

New South Wales

Modern Slavery Bill 2018

Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.

Overview of Bill

The objects of this Bill are as follows:

- (a) to combat modern slavery,
- (b) to provide assistance and support for victims of modern slavery,
- (c) to provide for an Anti-slavery Commissioner (the *Commissioner*),
- (d) to provide for detection and exposure of modern slavery that may have occurred or be occurring or that is likely to occur,
- (e) to raise community awareness of, and provide for education and training about, modern slavery,
- (f) to encourage collaborative action to combat modern slavery,
- (g) to provide for the assessment of the effectiveness and appropriateness of laws prohibiting modern slavery and to improve the implementation and enforcement of such laws,
- (h) to provide for mandatory reporting of risks of modern slavery occurring in the supply chains of certain corporate bodies,
- (i) to make forced marriage of a child and certain slavery and slavery-like conduct offences in New South Wales,
- (j) to further penalise involvement in cybersex trafficking by making it an offence to administer a digital platform for the purpose of child abuse material.

Outline of provisions

Part 1 Preliminary

Clause 1 sets out the name (also called the short title) of the proposed Act.

Clause 2 provides for the commencement of the proposed Act on a day or days to be appointed by proclamation.

Clause 3 states the objects of the proposed Act.

Clause 4 provides for the extraterritorial application of the proposed Act.

Clause 5 defines certain words and expressions used in the proposed Act. *Modern slavery* is defined to include any conduct constituting a modern slavery offence or involving the use of any form of slavery, servitude or forced labour to exploit children or other persons taking place in the supply chains of government and non-government agencies. *Modern slavery offences* for the purposes of the proposed Act are those set out in Schedule 2 to the proposed Act. The offences include new offences contained in amendments to the *Crimes Act 1900* set out in Schedule 4 to the proposed Act.

Part 2 Anti-slavery Commissioner

Division 1 Appointment of Commissioner

Clause 6 provides for the Governor to appoint an Anti-slavery Commissioner.

Clause 7 ensures the independence of the Commissioner.

Clause 8 provides for staff and facilities necessary to enable the Commissioner to exercise the Commissioner's functions.

Division 2 Functions of Commissioner

Clause 9 sets out the functions of the Commissioner. It makes it clear that the Commissioner's functions may generally be exercised with respect to any government or non-government agency, person, matter or thing (whether or not they are in or of, or for, the State).

Clause 10 makes it clear that the Commissioner's role does not include investigating or dealing directly with individual cases.

Clause 11 requires the Commissioner to prepare strategic plans addressing the Commissioner's key objectives and priorities in the periods to which they relate and setting out how the Commissioner proposes to exercise the Commissioner's functions in the period concerned.

Clause 12 describes the Commissioner's public awareness and advice functions.

Clause 13 provides for the exchange of information relating to modern slavery or suspected instances of modern slavery between the Commissioner and other persons and agencies, bodies and organisations.

Clause 14 imposes a duty on agencies in or of New South Wales that provide or deal with services or issues affecting victims of modern slavery and the Commissioner to work co-operatively in exercising their functions.

Clause 15 enables the Commissioner to work co-operatively with, and disseminate information to, such other agencies, persons, bodies and organisations as the Commissioner thinks appropriate.

Clause 16 protects persons providing information to the Commissioner in accordance with the proposed Act and in good faith from criminal or civil liability.

Clause 17 provides for the exercise by the Commissioner of powers that are necessary to be done in connection with, or reasonably incidental to, the exercise of specific powers conferred on the Commissioner by the proposed Act.

Clause 18 provides for the delegation of the Commissioner's powers.

Division 3 Reports by Commissioner

Clause 19 requires the Commissioner to prepare an annual report and furnish it to the Presiding Officer of each House of Parliament. The report is required, in particular, to include a review of action taken by the NSW government about specified matters, action taken by the Department of Family and Community Services to develop a system of support for victims of under age marriage and action taken by the Department of Education to require instruction about preventing forced marriage as part of high school syllabuses.

Clause 20 provides for the tabling of the Commissioner's annual report in the Houses of Parliament.

Clause 21 enables information obtained by the Commissioner to be included in a report to the Secretary of the Department of Family and Community Services under section 24 of the *Children and Young Persons (Care and Protection) Act 1998.*

Part 3 Supply chains

Clause 22 requires certain organisations to prepare a modern slavery statement in each financial year. The statement is to contain such information as may be required by or under the regulations for or with respect to steps taken by the organisation during the financial year to ensure its goods and services are not a product of supply chains in which modern slavery is taking place.

Clause 23 requires the Commissioner to keep a publicly available register in electronic form that identifies organisations in which goods and services are, or may be, products of supply chains in which modern slavery is taking place.

Clause 24 enables the Commissioner to develop, and make publicly available, codes of practice that can be used to remediate or monitor identified risks of modern slavery.

Clause 25 enables the Commissioner to promote public awareness of, and give advice on steps to be taken to remediate or monitor risks of, modern slavery in supply chains.

Part 4 Court orders

Clause 26 enables a court that convicts a person of certain modern slavery offences to make orders prohibiting the person from engaging in conduct described in the order if it is satisfied as to certain matters. A person who is the subject of such a modern slavery risk order is guilty of an offence if the person contravenes the order without reasonable excuse.

Part 5 Miscellaneous

Clause 27 provides that the proposed Act binds the Crown.

Clause 28 provides for expenditure incurred in the administration or execution of the proposed Act.

Clause 29 describes the nature of proceedings for offences under the proposed Act.

Clause 30 enables the Governor to make regulations for the purposes of the proposed Act.

Schedule 1 Provisions relating to Commissioner

Schedule 1 contains provisions relating to the office of Commissioner.

Schedule 2 Offences

Schedule 2 specifies the offences that are modern slavery offences for the purpose of the proposed Act.

Schedule 3 Savings, transitional and other provisions

Schedule 3 contains savings, transitional and other provisions consequent on the enactment of the proposed Act or Acts amending it.

Schedule 4 Amendment of Crimes Act 1900 No 40

Schedule 4 amends the *Crimes Act 1900*. The amendments include provisions:

- (a) to amend section 91G of that Act to provide for an aggravated offence relating to use of a child for production of child abuse material that includes among other matters that the victim is under 10 years of age or the offence has taken place in company (proposed section 91G (3), (3A) and (3C)—Schedule 4 [2]), and
- (b) to amend section 91G of that Act to include an evidentiary provision to make it easier to prosecute offences under the section (proposed section 91G (3B)—Schedule 4 [2]), and
- (c) to create offences relating to administration of digital platforms used to deal with child abuse material and providing information to persons about avoiding detection for such an offence (proposed sections 91HAA–91HAC—Schedule 4 [3]), and
- (d) to create slavery and slavery-like offences and an offence of forced marriage of a child (Schedule 4 [7]).

Schedule 5 Amendment of other Acts and regulations

Schedule 5 amends the Acts and regulations specified in the Schedule. The amendments include amendments:

- (a) to require NSW government agencies to include statements in annual reports about action taken with respect to certain matters concerning modern slavery and procurement of goods and services that are a product of modern slavery (Schedule 5.1 and 5.2), and
- (b) to enable apprehended violence orders to be issued in relation to children being forced into marriage (**Schedule 5.3**), and
- (c) to enable assets forfeiture orders and other orders to be made under the *Criminal Assets Recovery Act 1990* where assets are gained through offences committed under proposed section 93AB (Slavery, servitude and child forced labour) of the *Crimes Act 1900* as inserted by Schedule 4 (**Schedule 5.4**), and
- (d) to provide for education about prevention of modern slavery to be included in curriculum for secondary education (**Schedule 5.5**), and
- (e) to ensure that goods and services procured by and for government agencies are not the product of modern slavery (**Schedule 5.6**),and
- (f) to enable primary victims of modern slavery to receive support under the *Victims Rights and Support Act 2013* (**Schedule 5.7**).



New South Wales

Modern Slavery Bill 2018

Contents

			Page
Part 1	Prel	liminary	
	1	Name of Act	2
	2	Commencement	2
	3	Objects of Act	2
	4	Extraterritorial application	2
	5	Definitions	2
Part 2	Anti	i-slavery Commissioner	
	Divis	sion 1 Appointment of Commissioner	
	6	Appointment of Commissioner	4
	7	Independence of Commissioner	4
	8	Staff of Commissioner	4
	Divis	sion 2 Functions of Commissioner	
	9	General functions of Commissioner	4
	10	Restriction on exercise of functions	5
	11	Strategic plan	5
	12	Commissioner's public awareness and advice functions gene	erally 5
	13	Referral of matters to police and other agencies in the State elsewhere	•

			Page
	14 15 16 17 18	Co-operation between the Commissioner and New South Wales agencies Co-operation with other agencies, persons, bodies and organisations Breach of duty of confidentiality excluded Incidental powers Delegation	6 6 7 7 7
	Divis	sion 3 Reports by Commissioner	
	19 20 21	Annual and other reports to Parliament Provisions relating to reports to Parliament Reports under Children and Young Persons (Care and Protection) Ac 1998	7 8 et 8
Part 3	Sup	oply chains	
	22 23 24 25	Transparency of supply chain Public register Codes of practice Commissioner's public awareness and advice functions—supply chain	9 10 10 ns 10
Part 4	Cou	ırt orders	
	26	Modern slavery risk order	11
Part 5	Mis	cellaneous	
	27 28 29 30	Act to bind Crown Expenditure under this Act Nature of proceedings for offences Regulations	12 12 12 12
Schedule 1 Schedule 2		Provisions relating to Commissioner Offences	13 15
Schedule 3		Savings, transitional and other provisions	16
Schedule 4 Schedule 5		Amendment of Crimes Act 1900 No 40 Amendment of other Acts and regulations	17 22



New South Wales

Modern Slavery Bill 2018

No , 2018

A Bill for

An Act to make provision with respect to slavery, slavery-like practices and human trafficking and to provide for the appointment and functions of an Anti-slavery Commissioner; and for other purposes.

The I	Legisl	ature	of New South Wales enacts:	1
Part	: 1	Pre	eliminary	2
1	Nam	e of A	act	3
		This	Act is the Modern Slavery Act 2018.	4
2	Com	menc	ement	5
_	00111		Act commences on a day or days to be appointed by proclamation.	6
•	Ob:			
3	Obje	ects of		7
			objects of this Act are as follows:	8
		(a)	to combat modern slavery,	9
		(b)	to provide assistance and support for victims of modern slavery,	10
		(c)	to provide for an Anti-slavery Commissioner,	11
		(d)	to provide for detection and exposure of modern slavery that may have occurred or be occurring or that is likely to occur,	12 13
		(e)	to raise community awareness of, and provide for education and training about, modern slavery,	14 15
		(f)	to encourage collaborative action to combat modern slavery,	16
		(g)	to provide for the assessment of the effectiveness and appropriateness of laws prohibiting modern slavery and to improve the implementation and enforcement of such laws,	17 18 19
		(h)	to provide for mandatory reporting of risks of modern slavery occurring in the supply chains of certain corporate bodies,	20 21
		(i)	to make forced marriage of a child and certain slavery and slavery-like conduct offences in New South Wales,	22 23
		(j)	to further penalise involvement in cybersex trafficking by making it an offence to administer a digital platform for the purpose of child abuse material.	24 25
4	Extraterritorial application			
	(1)		the intention of the Parliament that this Act apply within the State and outside state to the full extent of the extraterritorial legislative capacity of the Parliament.	27 28
	(2)	With of th	nout limiting subsection (1), it is the intention of the Parliament that the operation is Act is, as far as possible, to include operation in relation to the following:	29 30
		(a)	things situated in or outside the territorial limits of this State,	31
		(b)	acts, transactions and matters done, entered into or occurring in or outside the territorial limits of this State,	32 33
		(c)	things, acts, transactions and matters (wherever situated, done, entered into or occurring) that would, apart from this Act, be governed or otherwise affected by the law of another jurisdiction.	34 35 36
5	Defi	nitions	S	37
	(1)	In th	is Act:	38
		Com	<i>missioner</i> means the Anti-slavery Commissioner appointed under Part 2.	39
			amonwealth Criminal Code means the Criminal Code set out in the Schedule to Criminal Code Act 1995 of the Commonwealth.	40 41

<i>force</i> Code	ed labour has the meaning it has in section 270.6 of the Commonwealth Criminal	2
	tion includes a power, authority or duty, and exercise a function includes orm a duty.	3
gove	rnment agency means any of the following:	5
(a)	a government sector agency (within the meaning of the Government Sector Employment Act 2013),	.
(b)	a NSW Government agency,	8
(c)	a State owned corporation,	9
(d)	a council, county council or joint organisation within the meaning of the <i>Local Government Act 1993</i> ,	10 17
(e)	any other public or local authority that is constituted by or under an Act or that exercises public functions,	12 13
(f)	any public or local authority that is constituted by an Act of another jurisdiction that exercises public functions.	14 15
mod	ern slavery includes the following:	16
(a)	any conduct constituting a modern slavery offence,	17
(b)	any conduct involving the use of any form of slavery, servitude or forced labour to exploit children or other persons taking place in the supply chains of government agencies or non-government agencies.	18 19 20
mod	ern slavery offence means the following:	2
(a)	an offence listed in Schedule 2,	22
(b)	an offence of attempting, or of incitement, to commit an offence listed in Schedule 2,	23 24
(c)	an offence committed elsewhere than in New South Wales that, if committed in New South Wales, would be a modern slavery offence.	25 26
mod	ern slavery risk order means an order made under Part 4.	27
	government agency includes any commercial or non-commercial body or nisation of this or any other jurisdiction.	28 29
Pres the L	iding Officer means the President of the Legislative Council or the Speaker of Legislative Assembly. However:	30 3
(a)	if there is a vacancy in the office of President, the reference to the President is a reference to the Clerk of the Legislative Council, or	32 33
(b)	if there is a vacancy in the office of Speaker, the reference to the Speaker is a reference to the Clerk of the Legislative Assembly.	3 ² 35
<i>servi</i> Code	<i>tude</i> has the meaning it has in section 270.4 of the Commonwealth Criminal c.	36 37
slave	<i>ry</i> has the meaning it has in section 270.1 of the Commonwealth Criminal Code.	38
	egic plan—see section 11.	39
Note interp	The Interpretation Act 1987 contains definitions and other provisions that affect the retation and application of this Act.	40 4
Note	s included in this Act do not form part of this Act.	42

Par	t 2	Anti-slavery Commissioner	1
Divi	sion 1	Appointment of Commissioner	2
6	Appo	intment of Commissioner	3
	(1)	The Governor may appoint an Anti-slavery Commissioner.	4
	(2)	Schedule 1 contains ancillary provisions relating to the Commissioner.	5
7	Indep	pendence of Commissioner	6
		Subject to this and any other Act, the Commissioner is not subject to the control and direction of the Premier or any other Minister in respect of the exercise of the Commissioner's functions under this Act.	7 8 9
8	Staff	of Commissioner	10
	(1)	Persons may be employed in the Public Service under the <i>Government Sector Employment Act 2013</i> to enable the Commissioner to exercise the Commissioner's functions.	11 12 13
	(2)	The Commissioner may arrange for the use of the services of any staff or facilities of a government agency and may, with the approval of the Premier, engage such consultants or contractors as are necessary for the purposes of this Act.	14 15 16
Divi	sion 2	2 Functions of Commissioner	17
9	Gene	ral functions of Commissioner	18
	(1)	The functions of the Commissioner are as follows:	19
		(a) to advocate for, and promote, action to combat modern slavery and to identify and provide assistance and support for victims of modern slavery,	20 21
		(b) to make recommendations and provide information, advice, education and training about action to prevent, detect, investigate and prosecute offences involving modern slavery,	22 23 24
		(c) to co-operate with or work jointly with government and non-government agencies and other bodies and persons to combat modern slavery and provide assistance and support to victims of modern slavery,	25 26 27
		(d) to monitor reporting concerning risks of modern slavery occurring in supply chains of corporate and other bodies,	28 29
		(e) to monitor the effectiveness of legislation and governmental policies and action in combating modern slavery,	30 31
		(f) to raise community awareness of modern slavery,	32
		(g) to exercise such other functions as are conferred or imposed on the Commissioner by or under this or any other Act.	33 34
	(2)	In exercising the Commissioner's functions, the Commissioner must encourage good practice in:	35 36
		(a) the prevention, detection, investigation and prosecution of modern slavery, and	37 38
		(b) the identification of victims of modern slavery.	39
	(3)	Unless the contrary intention appears, the Commissioner's functions may be exercised with respect to any government or non-government agency, person, matter or thing (whether or not they are in or of, or for, the State), so long as the function is exercised in relation to a matter to which this section relates.	40 41 42 43

10	Rest	riction	on exercise of functions	1	
	(1)	The with and	Commissioner does not have the function of investigating or dealing directly the complaints or concerns of individual cases but may take them into account draw conclusions about them solely for the purpose of, or in the context of, idering a general issue.	2 3 4 5	
	(2)	fami	Commissioner may, despite subsection (1), provide individuals and their lies, friends and advocates with information about and referral to government non-government programs and services.	6 7 8	
11	Stra	tegic p	olan	9	
	(1)	In th	is section:	10	
			<i>egic plan</i> means a plan setting out how the Commissioner proposes to exercise Commissioner's functions in the period to which the plan relates.	11 12	
	(2)		Commissioner must, as soon as reasonably practicable after the Commissioner's pintment, prepare a strategic plan.	13 14	
	(3)	The	strategic plan is to be prepared in consultation with the Premier.	15	
	(4)	A stı	rategic plan must:	16	
		(a)	state the period (not being less than one year or more than 3 years) to which it relates, and	17 18	
		(b)	outline the Commissioner's key objectives and priorities for that period.	19	
	(5)		articular, and without limiting subsection (4) (b), the plan must address the wing:	20 21	
		(a)	a strategy to combat human trafficking in accordance with the <i>National Action Plan to Combat Human Trafficking and Slavery 2015–19</i> launched by the Minister for Justice of the Commonwealth in 2014,	22 23 24	
		(b)	strategies for raising public awareness about modern slavery and providing education and training about combating modern slavery.	25 26	
	(6)		ew strategic plan may be made in accordance with this section to replace an er strategic plan.	27 28	
	(7)		Commissioner is to cause a copy of the strategic plan (and any replacement egic plan) to be published on a publicly accessible website.	29 30	
12	Com	missi	oner's public awareness and advice functions generally	31	
		The Commissioner is:			
		(a)	to promote public awareness of modern slavery and its effects on its victims, and	33 34	
		(b)	to provide advice, education and training on ways to prevent modern slavery taking place and assist the victims of modern slavery, and	35 36	
		(c)	to encourage reporting of instances of suspected modern slavery to appropriate authorities (including without limitation reporting by sex workers and bodies or organisations representing sex workers), and	37 38 39	
		(d)	to establish and maintain a hotline (or utilise a hotline maintained by a government or non-government agency or other body or organisation) for provision of advice and assistance to children and other persons who are, or may be, victims of modern slavery.	40 41 42 43	

13 Referral of matters to police and other agencies in the State and elsewhere This section applies to any information obtained by the Commissioner in the course of exercising the Commissioner's functions, being reports or other information relating to modern slavery or suspected instances of modern slavery. (2) The Commissioner may refer any such information to the Commissioner of Police, the Ombudsman, the Secretary of the Department of Family and Community Services or any other investigative or government agency (whether or not they are in or of the State) that the Commissioner considers appropriate. (3) In exercising the Commissioner's functions, the Commissioner may work in co-operation with educational institutions, bodies and organisations representing the interests of any industry and such other persons, bodies and organisations as the Commissioner thinks appropriate. Information may be referred in accordance with this section despite the *Privacy and* (4) Personal Information Protection Act 1998 and the Health Records and Information Privacy Act 2002 but only to the extent that it is relevant to the exercise of a function of the Commissioner under this section. Co-operation between the Commissioner and New South Wales agencies 14 The Commissioner and government or non-government agencies in or of the State that provide or deal with services or issues affecting victims of modern slavery must work in co-operation in the exercise of their respective functions. The duty to co-operate includes, subject to any duty of confidentiality imposed by law, the following duties: the duty to disclose information that is likely to be of assistance to the Commissioner or an agency in the exercise of functions imposed on the Commissioner or agency with respect to modern slavery and victims of modern slavery, the duty to provide reasonable assistance and support to the Commissioner or (b) an agency in connection with the exercise by the Commissioner or an agency of functions with respect to modern slavery and victims of modern slavery. (3) Arrangements may be made by the Premier with the Minister to whom a government agency is responsible to secure such co-operation, including in connection with the provision by the agency of information (or access to documents) required by the Commissioner in relation to services or issues affecting the victims. (4) A reference in this section to the provision of access to documents includes a reference to the provision of copies of documents. Information must be provided in accordance with this section despite the *Privacy and* (5)Personal Information Protection Act 1998 and the Health Records and Information Privacy Act 2002 but only to the extent that it is relevant to the exercise of a function of the Commissioner under this section. Co-operation with other agencies, persons, bodies and organisations

In exercising the Commissioner's functions, the Commissioner may work in

co-operation with government and non-government agencies, and such other

The Commissioner may consult with, and disseminate information to, government

and non-government agencies and such other persons, bodies and organisations as

persons, bodies and organisations as the Commissioner thinks appropriate.

the Commissioner thinks appropriate.

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16	Brea	ch of	duty of confidentiality excluded	1
		breac	erson does not incur any criminal or civil liability (including liability for ching any duty of confidentiality) for providing any information to the missioner if the information is provided in accordance with this Act and in good	2 3 4 5
17	Incid	lental	powers	6
		conn funct	Commissioner has power to do all things necessary to be done for or in ection with, or reasonably incidental to, the exercise of the Commissioner's ions. Any specific powers conferred on the Commissioner by this Act are not a to limit by implication the generality of this section.	7 8 9 10
18	Dele	gation		11
		this p	Commissioner may delegate any of the Commissioner's functions (other than lower of delegation) to a member of the staff of the Commissioner or to a person class prescribed by the regulations.	12 13 14
Divi	sion	3	Reports by Commissioner	15
19	Annı	ual and	d other reports to Parliament	16
	(1)	in ea	Commissioner is required to prepare, within the period of 4 months after 30 June ch year, a report of the Commissioner's operations during the year ended on that one and furnish the report to the Presiding Officer of each House of Parliament.	17 18 19
	(2)	A rep	port by the Commissioner under this section must include the following:	20
		(a)	a description of the Commissioner's activities during that year in relation to each of the Commissioner's functions,	21 22
		(b)	a review of progress on implementation of the strategic plan relevant to the period to which the report relates,	23 24
		(c)	an evaluation of the response of relevant government agencies to the recommendations of the Commissioner,	25 26
		(d)	any recommendations for changes in the laws of the State, or for administrative action, that the Commissioner considers should be made as a result of the exercise of the Commissioner's functions.	27 28 29
	(3)		rticular, and without limiting subsection (2) (c), the report is to include a review e following:	30 31
		(a)	the extent to which the government of NSW has provided mandatory training on modern slavery to front-line government agencies, workers in non-government agencies and the public generally during the year,	32 33 34
		(b)	the extent to which the government of NSW has implemented changes in the information and communications technology use policies applicable to government agencies to prohibit the viewing of child abuse material and provided clear guidelines for responding to failures to comply with those policies during the year,	35 36 37 38 39
		(c)	action by the Department of Family and Community Services during the year to develop a system of support (including provision of accommodation) for victims of forced under–age marriage, irrespective of whether any offence against the victim has been prosecuted,	40 41 42 43
		(d)	action by the Department of Education during the year to require instruction about preventing forced marriage as part of high school syllabuses.	44 45

	(4)	The Commissioner may, at any time, make a report on any particular issue or general matter relating to the Commissioner's functions and furnish the report to the Presiding Officer of each House of Parliament.	1 2 3
	(5)	The Commissioner is to make a special report to the Minister on any particular issue or general matter requested by the Minister. The special report may be furnished by the Commissioner to the Presiding Officer of each House of Parliament.	4 5 6
20	Prov	risions relating to reports to Parliament	7
	(1)	A copy of a report furnished to the Presiding Officer of a House of Parliament under this Part is to be laid before that House within 15 sitting days of that House after it is received by the Presiding Officer.	8 9 10
	(2)	The Commissioner may include in a report a recommendation that the report be made public immediately.	11 12
	(3)	If a report includes a recommendation by the Commissioner that the report be made public immediately, a Presiding Officer of a House of Parliament may make it public whether or not that House is in session and whether or not the report has been laid before that House.	13 14 15 16
	(4)	If such a report is made public by a Presiding Officer of a House of Parliament before it is laid before that House, it attracts the same privileges and immunities as if it had been laid before that House.	17 18 19
	(5)	A Presiding Officer need not inquire whether all or any conditions precedent have been satisfied as regards a report purporting to have been made and furnished in accordance with this Act.	20 21 22
21	Rep	orts under Children and Young Persons (Care and Protection) Act 1998	23
		Any information obtained by the Commissioner in the course of exercising the Commissioner's functions may be used for the purposes of making a report to the Secretary of the Department of Family and Community Services under section 24 (Report concerning child or young person at risk of significant harm) of the <i>Children and Young Persons (Care and Protection) Act 1998</i> .	24 25 26 27 28

Part 3		Supply chains		
22	Trans	sparer	ncy of supply chain	2
	(1)	In thi	is section:	3
			<i>nercial organisation</i> means an organisation (other than a government agency of tate) having employees in the State that:	4 5
		(a)	supplies goods and services for profit or gain, and	6
		(b)	has a total turnover in a financial year of the organisation of not less than \$50 million or such other amount as may be prescribed by the regulations.	7 8
		organ	nisation means the following:	9
		(a)	any corporation (within the meaning of section 57A of the <i>Corporations Act 2001</i> of the Commonwealth) or incorporated partnership,	10 11
		(b)	an association (including a partnership) other than one referred to in paragraph (a), or other body of persons.	12 13
	(2)	subse	mmercial organisation must prepare a modern slavery statement complying with ection (3) for each financial year of the organisation. mum penalty: 10,000 penalty units.	14 15 16
	(3)		statement is to be prepared in accordance with the regulations within such period the end of the financial year as is provided for by the regulations.	17 18
	(4)	regul the fi	statement is to contain such information as may be required by or under the ations for or with respect to steps taken by the commercial organisation during inancial year to ensure that its goods and services are not a product of supply as in which modern slavery is taking place.	19 20 21 22
	(5)	With	out limiting subsection (4), the regulations may require a modern slavery ment to include information about the following:	23 24
		(a)	the organisation's structure, its business and its supply chains,	25
		(b)	its due diligence processes in relation to modern slavery in its business and supply chains,	26 27
		(c)	the parts of its business and supply chains where there is a risk of modern slavery taking place, and the steps it has taken to assess and manage that risk,	28 29
		(d)	the training about modern slavery available to its employees.	30
	(6)	accor	commercial organisation must make its modern slavery statement public in rdance with the regulations.	31 32
		Maxi	imum penalty: 10,000 penalty units.	33
	(7)	that t	rson must not provide information in connection with a matter under this section the person knows, or ought reasonably to know, is false or misleading in a rial particular.	34 35 36
			mum penalty: 10,000 penalty units.	37
		inform	The <i>Crimes Act 1900</i> contains other offences relating to false and misleading nation: sections 307B and 307C (False or misleading information/documents—maximum ty imprisonment for 2 years or \$22,000, or both).	38 39 40
	(8)	to co	regulations may exempt or provide for the exemption, unconditionally or subject onditions, of any organisation or class of organisation from any or all of the bridge of this section or the regulations made for the numbers of this section.	41 42
		Note.	sions of this section or the regulations made for the purposes of this section. Section 175 of the <i>Public Works and Procurement Act 1912</i> provides for transparency supply chains of government agencies of the State.	43 44 45

23 Public register The Commissioner is to keep a register in electronic form that: identifies any commercial organisation that has disclosed in a modern slavery statement under section 22 that its goods and services are, or may be, a product of supply chains in which modern slavery may be taking place and whether the commercial organisation has taken steps to address the concern, and identifies any other organisation or body that has voluntarily disclosed to the Commissioner that its goods and services are, or may be, a product of supply chains in which modern slavery is taking place and whether the organisation or body has taken steps to address the concern, and identifies any government agency failing to comply with directions of the (c) NSW Procurement Board under section 175 of the Public Works and Procurement Act 1912 concerning procurement (within the meaning of Part 11 of that Act) of goods and services that are the product of modern slavery and whether the government agency has taken steps to ensure compliance in the future. (2) The Commissioner is to make the register publicly available free of charge. 24 Codes of practice The Commissioner may develop, and make publicly available, codes of practice for the purpose of providing guidance in identifying modern slavery taking place within the supply chains of government and non-government agencies and steps that can be taken by government and non-government agencies to remediate or monitor identified risks. (2) A code of practice may refer to or incorporate, with or without modification, a standard or other document prepared or published by a body specified in the code, as in force at a particular time or from time to time. 25 Commissioner's public awareness and advice functions—supply chains The Commissioner may promote public awareness of and provide advice on steps that can be taken by government and non-government agencies to remediate or monitor risks of modern slavery taking place in their supply chains, including

encouraging agencies to develop their capacity to avoid such risks.

consider in relation to employing persons to work in supply chains.

Without limiting subsection (1), the Commissioner may make information available

to government and non-government agencies and other persons about matters to

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Part 4 Court orders

26 Modern slavery risk order

- (1) A court that convicts a person of an offence listed in Schedule 2 may (on the conviction or at any time afterwards) make an order prohibiting the person from engaging in conduct described in the order (a *modern slavery risk order*) if the court is satisfied:
 - (a) that, on the balance of probabilities, there is reasonable cause to believe, having regard to the nature and pattern of conduct of the person, that the person poses a risk of engaging in conduct constituting modern slavery, and
 - (b) the making of the order will reduce the risk, and
 - (c) the order is necessary for the purpose of protecting persons generally, or a particular person, from the physical or psychological harm that is likely to be caused if the convicted person engages in the conduct.
- (2) Without limiting the orders that may be made under subsection (1), the court may prohibit the convicted person from contacting any victim of the modern slavery offence for which the person was convicted or a relative of the victim.
- (3) In determining whether or not to make a modern slavery risk order against a person, the court is to consider the following:
 - (a) the seriousness of the offence for which the person was convicted,
 - (b) the seriousness of the person's total criminal record,
 - (c) the effect of the order on the person in comparison with the level of the risk that a further modern slavery offence may be committed by the person,
 - (d) any other matters it thinks relevant.
- (4) A modern slavery risk order may be made by the court on its own initiative or on application by the Attorney General or the Director of Public Prosecutions.
- (5) A modern slavery risk order has effect for such period after it is made (of at least 2 years) as is specified by the court.
- (6) An application may be made to the Supreme Court by a person who is subject to a modern slavery risk order to vary or revoke the order.
- (7) The Supreme Court may dispose of the application:
 - (a) by varying or revoking the order, or
 - (b) by dismissing the application.
- (8) A person who is subject to a modern slavery risk order must not, without reasonable excuse, contravene the order.
 - Maximum penalty: 500 penalty units or imprisonment for 2 years, or both.
- (9) The onus of proof of reasonable excuse in proceedings under subsection (8) lies on the person charged with the offence.
 - **Note.** A person who is convicted of a modern slavery offence may also be subject to orders under the *Confiscation of Proceeds of Crime Act 1989* or the *Criminal Assets Recovery Act 1990*. For example, if a person is convicted of a serious offence (such as an offence under section 91G or 93AB of the *Crimes Act 1900*) the Director of Public Prosecutions or another appropriate officer may seek the making of a pecuniary penalty order under the *Confiscation of Proceeds of Crime Act 1989* against the person in respect of benefits derived by the person from the commission of the offence. Similarly, if a person engages in serious crime related activity such as any thing that is an offence under section 93AB (Slavery, servitude and child forced labour) of the *Crimes Act 1900* an assets forfeiture order may be made against the person on application by the New South Wales Crime Commission under the *Criminal Assets Recovery Act 1990*.

Part	t 5	Miscellaneous	1
27	Act to	o bind Crown	2
		This Act binds the Crown in right of New South Wales and, in so far as the legislative power of the Parliament of New South Wales permits, the Crown in all its other capacities.	3 4 5
28	Expe	nditure under this Act	6
		Any expenditure incurred in the administration or execution of this Act by the State is to be paid out of money to be provided by Parliament.	7
29	Natui	re of proceedings for offences	S
	(1)	Proceedings for an offence under this Act or the regulations may be dealt with:	10
		(a) summarily before the Local Court, or	11
		(b) summarily before the District Court.	12
	(2)	If proceedings are brought in the Local Court, the maximum monetary penalty that the Local Court may impose for the offence is 100 penalty units, despite any higher maximum monetary penalty provided in respect of the offence.	13 14 15
30	Regu	lations	16
	(1)	The Governor may make regulations, not inconsistent with this Act, for or with respect to any matter that by this Act is required or permitted to be prescribed or that is necessary or convenient to be prescribed for carrying out or giving effect to this Act.	17 18 19 20
	(2)	The regulations may create an offence punishable by a penalty not exceeding 50 penalty units.	21 22

Scł	nedu	le 1	Provisions relating to Commissioner	1
			(Section 6 (2))	2
1	Basi	s of o	ffice of Commissioner	3
	(1)		office of Commissioner is a full-time office and the holder of the office is ired to hold it on that basis, except to the extent permitted by the Governor.	4 5
	(2)		office of Commissioner is a statutory office under this Act and the holder of the e is not employed in the Public Service.	6 7
2	Tern	of of	fice	8
	(1)	5 ye	ect to this Schedule, the Commissioner holds office for such term not exceeding ars as may be specified in the instrument of appointment, but is eligible (if rwise qualified) for re-appointment.	9 10 11
	(2)	A pe	erson may not hold the office of Commissioner for terms totalling more than ars.	12 13
3	Rem	unera	tion	14
		The	Commissioner is entitled to be paid:	15
		(a)	remuneration in accordance with the Statutory and Other Offices Remuneration Act 1975, and	16 17
		(b)	such travelling and subsistence allowances as the Premier may from time to time determine.	18 19
4	Vaca	ncy ir	n office	20
		The	office of Commissioner becomes vacant if the holder:	21
		(a)	dies, or	22
		(b)	completes a term of office and is not re-appointed, or	23
		(c)	resigns the office by instrument in writing addressed to the Governor, or	24
		(d)	becomes bankrupt, applies to take the benefit of any law for the relief of bankrupt or insolvent debtors, compounds with the holder's creditors or makes an assignment of the holder's remuneration for their benefit, or	25 26 27
		(e)	becomes a mentally incapacitated person, or	28
		(f)	is convicted in New South Wales of an offence that is punishable by imprisonment for 12 months or more or is convicted elsewhere than in New South Wales of an offence that, if committed in New South Wales, would be an offence so punishable, or	29 30 31 32
		(g)	is removed from office by the Governor under clause 5.	33
5	Rem	oval f	rom office	34
	(1)	The	Governor may remove the Commissioner from office on the address of both ses of Parliament.	35 36
	(2)		Governor may suspend the Commissioner from office for incompetence, pacity or misbehaviour.	37 38
	(3)	7 sitt	Minister is to lay or cause to be laid before each House of Parliament, within ting days of that House after the Commissioner has been suspended from office, I statement of the grounds for the suspension.	39 40 41

	(4)	The suspension is to be lifted unless each House of Parliament, within 21 sitting days from the time when the statement was laid before it, declares by resolution that the Commissioner ought to be removed from office.	2
	(5)	If each House does so declare within that period, the Commissioner is to be removed from office by the Governor.	
	(6)	For the purposes of this clause, sitting days are to be counted whether or not they occur in the same session.	-
6	Fillin	g of vacancy	8
		If the office of Commissioner becomes vacant, a person is, subject to this Act, to be appointed to fill the vacancy.	(1(
7	App	ointment of acting Commissioner	1
	(1)	The Premier may, from time to time, appoint a person to act in the office of the Commissioner during the illness or absence of the Commissioner or during a vacancy in the office of the Commissioner. The person, while so acting, has all the functions of the Commissioner and is taken to be the Commissioner.	12 13 14 18
	(2)	The Premier may, at any time, remove a person from office as acting Commissioner.	16
	(3)	An acting Commissioner is entitled to be paid such remuneration (including travelling and subsistence allowances) as the Premier may from time to time determine.	17 18 19
8	Pers	onal liability of Commissioner	20
	(1)	In this clause:	2
		protected person means:	22
		(a) the Commissioner, or	23
		(b) a person acting under the direction of the Commissioner.	24
	(2)	Anything done or omitted to be done by a protected person does not subject the protected person personally to any action, liability, claim or demand if the thing was done, or omitted to be done, in good faith for the purpose of exercising the functions of the protected person under this Act.	25 26 27 28
	(3)	However, any such liability attaches instead to the Crown.	29

Schedule 2 Offences

(Section 5)

An offence against the following sections of the Crimes Act 1900:

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Section	Description of offence
80D	Causing sexual servitude
80E	Conduct of business involving sexual servitude
91G (1) and (2)	Children not to be used for production of child abuse material
91G (3)	Aggravated offence of using children for production of child abuse material
91H	Production, dissemination or possession of child abuse material
91HAA	Administering a digital platform used to deal with child abuse material
93AA-93AC	Slavery and slavery-like offences

An offence against any of the following sections of the Commonwealth Criminal Code:

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Section	Description of offence
270.3	Slavery offences
270.5	Servitude offences
270.6A	Forced labour offences
270.7	Deceptive recruiting for labour or services
270.7B	Forced marriage offences
270.8	Slavery-like offences—aggravated offences
271.2	Offence of trafficking in persons
271.3	Trafficking in persons—aggravated offence
271.4	Offence of trafficking in children
271.5	Offence of domestic trafficking in persons
271.6	Domestic trafficking in persons—aggravated offence
271.7	Offence of domestic trafficking in children
271.8	Offence of debt bondage
271.9	Debt bondage—aggravated offence

Schedule 3			Savings, transitional and other provisions	1
Par	t 1	Ger	neral	2
1	Regu	ulation	s	3
	(1)		egulations may contain provisions of a savings or transitional nature consequent e enactment of this Act or any Act that amends this Act.	4 5
(2) Any such provision may, if the regulations assent to the Act concerned or a later date.			such provision may, if the regulations so provide, take effect from the date of at to the Act concerned or a later date.	6 7
	(3) To the extent to which the date of its publicat operate so as:		e extent to which any such provision takes effect from a date that is earlier than ate of its publication on the NSW legislation website, the provision does not tee so as:	8 9 10
		to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication, or	11 12 13	
		(b)	to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.	14 15 16

Schedule 4		Amendment of Crimes Act 1900 No 40	1				
[1]	Section 9	tion 91FA Definitions					
	Insert in a	Insert in alphabetical order:					
		<i>deal</i> , in relation to child abuse material, includes any of the following:	4				
		(a) viewing, uploading or downloading child abuse material,	5				
		(b) making child abuse material available for viewing, uploading or downloading,	6 7				
		(c) facilitating the viewing, uploading or downloading of child abuse material.	8 9				
[2]	Section 9	1G Children not to be used for production of child abuse material	10				
	Insert after	r section 91G (2):	11				
	(3)	A person is guilty of an offence against this subsection if the person commits an offence against subsection (1) or (2) in circumstances of aggravation. Maximum penalty: imprisonment for 20 years.	12 13 14				
	(2.4.)						
	(3A)	For the purposes of this section, <i>circumstances of aggravation</i> means circumstances involving any one or more of the following:	15 16				
		(a) the alleged victim is under 10 years of age,	17				
		(b) the alleged offender is in the company of another person or persons,	18				
		(c) the alleged victim has a serious physical disability,	19				
		(d) the alleged victim has a cognitive impairment,	20				
		(e) the alleged offender took advantage of the alleged victim being under the influence of alcohol or a drug in order to commit the offence,	21 22				
		(f) the alleged offender deprives the alleged victim of his or her liberty for a period before or after the commission of the offence.	23 24				
	(3B)	In proceedings for an offence against this section, it is not necessary to prove that the accused knew the age of the child concerned.	25 26				
	(3C)	If on the trial of a person charged with an offence against subsection (3) the trier of fact is not satisfied that the offence is proven but is satisfied that the person has committed an offence against subsection (1) or (2), the trier of fact may acquit the person of the offence charged and find the person guilty of an offence against subsection (1) or (2). The person is liable to punishment accordingly.	27 28 29 30 31 32				
[3]	Sections	91HAA-91HAC	33				
	Insert after	r section 91H:	34				
91	HAA Adr	ninistering a digital platform used to deal with child abuse material	35				
	(1)	A person (the <i>administrator</i>) is guilty of an offence if:	36				
	()	(a) the administrator administers, or assists in the administration of, a digital platform, and	37 38				
		(b) the digital platform is used by another person to deal with child abuse material, and	39 40				
		(c) the administrator:	41				
		(i) intends that the digital platform be used by another person to deal with child abuse material, or	42 43				

		(ii) is aware that the digital platform is being used by another person to deal with child abuse material.	
		Maxim	um penalty: imprisonment for 14 years.	;
	(2)		eedings for an offence against this section, it is not necessary to prove nity of the person using the digital platform to deal with child abuse l.	
	(3)	In this s	section:	7
		admini	ster, a digital platform, includes the following:	8
			esign, create, manage or maintain the digital platform, part of the igital platform or a function of the digital platform,	10
			rovide a device to host the digital platform, part of the digital platform r a function of the digital platform,	1° 12
			acilitate the operation and use of the digital platform, part of the digital latform or a function of the digital platform.	13 14
91HAB	Enc	ouraging	use of a digital platform to deal with child abuse material	15
	(1)	A perso	on is guilty of an offence if:	16
		(a) tl	ne person is 18 or more years of age, and	17
		(b) tl	ne person encourages another person to use a digital platform, and	18
			ne person intends that other person to use the digital platform to deal with child abuse material.	19 20
		Maxim	um penalty: imprisonment for 14 years.	2
	(2)	digital abuse r	rmining whether a person has encouraged another person to use a platform with the intention of the person using it to deal with child naterial in proceedings for an offence against this section, it is not ry to prove:	22 23 24 25
			ne identity of the person encouraged to use the digital platform to deal with child abuse material, or	26 27
			hat another person in fact used the digital platform to deal with child buse material, or	28 29
		a	f another person did in fact use the digital platform to deal with child buse material, that it was the defendant's encouragement that caused he person to do so.	30 37 32
91HAC	Prov	iding inf	ormation about avoiding detection	33
	(1)	information, consection	on is guilty of an offence if the person intentionally provides ation to another person about how to avoid detection of, or prosecution onduct that involves the commission of an offence against 91HAA or 91HAB.	34 35 36 37
			um penalty: imprisonment for 14 years.	38
	(2)	-	eedings for an offence against this section, it is not necessary to prove:	39
			ne identity of the person to whom the information was provided, or	40
		(b) tl	hat the information was actually used by the other person.	4

[4]	Sect	ion 91	HA De	efences	1
	Inser	t after	section	n 91HA (1):	2
		(1A)	Reas	sonable steps to prevent dealing with child abuse material	3
			defer with prev	a defence in proceedings for an offence against section 91HAA that the ndant, on becoming aware that the digital platform was being used to deal child abuse material, took all reasonable steps in the circumstances to ent other persons from being able to use the digital platform to access I abuse material.	4 5 6 7
[5]	Sect	ion 91	HA (3), (6) and (7)	9
	Inser	t", 91	HAA,	91HAB or 91HAC" after "section 91H".	10
[6]	Sect	ion 91	HA (8)	11
				nsert instead ", 91H, 91HAA, 91HAB or 91HAC".	12
[7]	Part	3. Div	ision '	17	13
		-	sectio		14
	Divi	ision	17	Slavery and slavery-like offences	15
(93AA	Defi	nitions	5	16
			In th	is Division:	17
			coer	cion includes coercion by any of the following:	18
			(a)	force,	19
			(b)	duress,	20
			(c)	detention,	21
			(d)	psychological oppression,	22
			(e)	abuse of power,	23
			(f)	taking advantage of a person's vulnerability.	24
				<i>ive</i> means mislead as to fact (including the intention of any person) or as w, by words or other conduct.	25 26
			three	at means:	27
			(a)	a threat of force, or	28
			(b)	a threat to cause a person's deportation, or	29
			(c)	a threat of any other detrimental action, unless there are reasonable grounds for the threat of that action in connection with provision of labour or services by the person.	30 31 32
9	93AB	Slav	ery, s	ervitude and child forced labour	33
		(1)	A pe	erson is guilty of an offence if:	34
			(a)	the person holds another person in slavery or servitude and the circumstances are such that the person knows or ought to know that the person is held in slavery or servitude, or	35 36 37
			(b)	the person requires a child to perform forced or compulsory labour and the circumstances are such that the person knows or ought to know that the child is being required to perform forced or compulsory labour.	38 39 40
			Max	imum penalty: imprisonment for 25 years.	41

(2)	For the purposes of subsection (1) (b), <i>forced or compulsory labour</i> does not include:						
	(a)	work or service normally required of a child who is under detention because of a court order or who, under a court order of this or another jurisdiction, has been conditionally released from detention or ordered to perform work in the community, or	3 4 5 6				
	(b)	work or service required because of an emergency threatening the New South Wales community or a part of the New South Wales community, or	7 8 9				
	(c)	work or service that forms part of normal civil obligations.	10				
(3)	is re	etermining whether a person is being held in slavery or servitude or a child quired to perform forced or compulsory labour, regard may be had to all circumstances.	11 12 13				
(4)	For e	example, regard may be had to the following:	14				
	(a)	to any of the person's personal circumstances (such as the person being a child, the person's family relationships, and any mental or physical illness) which may make the person more vulnerable than other persons,	15 16 17				
	(b)	to any work or services provided by the person, including work or services provided in circumstances which constitute exploitation,	18 19				
	(c)	the coercion, threat or deception involved.	20				
(5)	The consent of a person (whether an adult or a child) to any of the acts alleged to constitute holding the person in slavery or servitude, or requiring the child to perform forced or compulsory labour, does not preclude a determination that the person is being held in slavery or servitude, or the child is required to perform forced or compulsory labour.						
(6)	In th	is section:	26				
()		itude has the meaning it has in section 270.4 of the Commonwealth ninal Code.	27 28				
	slave Code	<i>ery</i> has the meaning it has in section 270.1 of the Commonwealth Criminal e.	29 30				
Chile	d force	ed marriage	31				
(1)	In th	is section:	32				
	child	<i>I</i> means a person who is under 18 years of age.	33				
	mari	riage includes the following:	34				
	(a)	a marriage recognised under the law of a foreign country,	35				
	(b)	a marriage that is void, invalid or not recognised by law for any reason.	36				
(2)		the purposes of this section, a child enters into a <i>forced marriage</i> if the l enters into the marriage without freely and fully consenting:	37 38				
	(a)	because of the use of coercion, threat or deception (whether by another party to the marriage or by another person), or	39 40				
	(b)	because the child was incapable of understanding the nature and effect of the marriage ceremony.	41 42				
(3)	A pe	erson:	43				
	(a)	who causes a child to enter into a forced marriage, and	44				

93AC

	(b) who intends to cause, or is reckless as to causing, that forced marriage,	1
	is guilty of an offence.	2
	Maximum penalty: imprisonment for 9 years.	3
4)	A person who enters into a marriage with a child knowing that it is a forced marriage is guilty of an offence.	4 5
	Maximum penalty: imprisonment for 9 years.	6
5)	For the purpose of proving an offence against this section, a person under	7
	16 years is presumed, unless the contrary is proved, to be incapable of	8
	understanding the nature or effect of a marriage ceremony.	9

Sch	nedule 5	Δ	Amendment of other Acts and regulations	1	
5.1	Annual F	Repor	ts (Departments) Regulation 2015	2	
	Clause 6 A	dditio	nal matters to be included in annual reports	3	
	Insert after	clause	e 6 (b):	4	
		(b1)	a statement of the action taken by the Department in relation to any issue raised by the Anti-slavery Commissioner during the financial year then ended concerning the operations of the Department and identified by the Commissioner as being a significant issue,	5 6 7 8	
		(b2)	a statement of steps taken to ensure that goods and services procured by and for the Department during the financial year then ended were not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	9 10 11 12	
5.2	Annual F	Repor	rts (Statutory Bodies) Regulation 2015	13	
	Clause 8 A	dditio	nal matters to be included in annual reports	14	
	Insert after	clause	e 8 (1) (b):	15	
		(b1)	a statement of the action taken by the body in relation to any issue raised by the Anti-slavery Commissioner during the financial year then ended concerning the operations of the body and identified by the Commissioner as being a significant issue,	16 17 18 19	
		(b2)	a statement of steps taken to ensure that goods and services procured by and for the body during the financial year then ended were not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	20 21 22 23	
5.3	Crimes (Dome	estic and Personal Violence) Act 2007 No 80	24	
[1]	Section 4 Meaning of "personal violence offence"				
	Insert after	section	n 4 (b1):	26	
		(b2)	an offence under section 93AC (Child forced marriage) of the <i>Crimes Act 1900</i> , or	27 28	
[2]	Section 4 ((c)		29	
	Omit "or (b	o1)". Ir	nsert instead ", (b1) or (b2)".	30	
[3]	Section 7 I	Meanii	ng of "intimidation"	31	
	Insert at the	e end o	of section 7 (1) (c):	32	
			, or	33	
		(d)	any conduct amounting to coercion of a child to enter into a forced marriage within the meaning of section 93AC of the <i>Crimes Act 1900</i> .	34 35	
[4]	Section 35	Prohi	bitions and restrictions imposed by apprehended violence orders	36	
	Insert after	section	n 35 (2):	37	
	(2A)	beha	yout limiting the generality of subsection (2) (f), an order may prohibit any viour of the defendant that might coerce the protected person into a forced iage within the meaning of section 93AC of the <i>Crimes Act 1900</i> .	38 39 40	

[5]	Section 40 Interim apprehended violence order must be made on charge for certain offences				
	Insert after s	ection	1 40 (5) (c):	3	
	((c1)	an offence under section 93AC (child forced marriage) of the <i>Crimes Act 1900</i> , or	4 5	
[6]	Section 40	(5) (d)		6	
	Omit "or (c)	". Ins	ert instead ", (c) or (c1)".	7	
[7]	Section 40	(5) (f)		8	
	Insert "(c1),	" afte	r "(c),".	9	
[8]	Section 48 I	Makir	ng of application for an order	10	
	Insert at the	end o	f section 48 (2) (b):	11	
			, or	12	
		(c)	in the case of a child being subjected to coercion to enter into a forced marriage (within the meaning of section 93AC of the <i>Crimes Act 1900</i>) for whose protection an order would be made—the Secretary of the Department of Family and Community Services or a person authorised by the Secretary to make applications under this section on the Secretary's behalf or any other person prescribed by the regulations.	13 14 15 16 17 18	
[9]	Section 48 ((3)		19	
	Insert "(othe	r thar	an application under subsection (2) (c))" after "an order".	20	
[10]	Section 52A	١		21	
	Insert after s	ection	n 52:	22	
	52A Commencement of proceedings by Secretary of Department of Family and Community Services				
		Fami proce	application for an order is made by the Secretary of the Department of ly and Community Services, the Secretary may commence the eedings by issuing an application notice, signed by a registrar, and filing otice in accordance with this Division.	25 26 27 28	
[11]	Section 55	Servi	ce of application notice	29	
	Insert after s	ection	n 55 (2):	30	
	(2A)	Com	pplication notice issued by the Secretary of the Department of Family and munity Services must be served by a person authorised by the rules in rdance with the rules.	31 32 33	
5.4	Criminal A	Asse	ets Recovery Act 1990 No 23	34	
	Section 6 M	leanir	ng of "serious crime related activity"	35	
	Insert after s	ection	n 6 (2) (h):	36	
	((h1)	an offence under section 93AB (Slavery, servitude and child forced labour) of the <i>Crimes Act 1900</i> , or	37 38	

5.5	Education Act 1990 No 8				
	Section 10 Minimum curriculum for secondary education (Years 7 to 10)				
	Insert after section 10 (1) (d):				3
		(d	11)	the course of study in the key learning area of Human Society and its Environment is to include education about prevention of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	4 5 6
5.6	Pub	lic Woı	rks a	and Procurement Act 1912 No 45	7
[1]	Section 171 Objectives of Board				
	Inser	t after se	ction	171 (b):	9
		(b	o1)	to ensure that goods and services procured by and for government agencies are not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> ,	10 11 12
[2]	Sect	ion 175 l	Boar	d may issue directions to government agencies	13
	Inser	t after se	ction	175 (3) (a):	14
		(a	a1)	without limiting paragraph (a), the steps to be taken to ensure that goods and services procured by and for government agencies are not the product of modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> , and	15 16 17 18
[3]	Sect	ion 175 ((4)		19
	Inser	t after se	ction	175 (3):	20
		d	Comn during	Board must consult during each financial year with the Anti-slavery missioner about the form and content of directions that should be issued g the year under subsection (3) (a1) and take into account any mendations of the Commissioner.	21 22 23 24
5.7	Vict	ims Ri	ghts	and Support Act 2013 No 37	25
[1]	Sect	ion 5 Me	anin	g of "victim of crime"	26
	mode			urse of conduct of a kind referred to in paragraph (b) of the definition of a section 5 (1) of the <i>Modern Slavery Act 2018</i> " after "offence" in	27 28 29
[2]	Sect	ion 17 O	bject	t of Part	30
	Inser	t "and ac	ets of	modern slavery" after "violence".	31
[3]	Sect	ion 19A			32
	Inser	t after se	ction	19:	33
	19A	Meanir	ng of	"act of modern slavery"	34
				s Act, <i>act of modern slavery</i> means an act or series of related acts, ner committed by one or more persons:	35 36
		((a)	that has apparently occurred in the course of commission of an offence or other conduct constituting modern slavery within the meaning of the <i>Modern Slavery Act 2018</i> , and	37 38 39

		(b) that has involved subjecting one or more persons to any f servitude or forced labour of a child within the section 93AB of the <i>Crimes Act 1900</i> , and	
		(c) that has resulted in injury or death to one of those person	ns.
	(2)	For the avoidance of doubt, the reference to an offence in sub- extends to conduct of a person that would constitute an offence the fact that the person cannot, or might not, be held to responsible for the conduct because of the person's age or m impairment.	were it not for be criminally
	(3)	Except as provided by subsections (4) and (5), a <i>series of rela</i> more acts that are related because:	<i>ted acts</i> is 2 or 10
		(a) they were committed against the same person, and	12
		(b) in the opinion of the Tribunal or the Commissioner:	1;
		(i) they were committed at approximately the same to	
		(ii) they were committed over a period of time by the group of persons, or	10
		(iii) they were, for any other reason, related to each ot	
	(4)	An act is not related to another act if, in the opinion of the Commissioner, having regard to the particular circumstances they ought not to be treated as related acts.	
	(5)	An act is not related to any earlier act in respect of which su under this Act if it occurs after the support is given.	apport is given 22
	(6)	For the purposes of this Act, a series of related acts, whether cor or more persons, constitutes a single act of violence.	nmitted by one 23
[4]	Section 20	Meaning of "primary victim"	2:
	Insert "or a	act of modern slavery" after "violence" wherever occurring.	26
[5]	Section 23	B Eligibility for support	2
	Insert "or a and (2).	act of modern slavery" after "violence" wherever occurring in	section 23 (1) 28
[6]	Section 30	Financial assistance	30
	Insert "or a	act of modern slavery" after "violence" wherever occurring in sec	etion 30 (2).
[7]	Section 31	Approved counselling services	33
	Insert "or a	act of modern slavery" after "violence" in section 31 (1) (b).	33
[8]	Section 32	2 Authorisation of payments for approved counselling service	ces 34
	Insert "or a	acts of modern slavery" after "violence" in section 32 (1).	39
[9]	Section 32	2 (2)	36
	Insert "or a	act of modern slavery" after "violence".	33
[10]	Section 38	3 Applications for victims support	38
_	Insert "or a	act of modern slavery" after "violence" in section 38 (1) (a).	39
[11]	Section 39	Documentary evidence	40
- -		act of modern slavery" after "violence" wherever occurring in sec	etion 39 (2).

[12]	Section 40 Time for lodging, and duration of, applications	1
	Insert "or act of modern slavery" after "violence" wherever occurring in section 40 (1) and (6).	3
[13]	Section 43 Determination of applications	4
	Insert "or act of modern slavery" after "violence" wherever occurring in section 43 (3) (a).	5
[14]	Section 44 Reasons for not approving the giving of victims support or for reducing amount of financial support or recognition payment	6
	Insert "or act of modern slavery" after "act of violence" wherever occurring.	8
[15]	Section 44 (3A)	g
	Insert after section 44 (3):	10
	(3A) In determining a matter referred to in subsection (1) or (2) in the case of an act of modern slavery, the Commissioner must have regard to the nature of the relationship between the victim and the person or persons by whom the act of modern slavery is alleged to have been committed.	12
[16]	Section 48 Victims support may be approved subject to conditions	15
	Insert "or act of modern slavery" after "violence" wherever occurring in section 48 (2) (d).	. 16
[17]	Section 58 Definitions	17
	Insert "or act of modern slavery" after "violence" in paragraph (a) of the definition of relevant offence.	18 19
[18]	Section 58, definition of "relevant offence"	20
	Insert "or 19A (3)" after "section 19 (4)" in paragraph (c) of the definition.	21
[19]	Section 79 Application of Division	22
	Insert "or act of modern slavery" after "violence" wherever occurring.	23
[20]	Section 83 Making of restraining order	24
	Insert "or act of modern slavery" after "violence" wherever occurring in section 83 (1) (a).	. 25