



New South Wales

## Long Service Leave Regulation 2000

under the

Long Service Leave Act 1955

His Excellency the Governor, with the advice of the Executive Council, has made the following Regulation under the *Long Service Leave Act 1955*.

JOHN DELLA BOSCA, M.L.C.,

Minister for Industrial Relations

### Explanatory note

The object of this Regulation is to prescribe the annual amount of pay for the purposes of an amendment relating to bonuses made to the *Long Service Leave Act 1955* by the *Industrial Relations Leave Legislation Amendment (Bonuses) Act 2000*.

The *Long Service Leave Act 1955* provides that bonuses paid to workers are to form part of the ordinary pay of a worker for the purposes of payment for long service leave. Section 3 (2C) of that Act (inserted by the amending Act) provides that bonuses received by a worker are not to be taken into account if the ordinary annual pay of the worker (excluding bonuses) exceeds the amount prescribed by the regulations. The Regulation prescribes the annual amount as \$120,000.

This Regulation relates to matters of a machinery nature.

This Regulation is made under sections 3 (2C) and 15 of the *Long Service Leave Act 1955*.

## 2000 No 418

Clause 1 Long Service Leave Regulation 2000

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# Long Service Leave Regulation 2000

## 1 Name of Regulation

This Regulation is the *Long Service Leave Regulation 2000*.

## 2 Commencement

This Regulation commences on 28 June 2000.

**Note.** Section 4 of the *Industrial Relations Leave Legislation Amendment (Bonuses) Act 2000* authorises the commencement of this Regulation before the date of its publication in the Gazette. That section also deals with the effect of this Regulation on payments or entitlements to payments made or arising before the publication of this Regulation, namely, the publication of this Regulation will not affect any payment made in respect of long service leave before the publication of this Regulation or any entitlement to payment arising before that publication that was the subject of proceedings instituted in a court before the commencement of that amending Act.

## 3 Definition

In this Regulation:

*the Act* means the *Long Service Leave Act 1955*.

## 4 Calculation of ordinary pay for payment of leave: bonuses

For the purposes of section 3 (2C) of the Act, the prescribed annual amount of a worker's ordinary pay is \$120,000.

**Note.** The *Long Service Leave Act 1955* provides that bonuses paid to workers are to form part of the ordinary pay of a worker for the purposes of payment for long service leave. Section 3 (2C) of that Act provides that bonuses received by a worker are not to be taken into account if the ordinary annual pay of the worker (excluding bonuses) exceeds the amount prescribed by the regulations. The above clause prescribes that amount.

## 5 Notes

The explanatory note and notes in the text of this Regulation do not form part of this Regulation.

BY AUTHORITY