



New South Wales

## Police Superannuation Regulation 2000

under the

Police Regulation (Superannuation) Act 1906

His Excellency the Governor, with the advice of the Executive Council, has made the following Regulation under the *Police Regulation (Superannuation) Act 1906*.

JOHN DELLA BOSCA, M.L.C.,

Special Minister of State

### Explanatory note

This Regulation replaces the provisions of the *Police Superannuation Regulation 1995* which is repealed on 1 September 2000 under section 10 (2) of the *Subordinate Legislation Act 1989*. The new Regulation, which is in essentially the same terms as the repealed Regulation, deals with the following matters:

- (a) certain remuneration of police officers that is, or is not, to be counted as part of their “salary of office” (clause 6),
- (b) leave without pay in relation to superannuation contributions (clause 7),
- (c) the reduction of certain specified benefits under the Act in order to offset certain tax liabilities of the Fund (Part 3),
- (d) the Police Medical Board and medical examinations relating to fitness for duty (Part 4),
- (e) information to be provided by and about beneficiaries under the Act (Part 5),
- (f) offences and penalties (clause 23),
- (g) matters of a technical nature (clauses 1–5 and 24).

This Regulation is made under the *Police Regulation (Superannuation) Act 1906*, including section 24 (the general regulation-making power) and sections 1, 5A, 14AA and 15A.

**2000 No 486**

Police Superannuation Regulation 2000

Explanatory note

---

This Regulation deals with matters of a machinery nature, matters arising under legislation that implements Commonwealth legislation and matters that are not likely to impose an appreciable burden, cost or disadvantage on any sector of the public.

---

## Contents

		Page
<b>Part 1</b>	<b>Preliminary</b>	
	1 Name of Regulation	5
	2 Commencement	5
	3 Definition	5
	4 Notes	5
	5 Additional members of the police force to whom Act applies	5
<b>Part 2</b>	<b>Salary and leave</b>	
	6 Salary of office	6
	7 Initial period of leave	6
<b>Part 3</b>	<b>Benefit reduction provisions</b>	
	<b>Division 1 Benefit reductions relating to Commonwealth income tax</b>	
	8 Benefits to which this Division applies	7
	9 Formula for calculation of reduction in benefits	8
	10 Calculation of portion of benefit attributable to employer contributions	9
	11 Calculation of aggregate rate of tax	10
	12 Calculation of reduction in benefits relating to past benefits	11
	<b>Division 2 Benefit reductions relating to Commonwealth superannuation contributions surcharge</b>	
	13 Reduction of certain benefits: section 14AA (3)	12
<b>Part 4</b>	<b>Police Medical Board and medical examinations</b>	
	14 Definitions	13
	15 Application of Part	13
	16 Member of Police Medical Board not to act in certain circumstances	13
	17 Police Medical Board to consider fitness only	13

## **2000 No 486**

Police Superannuation Regulation 2000

### Contents

---

	18	Medical examination procedure	13
	19	Application for examination by Police Medical Board	14
<b>Part 5</b>		<b>Information about beneficiaries</b>	
	20	Definition	15
	21	STC may require evidence	15
	22	Beneficiaries to provide information	15
<b>Part 6</b>		<b>Miscellaneous</b>	
	23	Offences and penalties	16
	24	Savings	16

## Police Superannuation Regulation 2000

### Part 1 Preliminary

#### 1 Name of Regulation

This Regulation is the *Police Superannuation Regulation 2000*.

#### 2 Commencement

This Regulation commences on 1 September 2000.

**Note.** This Regulation replaces the *Police Superannuation Regulation 1995* which is repealed on 1 September 2000 under the *Subordinate Legislation Act 1989*.

#### 3 Definition

In this Regulation, *the Act* means the *Police Regulation (Superannuation) Act 1906*.

**Note.** Section 1 (2) of the Act defines "STC" as the SAS Trustee Corporation established under the *Superannuation Administration Act 1996*.

#### 4 Notes

The explanatory note, table of contents and notes in the text of this Regulation do not form part of this Regulation.

#### 5 Additional members of the police force to whom Act applies

- (1) For the purposes of section 1A (1) (c) of the Act, the class of members of the police force consisting of the persons listed below is prescribed as a class to which the Act applies:

Robert Allan SHANKLETON—Registered No 24929

Shaun Patrick MOLONEY—Registered No 25077

Jennifer Louise CULLANE—Registered No 25777.

- (2) For the purposes of section 1A (2) of the Act, the date 23 October 1992 is prescribed.

## **2000 No 486**

Clause 6            Police Superannuation Regulation 2000

Part 2              Salary and leave

---

## **Part 2 Salary and leave**

### **6 Salary of office**

- (1) For the purposes of paragraph (a) of the definition of *salary of office* of a member of the police service other than an executive officer in section 1 (2) of the Act, remuneration received by a member of the police service to whom the definition relates by way of any of the following allowances is prescribed as exempt:
  - (a) a soiled clothing allowance,
  - (b) a shift allowance,
  - (c) a stocking allowance.
- (2) The definition of *salary of office* of a member of the police service other than an executive officer in section 1 (2) of the Act includes any remuneration received by the member of the police service concerned by way of a bonus for the member's having attained any of the following qualifications:
  - (a) Associate Diploma in Justice Administration,
  - (b) Diploma in Criminology,
  - (c) the degree of Bachelor of Laws,
  - (d) any other degree approved by STC for the purposes of this paragraph.

### **7 Initial period of leave**

For the purposes of section 5A of the Act, 3 months is prescribed as the "initial period". However, if the period of leave in relation to which the expression "initial period" is used is less than 3 months, that period of leave is prescribed.

## Part 3 Benefit reduction provisions

### Division 1 Benefit reductions relating to Commonwealth income tax

#### 8 Benefits to which this Division applies

Except as provided by clause 12, this Division applies to the benefits provided under the following provisions of the Act:

- (a) section 5B (Benefit payable on election by executive officer),
- (b) section 7 (Superannuation allowance except where member hurt on duty),
- (c) section 7AA (Superannuation allowance on early retirement),
- (d) section 8A (Disengagement benefit for members aged between 50–55),
- (e) section 9B (Preserved benefit),
- (f) section 10 (Superannuation allowance where member hurt on duty),
- (g) section 12 (Superannuation allowance where a member or former member dies as a result of being hurt on duty), except the benefit payable as a result of an election under subsection (1A) (to take a gratuity prescribed by section 13), or the benefit payable under section 12 (1AA) (b) (ii),
- (h) section 13A (Gratuity where deceased member hurt on duty but left no dependants etc),
- (i) section 14 (Gratuity for discharged members not hurt on duty),
- (j) section 14J (Commutation on normal or early retirement of member).

## 2000 No 486

Clause 9            Police Superannuation Regulation 2000

Part 3             Benefit reduction provisions

Division 1        Benefit reductions relating to Commonwealth income tax

---

### 9 Formula for calculation of reduction in benefits

- (1) For the purposes of section 14AA of the Act (but limited to the matters referred to in subsection (2) of that section), the reduction in a benefit to which this Division applies is the amount calculated in accordance with the following formula:

$$R = M \times \frac{A}{B} \times Q$$

where:

**R** represents the amount of the reduction.

**M** represents the amount of the benefit being reduced.

**A** is calculated in accordance with clause 10 and represents the portion of the benefit attributable to employer contributions.

**B** represents the value of the benefit, which is calculated as:

- (a) in a case in which a gratuity benefit or preserved benefit or a lump sum benefit for which an election has been made or is deemed to have been made under section 14J of the Act is to be paid to or in respect of the member or former member—the amount of that benefit, or
- (b) in a case in which an allowance is to be paid to or in respect of the member or former member—the amount calculated by STC as the capitalised value of the benefits payable to or in respect of the member or former member.

**Q** represents the sum of such number of terms as is determined in accordance with the formula prescribed by clause 11 to reflect the number of times the rate of tax (being the tax referred to in section 14AA (1) of the Act) has changed.

- (2) No benefit reduction applies in any case where the value of **A** in the formula in this clause is equal to or less than 0.

**Note.** Section 14AA of the Act empowers STC to reduce benefits to offset certain tax liabilities of the Fund.



**10 Calculation of portion of benefit attributable to employer contributions**

- (1) In the formula in clause 9, the amount represented by the symbol *A* is calculated by subtracting the sum of the following amounts from the amount represented by the symbol *B* in that formula:
- (a) the total of all amounts deducted under the Act from the member's or former member's salary of office from the date when the member or former member last became a member to the date of cessation or death,
  - (b) the amount, if any, repaid by the member or former member to the Fund under section 17 (3) of the Act,
  - (c) interest:
    - (i) compounded on 30 June in each year in respect of the period beginning with the later of the day on which the member or former member last became liable to make contributions under the Act and 23 November 1984 and also compounded on the date on which the member or former member ceased to be a member or died, and
    - (ii) calculated at the prescribed rate provided for by subclause (2) on the amount ascertained by adding the amounts referred to in paragraphs (a) and (b).
- (2) For the purposes of subclause (1) (c) (ii), the prescribed rate is:
- (a) in respect of any relevant period beginning with 23 November 1984 and ending with 30 June 1990—4.5% per year, or
  - (b) in respect of any relevant period beginning on or after 1 July 1990—the rate fixed from time to time under section 16 of the *State Authorities Superannuation Act 1987*.
- (3) Despite subclauses (1) and (2), for the purposes of the formula in clause 9,  $\frac{A}{B}$  is taken to be unity, if the benefit to be reduced is an increase in any allowance under section 10 or 12 of the Act.

## 2000 No 486

Clause 11            Police Superannuation Regulation 2000

Part 3                Benefit reduction provisions

Division 1           Benefit reductions relating to Commonwealth income tax

---

### 11 Calculation of aggregate rate of tax

For the purposes of the symbol  $Q$  in clause 9, the formula prescribed by this clause is:

$$\frac{C}{D} \times L$$

where:

$C$  represents the number of days of continuous service that the person to or in respect of whom the benefit is payable has had as a member of the police force in each period during which the rate of tax payable on employer contributions (as referred to in section 14AA of the Act) is  $L$ .

$D$  represents:

- (a) in the case of benefits arising under section 10 or 12 of the Act—the number of days of continuous service that the person to or in respect of whom the benefit is payable has had as a member of the police force during the period beginning with the date when the person last became liable to make contributions under the Act and ending with the later of the date the person ceased to be a member of the Fund and the date on which the person would have been eligible to retire under section 7 of the Act if the person's employment as a member of the police force had continued to that date, or
- (b) in all other cases—the number of days of continuous service that the person to or in respect of whom the benefit is payable has had as a member of the police force during the period beginning with the date on which the person last became liable to make contributions under the Act and ending when the person ceased to be a member of the Fund.

$L$  represents the rate of tax payable on employer contributions set out in the relevant Commonwealth taxation law or such lesser rate as may be determined by STC having regard to the most recent actuarial valuation of the scheme.

**Note.** The benefit that emerges on the death of a former member of the police force under section 11 or 12 (1AA) (b) (ii) of the Act is not to be reduced because it is calculated as a proportion of the benefit payable to the former member and that benefit will already have been reduced in accordance with section 14AA of the Act.

**12 Calculation of reduction in benefits relating to past benefits**

- (1) This clause applies to a benefit payable on or after 1 July 2000 that is:
- (a) a superannuation allowance referred to in clause 8 that was first payable on or after 1 July 1988 and before 1 July 1997, or
  - (b) a superannuation allowance granted under section 11, 11AA, 11A, 11C or 12 (1AA) (b) (ii) of the Act to the spouse of a former member who first received a superannuation allowance on or after 1 July 1988 and before 1 July 1997.
- (2) In addition to other reductions calculated under this Division, benefits to which this clause applies are, for the purposes of section 14AA of the Act, to be reduced in accordance with this clause.
- (3) A benefit referred to in subclause (1) (a) is to be reduced by an amount calculated by applying the provisions of clauses 9, 10 and 11 in respect of the amount of the superannuation allowance when it was first payable.
- (4) A benefit referred to in subclause (1) (b) is to be reduced by an amount equal to 62.5% of the amount calculated by applying the provisions of clauses 9, 10 and 11 in respect of the superannuation allowance paid to the former member whose spouse is receiving the allowance, as at the date that allowance was first paid to the former member.
- (5) In addition to any reduction calculated under subclause (3) or (4), a benefit to which this clause applies:
- (a) that is a superannuation allowance payable under section 10 or 12 of the Act, and
  - (b) that has been increased since the first date on which it was payable,
- is to be further reduced by amounts calculated by applying the provisions of clauses 9, 10 and 11 to the amount of each increase, as at the date on which the increase was effected.
- (6) If a benefit has been reduced as a result of one or more commutations, the amount of any reduction calculated under subclause (3), (4) or (5) is to be diminished by multiplying it by a fraction equal to the proportion that the benefit payable on 1 July 2000 bears to the benefit that would have been payable on that date if no commutation had occurred.

## **2000 No 486**

Clause 12            Police Superannuation Regulation 2000

Part 3                Benefit reduction provisions

Division 1           Benefit reductions relating to Commonwealth income tax

---

- (7) In the case of a superannuation allowance liable to adjustment under Division 2 of Part 4 of the Act, the amount of a reduction calculated under subclause (3), (4) or (5) is to be adjusted, in relation to each year during which the allowance has been paid, ending on 1 July 2000, by the adjustment percentage for that year applied to the superannuation allowance under Division 2 of Part 4 of the Act.

### **Division 2            Benefit reductions relating to Commonwealth superannuation contributions surcharge**

#### **13    Reduction of certain benefits: section 14AA (3)**

For the purposes of section 14AA of the Act (but limited to the matters referred to in subsection (3) of that section), benefits provided under the following provisions of the Act are prescribed:

- (a) section 5B (Benefit payable on election by executive officer),
- (b) section 7 (Superannuation allowance except where member hurt on duty),
- (c) section 7AA (Superannuation allowance on early retirement),
- (d) section 8A (Disengagement benefit for members aged between 50–55),
- (e) section 9B (Preserved benefit),
- (f) section 10 (Superannuation allowance where member hurt on duty),
- (g) section 12 (Superannuation allowance where a member or former member dies as a result of being hurt on duty) but limited to benefits payable under section 12 (1AA) (a) and section 12 (1AA) (b) (i), or where as a result of an election under subsection (1A) (to take a gratuity prescribed by section 13) a benefit is payable under that section,
- (h) section 13 (Gratuity where deceased member not hurt on duty),
- (i) section 13A (Gratuity where deceased member hurt on duty but left no dependants etc),
- (j) section 14 (Gratuity for discharged members not hurt on duty),
- (k) section 14J (Commutation on normal or early retirement of member).

---

## Part 4 Police Medical Board and medical examinations

### 14 Definitions

In this Part:

*former member of the police force* means a person whose service as a member of the police force did not extend beyond 31 March 1988.

*medically unfit for duty* means incapable, from a specified infirmity of body or mind, of discharging the duties of office.

*Police Medical Officer* means a person appointed to the position of Medical Officer in the Employee Assistance Branch of the Police Service.

### 15 Application of Part

This Part applies only in respect of former members of the police force.

### 16 Member of Police Medical Board not to act in certain circumstances

A member of the Police Medical Board is not to act as a member of that Board when it is considering a possible infirmity of mind or body of a former member of the police force whom the member of the Police Medical Board has treated or seen professionally in connection with the infirmity.

### 17 Police Medical Board to consider fitness only

The Police Medical Board is to deal only with the medical condition and medical fitness for duty of the former member of the police force being examined.

### 18 Medical examination procedure

- (1) The examination of a former member of the police force by the Police Medical Board is to be carried out by any 2 members of that Board in consultation.
- (2) A Police Medical Officer is to be present at the consultation if the members carrying out the examination so desire.

## **2000 No 486**

Clause 19            Police Superannuation Regulation 2000

Part 4                Police Medical Board and medical examinations

---

### **19 Application for examination by Police Medical Board**

- (1) A former member of the police force who has resigned or retired may apply to STC for the grant of an annual superannuation allowance under section 10 of the Act.
- (2) Such a former member must furnish the following to STC:
  - (a) particulars of the infirmity that rendered the former member medically unfit for duty and of the injury received while the former member was a member of the police force that caused that infirmity,
  - (b) a list of the names of the medical practitioners the former member has consulted or by whom he or she has been treated in connection with the infirmity,
  - (c) any relevant medical certificates or reports,
  - (d) particulars of any illness or injury that the former member has suffered since leaving the police force,
  - (e) particulars of any employment (whether paid or unpaid) in which the former member has been engaged since leaving the police force.
- (3) The former member must submit to a medical examination by a Police Medical Officer, the Police Medical Board, or any one or more medical practitioners, as required by STC or the person appointed as the Commissioner of Police under the *Police Service Act 1990*.

## **Part 5 Information about beneficiaries**

### **20 Definition**

In this Part, *beneficiary* means a person who is entitled to receive a superannuation allowance or gratuity from the Fund.

### **21 STC may require evidence**

STC, when considering any case involving payment to a beneficiary, may require the production of such certificates and other documentary evidence as it considers necessary.

### **22 Beneficiaries to provide information**

A beneficiary must promptly notify STC, in writing, of any change of address.

## **2000 No 486**

Clause 23      Police Superannuation Regulation 2000

Part 6          Miscellaneous

---

## **Part 6 Miscellaneous**

### **23 Offences and penalties**

A person must not, in purported compliance with a requirement of clause 19 (2) or a requirement made under clause 21:

- (a) supply information that is false or misleading in a material particular, or
- (b) fail to disclose relevant information.

Maximum penalty: 5 penalty units.

### **24 Savings**

Any act, matter or thing that, immediately before the repeal of the *Police Superannuation Regulation 1995* under section 10 (2) of the *Subordinate Legislation Act 1989* had effect under that Regulation, is taken to have effect under this Regulation.

BY AUTHORITY

---