of Schedule 1 to the amended Act, each member referred to in subclause (1) or (2) holds office for the residue of the term for which he or she was appointed as a member under the unamended Act.	- - - -
14	Cont	tinuation of existing poultry growing agreements	10
	(1)	Subject to subclause (2), the substitution by Schedule 1 [9] to the amending Act of Part 3 of the unamended Act does not affect any existing poultry growing agreement.	1: 12 13
	(2)	The price for batch poultry received by a processor from a grower under an existing poultry growing agreement is to be calculated:	14 15
		(a) at the rate that would be applicable to the poultry under Part 3 of the unamended Act were that Part still in force, or	16 17
		(b) at such other rate as the processor and grower may from time to time agree.	18 19
	(3)	Subclause (2) (a) ceases to have effect at the end of 31 December 2005.	20 2
	(4)	Section 9 of the amended Act applies to any agreement and conduct with respect to an agreement referred to in subclause (2) (b) in the same way as it applies to any agreement and conduct with respect to a poultry growing agreement entered into in accordance with the amended Act.	22 23 24 25 26
	(5)	In this clause, <i>existing poultry growing agreement</i> means an agreement entered into, in accordance with Part 3 of the unamended Act, before the substitution of that Part by Schedule 1 [9] to the amending Act.	25 28 29 30

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15	Continued application of section 9A of unamended Act	
	Section 9A of the unamended Act continues to apply to any	2
	agreement and conduct to which it applied immediately before	3

agreement and conduct to which it applied immediately before the repeal of that section as if that section had not been repealed.

4