



New South Wales

Commencement Proclamation

under the

Industrial Relations and Other Legislation Amendment (Workplace Protections) Act 2025 No 42

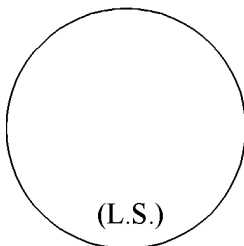
MARGARET BEAZLEY, Governor

I, the Honourable Margaret Beazley AC KC, Governor of New South Wales, with the advice of the Executive Council, and under the *Industrial Relations and Other Legislation Amendment (Workplace Protections) Act 2025*, section 2(a), do, by this my proclamation, appoint—

- (a) 13 October 2025 as the day on which the following provisions of the Act commence—
 - (i) Schedule 1[1], [3], [6], [9], [22], [23], [29]–[31], [39] and [41],
 - (ii) Schedule 3[1], [3]–[11], [16] and [19]–[22], and
- (b) 1 March 2026 as the day on which Schedule 3[12]–[15], [17], [18], [23] and [24] of the Act commence, and
- (c) 1 July 2026 as the day on which the remaining uncommenced provisions of the Act commence.

Signed and sealed at Sydney, this 26th day of September 2025.

By Her Excellency's Command,



SOPHIE COTSIS, MP
Minister for Industrial Relations

GOD SAVE THE KING!