# WORKERS COMPENSATION ACT 1987—INSURANCE PREMIUMS ORDER (1995–96)

**NEW SOUTH WALES** 



[Published in Gazette No. 73 of 16 June 1995]

(L.S.) P. R. SINCLAIR, Governor.

- I, Rear Admiral PETER ROSS SINCLAIR, A. C., Governor of the State of New South Wales, with the advice of the Executive Council, and on the recommendation of the Workcover Authority, and in pursuance of section 168 of the Workers Compensation Act 1987, do, by this my Order, fix the manner in which the premium payable by an employer for a policy of insurance is to be calculated by requiring the premium to be calculated for a period of insurance of not more than 12 months and:
  - (a) if the employer is a category A employer for the purposes of the policy, in accordance with the following formula:

$$P = (T \times (1-S)) + (E \times S) + D + Q$$

except that where the basic tariff premium for the employer [T] does not exceed \$100,000, the experience adjusted premium for the employer  $[(T \times (1-S)) + (E \times S)]$  is not to exceed twice the amount of that basic tariff premium [2T];

(b) if the employer is a category B employer for the purposes of the policy, in accordance with the following formula:

$$P = T + (X \times T) + D + Q$$

where:

"P" is the premium for the time being payable by the employer in respect of the period of insurance to which the policy relates, being:

- (a) except as provided by paragraph (b) below, the initial premium so payable in accordance with this Order; or
- (b) where adjustments are required to be made to that premium by reason of the operation of this Order, the premium so payable by reason of those adjustments;
- "T" is the basic tariff premium for the employer, calculated with respect to the period of insurance in accordance with Schedule 3 to this Order;
- "S" is the experience adjustment factor for the employer determined with respect to the period of insurance in accordance with Schedule 4 to this Order:
- "E" is the experience premium, if any, for the employer determined with respect to the period of insurance in accordance with Schedule 5 to this Order;
- "X" is the excess surcharge factor for the employer determined with respect to the period of insurance in accordance with Schedule 6 to this Order;
- "D" is the dust diseases contribution, if any, for the employer;
- "Q" is the premiums adjustment contribution, if any, for the employer.

Schedules 1–9 and Table A to this Order form part of this Order.

This Order commences at 4 p.m. on 30 June 1995.

This Order may be cited as the Insurance Premiums Order (1995–96).

Signed at Sydney, this 14th day of June 1995.

By His Excellency's Command,

JEFFREY WILLLAM SHAW, Q.C., M.L.C., Attorney General, and Minister for Industrial Relations.

#### SCHEDULE 1—INTERPRETATION

#### **Definitions**

- 1. (1) In this Order:
- "basic tariff premium", in relation to a policy, means the basic tariff premium for the policy calculated in accordance with Schedule 3;
- "category A employer", in relation to a policy, means an employer whose basic tariff premium for the policy at the time at which the insurer first demands a premium for the policy would exceed \$2,000, assuming the period of insurance to which the premium relates to be 12 months (whether or not that period of insurance is in fact 12 months);
- "category B employer" means an employer, other than a category A employer;
- "claim" means a claim made by a person against an employer to which a policy relates;
- "dust diseases contribution", in relation to an employer, means an amount equivalent to the contributions, if any, payable by an insurer in respect of the employer to the Workers' Compensation (Dust Diseases) Fund and the Dust Diseases Reserve Fund;
- "employer" includes a person who proposes to become an employer;
- "insurer" means a licensed insurer, or a former licensed insurer, within the meaning of the Act;
- "period of insurance", in relation to a policy, means a period for which an insurer assumes risk under the policy, being a period which commences on the first day on which the policy is in force after having been issued or renewed;
- "policy" or "policy of insurance" means a policy of insurance within the meaning of the Act;
- "premiums adjustment contribution", in relation to an employer, means an amount equivalent to such part of the contributions, if any, payable by an insurer to the Premium Adjustment Fund under section 208 of the Act as relates to the premium payable by the employer to the insurer;
- "regulations" means regulations under the Act;
- "the Act" means the Workers Compensation Act 1987;
- "wages" means wages as defined in section 174 (9) of the Act.

- (2) For the purposes of this Order, a person is the **predecessor** of an employer if the employer has acquired the business of the person. This subclause applies whether the business acquired is the whole or main part of the business of the person or is the whole or main part of a separate and distinct business of the person, and whether or not the business acquired is carried on at the same location.
- (3) The value of any amount of money calculated or included in a calculation under this Order is to be expressed in dollars.
- (4) In this Order, a reference to wages which are payable by an employer includes a reference to wages which have been paid by the employer.

#### **Determination of wages**

- 2. (1) In this Order, a reference to wages, in relation to a period of insurance under a policy issued or to be issued to an employer or in relation to a period of 12 months ascertained by reference to any such period of insurance, is a reference:
  - (a) except as provided by paragraph (b), to a reasonable estimate of the monetary value of all wages (not including any wages to which Schedule 8 applies) payable to workers by the employer in respect of the period of insurance or the period of 12 months, as the case may be:
    - (i) as calculated by the insurer by reference to the returns, if any, furnished in accordance with the regulations by the employer to the insurer; or
    - (ii) where the employer does not agree with the estimate of the insurer and applies to the WorkCover Authority for an estimate of that value—as determined by the Authority; or
  - (b) where the monetary value of those wages (not including any wages to which Schedule 8 applies) has been ascertained—to the actual value of those wages.
- (2) If at any time the employer has failed to furnish the returns in respect of any relevant period of insurance and the monetary value of the wages concerned has not been ascertained, the estimate of the monetary value of those wages is taken to be such amount as is calculated by multiplying the monetary value (or reasonable estimate) of wages for the immediately preceding equivalent period of insurance by 1.2.

#### SCHEDULE 2—APPLICATION

#### Policies to which Order applies

- 1. (1) This Order applies to and in respect of policies of insurance which are to be or have been issued or renewed so as to take effect on or after 4 p.m. on 30 June 1995 and before 4 p.m. on 30 June 1996.
- (2) If, before 4 p.m. on 30 June 1996, an insurance premiums order has not been made in respect of policies of insurance taking effect on or after that time, this Order applies to and in respect of those policies pending the making of such an order.

#### **Policies exempt from Order**

2. This Order does not apply to policies of insurance exempted by section 168 (4) (a) and (b) of the Act and by the Workers Compensation (Insurance Premiums) Regulation 1987.

#### **SCHEDULE 3—BASIC TARIFF PREMIUM**

#### General

1. (1) The basic tariff premium ("T") for an employer is to be calculated in accordance with the following formula:

$$(Wa \times Ra) + (Wb \times Rb) + \dots (Wnx Rn)$$

where:

- "Wa", "Wb". . . . "Wn" are each a part of the total wages payable to workers by the employer in respect of the period of insurance for which the premium is to be calculated, being a part of the total wages attributable to a classification appearing in Column 1 of Table A applicable to the employer;
- "Ra", "Rb". . . . "Rn" are each a percentage rate specified in Column 3 of Table A which corresponds with a classification applicable to the employer, being a classification appearing in Column 1 of Table A opposite the percentage rate.
- (2) For the purposes of subclause (1), the classifications applicable to an employer and the part of total wages payable by an employer which is attributable to any such classification are to be:
  - (a) as determined by the insurer by reference to returns, if any, furnished in accordance with the regulations by the employer to the insurer; or

(b) where the employer does not agree with the determination of the insurer and applies to the WorkCover Authority for a determination—as determined by the Authority.

#### **Exceptions**

2. Where a manner of calculation different from that provided by clause 1 is specified in Column 3 of Table A in relation to a classification appearing in Column 1 of that Table, so much of a basic tariff premium as is applicable to that classification is to be calculated in the manner so specified.

#### SCHEDULE 4—EXPERIENCE ADJUSTMENT FACTOR

#### General

- 1. The experience adjustment factor ("S") for an employer is:
- (a) where the employer:
  - (i) has been insured under a policy or policies for the period of 2 years immediately preceding the commencement of the period of insurance for which the premium is to be calculated or has been so insured for a longer period; and
  - (ii) has, during those 2 years, supplied the insurer with particulars complying with the regulations of claims against the employer,

the factor calculated in accordance with the following formula:

$$\frac{0.9T}{T + 180,000}$$

(b) in any other case—0,

where:

"T" is the basic tariff premium for the employer, calculated with respect to the period of insurance in accordance with Schedule 3 to this Order.

#### Employers who were previously self-insurers

2. If an employer was not insured for the period of 2 years referred to in clause 1 (a), because the employer was a self-insurer during the whole or any part of that period, the formula in clause 1 (a) applies as if the employer had been insured under a policy (and supplied particulars) during the whole of that period.

#### Employers who acquire business etc.

3. The period referred to in clause 1 (a) during which an employer has been insured under a policy or policies and supplied particulars of claims includes any period during which a predecessor of the employer has been so insured and supplied particulars.

#### SCHEDULE 5—EXPERIENCE PREMIUM

#### General

- 1. (1) The experience premium ("E") for an employer is to be calculated:
  - (a) (i) for the purpose of calculating the initial premium payable before the expiration of the period of insurance for which the premium is to be calculated; and
    - (ii) after the period of insurance for which the premium is to be calculated has expired (being a period that is less than 12 months),

in accordance with the following formula:

$$W \times \left\{ \begin{array}{l} (F_{50} \times C_1) + (F_{51} \times C_2) \\ W_1 + W_2 \end{array} \right\}$$

(b) after the period of insurance for which the premium is to be calculated has expired (being a period that is not less than 12 months), in accordance with the following formula:

$$W \times \left\{ \begin{array}{c} \frac{(F_{52} \times C_0) + (F_{53} \times C_1) + (F_{54} \times C_2)}{W_0 + W_1 + W_2} \end{array} \right\}$$

where:

"W" is the total of the wages payable to workers by the employer in respect of the period of insurance;

"F<sub>50</sub>" is 3.2;

"F<sub>51</sub>" is 2.2;

"F<sub>52</sub>", "F<sub>53</sub>" and "F<sub>54</sub>" are such numbers as are determined by the Governor on the recommendation of the WorkCover Authority and notified in the Gazette;

"C<sub>1</sub>" and "C<sub>2</sub>" are respectively the totals of the cost of claims for the employer in respect of the last and second last period of 12 consecutive months which occurred before the commencement of the period of insurance (not including the cost of any claims under section 10 (Journey claims) of the Act);

- "C<sub>0</sub>" is the total of the cost of claims for the employer in respect of the period of insurance (not including the cost of any claims under sections 10 (Journey claims) and 11 (Recess claims) of the Act);
- "W<sub>1</sub>" and "W<sub>2</sub>" are respectively the totals of the wages payable to workers by the employer in respect of the last and second last period of 12 consecutive months which occurred before the commencement of the period of insurance;
- "W<sub>0</sub>" is the total of the wages payable to workers by the employer in respect of the period of insurance.
  - (2) If an employer:
  - (a) makes an application to an insurer for the renewal of a policy; and
  - (b) does not supply the insurer, in accordance with clause 4 (2) of the Workers Compensation (Insurance Premiums) Regulation 1987, with a duly completed return relating to wages paid during the last period of insurance preceding that renewal,

the insurer may, for the purpose of calculating the initial premium payable by the employer for the renewed policy, determine the amount of " $W_1$ " in the formula in subclause (1) (a) to be the amount determined as "W" in the calculation of the experience premium for the employer in respect of the last period of insurance preceding that renewal.

- (3) If during any past period referred to in  $C_1$ ,  $C_2$ ,  $W_1$  or  $W_2$  in the formula in subclause (1) (a) a predecessor of the employer was insured under a policy or policies:
  - (a) the cost of claims for the employer during that period includes, for the purposes of  $C_1$  and  $C_2$  the cost of claims for the predecessor in respect of the business acquired by the employer; and
  - (b) the wages payable to workers by the employer during that period includes, for the purposes of  $W_1$  and  $W_2$ , the wages payable to workers by the predecessor in respect of the business acquired by the employer.

#### **Definition**

2. In this Schedule, "cost of claims" has the same meaning as in Part 3 of the Workers Compensation (Insurance Premiums) Regulation 1987.

#### SCHEDULE 6—EXCESS SURCHARGE FACTOR

The excess surcharge factor ("X") for an employer is:

- (a) where the employer is a category B employer and there has been no agreement between the employer and the insurer that the employer will repay the prescribed excess amount within the meaning of section 160 of the Act (or such smaller amount as may be agreed on) for claims which arise out of the period of insurance for which the premium is to be calculated—0.05; or
- (b) in any other case—0.

#### SCHEDULE 7—MINIMUM PREMIUM—CATEGORY B EMPLOYERS

#### Policies in respect of which minimum premium payable

1. This Schedule applies to a policy issued to a category B employer (or the renewal of such a policy), being a policy under which the employer is not required to repay to the insurer the prescribed excess amount within the meaning of section 160 of the Act (or other agreed amount) for claims under the policy.

#### Minimum premium payable

- 2. (1) For the purposes of this Schedule, the minimum premium:
- (a) in respect of a policy relating to domestic or similar workers—is \$30; or
- (b) in respect of any other policy—is \$80.
- (2) If the premium payable in respect of a policy to which this Schedule applies would (but for this Schedule) be less than the minimum premium in respect of the policy, the amount of the premium is to be increased to that minimum premium.

# SCHEDULE 8—REDUCTION OF PREMIUM FOR EMPLOYERS OF PREVIOUSLY INJURED WORKERS ETC.

#### Premium to be reduced

1. Any premium calculated in accordance with the other provisions of this Order is to be reduced in accordance with this Schedule.

#### Exclusion of certain wages from calculation of premium

2. Any such premium is to be reduced by excluding wages to which this Schedule applies from the calculation of the amount of the premium.

#### Wages to which this Schedule applies

- 3. (1) This Schedule applies to wages payable by an employer in respect of the first 12 months of employment of any worker who:
  - (a) is first employed by the employer (for a minimum period of employment of 12 continuous weeks) on or after 1 July 1992 but only if:
    - (i) the worker is partially incapacitated for work as a result of a 1987 Act injury (whether received before, on or after 1 July 1992) and is no longer employed by a previous employer who employed the worker at the time of the injury; or
    - (ii) the worker has as a result of a 1987 Act injury (whether received before, on or after 1 July 1992) been totally or partially incapacitated for work for a period of at least 12 weeks, is no longer employed by a previous employer who employed the worker at the time of the injury and has been continuously unemployed since that period of incapacity; or
  - (b) is first employed by the employer (otherwise than on a casual or temporary basis) after 1 February 1992 and before 1 April 1993, but only if:
    - (i) the worker is partially incapacitated for work as a result of an injury (received at any time before 1 April 1993) and is no longer employed by a previous employer who employed the worker at the time of injury; or
    - (ii) the worker has been continuously unemployed for at least 3 months immediately before being employed by the employer.
  - (2) However, this Schedule does not apply to any such wages unless:
  - (a) application for a premium reduction in respect of those wages is made by the relevant employer in accordance with any guidelines under this Schedule; and
  - (b) any other relevant requirements of the Workcover Authority are satisfied.

#### Guidelines—Application for reduction of premium etc.

- 4. (1) The Workcover Authority may issue guidelines specifying the method of applying for a premium reduction under this Schedule, including:
  - (a) the form of and the manner of making an application; and

- (b) any documents relating to the application that the employer must attach to it.
- (2) Those guidelines may also specify the circumstances in which periods of employment or unemployment are to be regarded as continuous for the purposes of clause 3 (1).

#### **Definition**

- 5. (1) In this Schedule, "employer" does not include a self-insurer.
- (2) In this Schedule, a reference, in relation to a worker, to a 1987 Act injury is a reference to an injury received by the worker after the commencement of the Act.

#### SCHEDULE 9—MAXIMUM PREMIUM

#### Premium not to exceed maximum

1. If a premium calculated in accordance with this Order is more than the maximum premium payable by an employer in respect of the period of insurance for which the premium is calculated, the mount of the premium is to be reduced to that maximum premium.

#### **Maximum premium**

2. The maximum premium payable by an employer in respect of the period of insurance for which the premium is to be calculated under this Order ("the current period of insurance") is to be calculated as follows:

$$M = Wc x \frac{2Pp}{Wp}$$

Where:

- "M" is the maximum premium payable by the employer in respect of the current period of insurance;
- "Wc" is the total wages payable to workers by the employer for the current period of insurance;
- "Pp" is the premium that was payable by the employer in respect of the period of insurance immediately preceding the current period of insurance, calculated on the basis of the actual value of wages for that period (as referred to in clause 2 (1) (b) of Schedule 1 to this Order);

"Wp" is the total wages payable to workers by the employer for the period of insurance immediately preceding the current period of insurance, being the actual value of wages for that period (as referred to in clause 2 (1) (b) of Schedule 1 to this Order).

#### **Application of maximum premium**

- 3. Clause 1 applies in respect of an employer only if:
- (a) any information required by the provisions of Part 7 of the Act or the Workers Compensation (Insurance Premiums) Regulation 1987 to be recorded or furnished by the employer, which is used for the purpose of ascertaining the maximum premium, is recorded or furnished by the employer in compliance with those provisions; and
- (b) the tariff classification rate number or numbers (specified in Column 2 of Table A) that are assigned to the employer in the period of insurance for which the maximum premium is to be calculated are the same as in the immediately preceding period of insurance.

# TABLE A—BASIC TARIFF RATES NOTES

(Schedule 3)

- 1. An employer's basic tariff premium is determined under Table A having regard to the employer's business. An employer's business means the employer's business or industrial activity.
- 2. An employer may carry on a single business or more than one business at the same time.
- 3. If an employer carries on a single business, the tariff classification applicable to the business is that which most accurately describes the entire business of the employer. The entire business includes not only the operations and activities directly involved in the conduct of the business, but also all operations and activities incidental to the conduct of the business.
- 4. If an employer carries on more than one business, so that it can be said that the employer carries on separate and distinct businesses, Note 3 applies to each such separate and distinct business.

- 5. Generally, businesses are not separate and distinct if the operations and activities carried on in those businesses are incidental to one another.
- 6. In determining whether businesses are separate and distinct (for tariff classification purposes) it is relevant to take the following into account:
  - (a) the nature of the operations and activities (including incidental operations and activities) respectively carried on in the businesses;
  - (b) differences in the identity of the employees respectively engaged in the businesses (and in particular of the employees engaged in the manufacturing or industrial activities and operations);
  - (c) differences in locations of the businesses, for example, differences in locations may vary from sites far removed from each other, or separate floors in a given building, or even separate parts on the one floor level of a building (the important element in relation to location is that normally separate and distinct businesses have exclusive use of the particular area in which the operations and activities of the business are carried on).
- 7. There is no tariff classification of "Clerical Staffs—office work" or "Commercial Travelling". Consequently the wages of any such employees will attract the basic tariff premium appropriate to the employer's business.
- 8. In the event that an employer carries on separate and distinct businesses then employees of the type previously eligible to attract the "Clerical Staffs—office work", or "Commercial Travelling", tariffs are to each be allocated to one of those two or more separate and distinct businesses. Any such allocation will be on the following basis:
  - (a) if such an employee is occupied wholly or predominantly in just one of the employer's separate and distinct businesses then the entire wages of the employee will attract the tariff classification premium rate appropriate to that business;

- (b) if such an employee is occupied substantially in more than one of the employer's separate and distinct businesses then the entire wages of the employee will attract the lowest tariff classification premium rate appropriate to the various business activities in which the employee is occupied. (In the event that those two or more separate and distinct businesses each have the same basic tariff rate then the employee's entire wages will attract the tariff classification with the lowest rate number.)
- 9. Notwithstanding the application of Notes 4, 5 and 6 the following activities should *not* be considered as separate and distinct businesses:
  - Clerical Support Services
  - Management Services
  - Administrative Services
  - Sales and Marketing
  - Head Office Activities
  - Warehousing associated with Manufacturing or Retailing.

These activities are *not* entitled to a separate rate pursuant to Note 4 but should be considered incidental to the employer's other activity or activities.

- 10. If an employer has employees who fall within the business covered by Table A's tariff rate numbers 529, 558, 714, 723 or 907, the employees are to be rated on the basis of those respective tariffs, rather than on the basis of the employees, wages.
- 11. The WorkCover Authority may, from time to time, issue guidelines to insurers for the application of these Notes and the classification of Employers, Businesses or Industrial Activities.
- 12. "Mfg" means "Manufacturing".
- 13. "n.o.c." means "Not Otherwise Classified".
- 14. In relation to the tariff classification applicable to ministers of religion (Rate No. 784) note that clause 17 of Schedule 1 to the Workers Compensation Act 1987 provides a special procedure by which ministers of religion may be treated as workers for the purposes of the Act.

## TABLE A

Column 2	Column 3
Rate No.	Basic Rates of Premium
501	11.80%
515	2.93%
535	1.62%
	Rate No. 501

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Associations:  (a) Business & Professional n.o.c. (rate as for Financial Institutions).  (b) Other—rate according to industry.  Athletic, Sports and/or Social Clubs:  (a) Professional Football Playing	529	\$60.00 per capita per
(b) Other—including Professional Sporting Activities n.o.c	53I	game 2.93%
<ul> <li>Audio Equipment Mfg (rate as for Electronic Equipment Mfg).</li> <li>Authorised Money Market Dealers (rate as for Financial Institutions).</li> <li>Automatic Sprinkler Mfg (rate as for Engineering (b)).</li> </ul>		
Automobile Works (see Motor Vehicle Industry). Automotive Electrical and/or Engineering Services (rate as for Motor Vehicle Industry (b)). Aviation Clubs (rate as for Air Transport Operators n.o.c.).		
<ul> <li>Bacon Mfg (see Canning etc.).</li> <li>Badge and Medallion Mfg (rate as for Electronic Equipment Mfg).</li> <li>Bag Mfg and/or Repairing: <ul> <li>(a) Handbags n.o.c. and incl. Leather (rate as for Leather Goods Mfg).</li> <li>(b) Paper (rate as for Paper Mills etc.).</li> <li>(c) Plastic (rate as for Plastic Goods Mfg (a)).</li> <li>(d) Textile—Sack and Meat Wrapper (rate as for Clothing Mfg n.o.c.).</li> </ul> </li> </ul>		
Bakelite Moulding Factories (rate as for Plastic Goods Mfg (a)). Baking: (a) Bakehouse, Factory and/or Delivery	539	3.58%
(b) Retail—no baking on premises (rate as for Retail Shops).  Bamboo Work (rate as for Furniture Mfg).  Banking: Trading, Saving, Development (rate as for Financial Institutions).  Barber Shops	540	1.09%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Baths—Medical, Sauna, Swimming, Turkish and the like (rate as for Athletic, Sports etc. (b)). Baths and/or Swimming Pools Construction, or Installation (rate as for Building n.o.c.). Battery—Electrical—Mfg (see Electrical Battery Mfg etc.). Battery Fitting (rate as for Motor Vehicle Industry (b)). Bedding Mfg (rate as for Engineering (b)). Belt Making—Apparel (rate as for Leather Goods Mfg). Belting Mfg—Industrial:  (a) Rubber (rate as for Rubber Goods Mfg (b)). (b) Other (rate as for Leather Goods Mfg). Benevolent Institutions (rate as for Nursing Homes). Bicycle Mfg (rate as for Engineering (b)).		
Bicycle Retailing—including hiring and repairing (rate as for Retail Shops).  Billposting (rate as for Commercial Agency Services).  Biscuit Mfg	546	2.93%
Blind Mfg:  (a) Canvas (rate as for Clothing Mfg n.o.c.). (b) Other	549	2.93%
Boat Building (rate as for Engineering (c)). Boat Sheds (rate as for Vessels (a)). Boiler Making and/or Erecting (rate as for Engineering (a)). Boiling-down Works (rate as for Chemical etc.). Bolt, Nut, Nail and Screw Mfg (rate as for Engineering (b)). Bond and Free Stores (rate as for Importing etc. (a)). Bone Milling (rate as for Fertiliser Works). Book and/or Magazine Importing (see Importing etc.). Bookbinding (rate as for Printing). Bookmaking—Racing, incl. Bookmaking Clerks (rate as for Commercial Agency Services).		
Boot and Shoe Mfg and/or Repairing and/or Dealing:  (a) Wholesale and Retail (rate as for Retail Shops).  (b) Manufacturing and/or Repairing	556	4.37%
(b)). Bowling Green Construction (rate as for Gardening (b)). Boxing and Wrestling: (a) Contestants	558	\$25.00 per capita per bout

TABLE A—continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Box Mfg:  (a) Cardboard (rate as for Paper Mills etc.).  (b) Plastic (rate as for Plastic Goods Mfg (a)).  (c) Metal	560	2.93%
Bricklaying (rate as for Building n.o.c.). Brickworks	564	6.50%
Bridge Building (rate as for Road etc. Making). Broadcasting and Television	694	0.73%
Broom and Brush Mfg (rate as for Sporting Goods Mfg (b)). Builders Hardware Merchandising:  (a) Timber (rate as for Timber Merchandising).  (b) Other (rate as for Retail Shops). Building n.o.c.—including Clerks of Works and other workers supervising building operations	568	7.93%
Building Waterproofing (rate as for Building n.o.c.). Bus—Motor—Services (rate as for Motor Omnibus Services). Bush Clearing—including burning off of timber (rate as for Farming and Grazing). Bush Missions and/or Bush Nursing Associations (rate as for Colleges). Butchering—Wholesale and/or Retail:  (a) Slaughtering (rate as for Abattoirs).  (b) Other	573	5.33%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Caravan Grounds (rate as for Pleasure Grounds).		
Carbide Mfg:  (a) Quarrying (rate as for Quarries).  (b) Other (rate as for Chemical etc.). Cardboard Box Mfg (rate as for Paper Mills etc.). Cardboard Mfg (rate as for Paper Mills etc.). Caretaking	580 583	1.97% 7.93%
Catering (rate as for Restaurants). Cattle Droving Contracting (rate as for Farming and Grazing). Cattle Saleyards (rate as for Livestock Saleyards). Ceiling—Stamped Metal—Mfg (rate as for Engineering (c)). Cement Mfg (see Lime and Cement Works). Cement Rendering (rate as for Building n.o.c.). Cement Ware Mfg n.o.c. (rate as for Brickworks). Cemeteries and Crematoriums (rate as for Undertaking Services). Cereal Food Mfg (rate as for Grocery Mfg). Charcoal Works:  (a) Tree Felling (rate as for Sawmilling). (b) Other (rate as for Chemical etc.). Charities—rate according to industry. Cheese Mfg (rate as for Dairying etc.). Chemical—Processing and Mfg n.o.c. Chemists (Pharmaceutical): (a) Manufacturing (rate as for Chemical etc.). (b) Wholesale (see Importing etc.). (c) Retail (rate as for Retail Shops). Child-minding Centres (rate as for Colleges). China Mfg (rate as for Brickworks). Chipping Contractors—Cotton and the like (rate as for Farming and Grazing).	591	2.40%

TABLE A—continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Chiropody (rate as for Doctors' Surgeries). Chiropractic (rate as for Doctors' Surgeries). Churches	784	0.89%
Clay Pits (rate as for Brickworks). Cleaning Contracting:  (a) Building—exterior (excepting Windows) (rate as for Building n.o.c.).  (b) Office, Windows and other n.o.c	603	4.37%
Clothing Mfg n.o.c.	607	2.40%
Clubs:  (a) Aviation (rate as for Air Transport Operators n.o.c.). (b) Other (see Athletic, Sports, etc.).  Coach Building (see Carriage, etc.).  Coal Lumping (rate as for Stevedoring).  Coal Merchandising and/or Coal Trimming:  (a) Lighterage (rate as for Vessels (a)). (b) Stevedoring (rate as for Stevedoring). (c) Other (see Importing etc.).  Coin Slot, Weighing and Vending Machine Shops and the like (rate as for Retail Shops).  Coke Works (rate as for Grocery Mfg etc.).  Collecting Agencies (rate as for Financial Institutions).  Collecting and Credit Reporting Services (rate as for Financial Institutions).  Colleges	614 619	1.09% 0.49%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Concrete Pumping Contractors (rate as for Building n.o.c.). Concrete—ReadyMixed:  (a) Mixing only (rate as for Quarries).  (b) Mixing and Supplying (rate as for Carrying and Carting).  Condensed Milk Mfg (rate as for Grocery Mfg). Confectionery Mfg (rate as for Grocery Mfg). Confectionery Wholesaling (rate as for Grocery Mfg). Consulting Services:  (a) Professional Consulting (rate as for Financial Institutions).  (b) Market & Business n.o.c. (rate as for Financial Institutions).  (c) Other—rate according to industry. Container Depots, Bond and Free Stores and the like (rate as for Importing etc. (a)). Container Terminals (rate as for Stevedoring).		
Convents and Convent Schools (rate as for Colleges). Copper Work—Sheetmetal (rate as for Engineering (c)). Copying, Typing and Mailing Services (rate as for Financial Institutions). Cork Cutting and Cork Article Mfg:  (a) Flooring (rate as for Cleaning etc. (b)). (b) Other (rate as for Engineering (c)). Corporation Services	621	4.37%
for such).  Corset Mfg—not factories (rate as for Tailoring (b)).  Cosmetic Mfg (rate as for Chemical etc.).  Cotton Ginneries and Mills (rate as for Woollen etc. Mills).  Cotton Picking and Growing (rate as for Farming and Grazing).  Courier Services	624	1.09%
Courts (rate as for Financial Institutions). Cranes and Hoists (rate as for Machinery Merchandising etc.). Credit Reporting and Collecting Services (rate as for Financial Institutions). Credit Unions (rate as for Financial Institutions). Crematoriums (rate as for Undertaking Services). Crop Dusting—Aerial (rate as for Farming and Grazing). Customs Agencies:  (a) Carrying (rate as for Carrying and Carting). (b) Other (see Importing etc.).		

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Cutlery Mfg (rate as for Engineering (b)).		
<ul> <li>Dairy Apparatus Mfg and/or Installing (rate as for Engineering (b)).</li> <li>Dairy Farming (rate as for Farming and Grazing).</li> <li>Dairying (Milk Vending and Processing)</li></ul>	630	4.37%
Dehydrating—Food, artificial heat process (rate as for Grocery Mfg).		
Dentistry and/or Dental Laboratories (rate as for Doctors' Surgeries).		
Desk-top Publishing (rate as for Publishing (b)). Detective Agencies (rate as for Security Services). Diamond and Other Drilling (rate as for Quarries). Die Casting (see Foundries). Die Cutting and Sinking (rate as for Electronic Equipment		
Mfg). Distilling (rate as for Chemical etc.).		
Diving (rate as for Vessels (b)).  Dock, Pier, Wharf or Retaining Wall Construction (rate as for Waterworks).		
Docks:  (a) Goods handling, including Stevedoring and Wharf Labouring (rate as for Stevedoring).  (b) Marinas, Boat Sheds, etc. (rate as for Vessels (a)).		
Doctors' Surgeries	641	0.60%
Dredging:  (a) Marine Shell (rate as for Quarries).  (b) Other (see Mining)		
(b) Other (see Mining).  Dressmaking—not factories (rate as for Tailoring (b)).  Drilling (rate as for Quarries).  Driving Schools (rate as for Commercial Agency Services).  Droving Contracting (rate as for Farming and Grazing).		
Dry Cleaning and Dyeing:  (a) Depot—Shop only (rate as for Retail Shops).  (b) Works	644	2.93%

	G 1 1	G 1 2
Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Earth Moving, Filling, Grading and Levelling (rate as for Road etc. Making).  Earthenware Mfg (rate as for Brickworks).  Editing Services (rate as for Publishing (b)).  Electric Cable Mfg	651	4.37%
(a) Wet Cell (rate as for Engineering (a)). (b) Dry Cell (rate as for Chemical etc.).  Electrical Contractors	653	4.37%
Electricians (rate as for Electrical Contractors).  Electricity Supply Equipment and other Heavy Electrical Equipment Mfg and/or Installation and/or Repairing (rate as for Engineering (c)).  Electricity Supplying, incl. maintenance and extension of lines, connections, meter reading and other work  Electronic Appliance Repairs n.o.c. (rate as for Electronic Equipment Mfg).  Electronic Equipment Components Mfg (rate as for	652	3.58%
Electronic Equipment Mfg).  Electronic Equipment Importing and/or Dealing (no manufacturing or assembly) (rate as for Office Machines Importing etc.).  Electronic Equipment Installation and/or Maintenance Services n.o.c. (rate as for Electronic Equipment Mfg).  Electronic Equipment Mfg	654	1.62%
Employment Agencies:  (a) Providing contract labour (rate as for industry of client).  (b) Personnel Consultants (not hiring out labour) (rate as for Financial Institutions).  Engine Installing and/or Repairing (rate as for Motor Vehicle Industry (b)).		

#### ${\tt TABLEA--} continued$

Column 2	Column 3
Rate No.	Basic Rates of Premium
760 914 657	7.93% 3.58% 5.33%
661	9.67%
663	5.33%
523	3.58%
666	0.38%
	760 914 657 661 663

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Fishing Industry:  (a) Vessels (rate as for Vessels (b)).  (b) Penning and Land Work (rate as for Fishmongery). Fishing Tackle Mfg (see Sporting Goods Mfg). Fishmongery	671	4.37%
Florists (rate as for Retail Shops). Flour Milling (rate as for Grocery Mfg). Food Products Mfg and/or Packaging n.o.c. (rate as for Grocery Mfg). Food Products Wholesaling and/or Distribution (rate as for Grocery Mfg). Football Playing (rate as for Athletic, Sports etc. (a)). Forestry Commission (rate as for Fruit and/or Vegetable Growing). Forwarding Agencies:  (a) Carrying (rate as for Carrying and Carting). (b) Other (see Importing etc.).		
Foundries  (a) Ferrous (Iron and Steel only)	675 676	9.67% 5.33%
Fruit and Vegetable Shops (rate as for Retail Shops). Fruit and/or Vegetable Growing—including own packing Fruit and/or Vegetable Wholesaling and Distribution (rate as for Grocery Mfg). Fruit Drying and Packing (rate as for Fruit and/or Vegetable Growing). Funited the state of the Growing of the State of Sta	679	5.33%
Fumigating (rate as for Chemical etc.). Furniture Mfg	682	4.37%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Gardening:  (a) Domestic (rate as for Householders—Private).  (b) Landscape and other n.o.c.  Gasfitting Services (rate as for Plumbing etc.).  Gas Works—incl. operation of gas house, maintenance of	685	4.37%
existing works and mains, connections, meter reading and other work	687	1.62%
(a) Retail (rate as for Retail Shops). (b) Other	689 696	5.33% 3.58%
Hairdressing (rate as for Barber Shops). Halls (rate as for Theatres). Ham Mfg (see Canning etc.). HardwareMerchandising—n.o.c.  (a) Wholesale (see Importing etc.). (b) Retail (rate as for Retail Shops). Hat and/or Cap Mfg (rate as for Tailoring (b)). Health and Fitness Centres (rate as for Athletic, Sports etc. (b)). Heavy Equipment Mfg, e.g. Bulldozers, Cranes, Construction Equipment etc. (rate as for Engineering (a)). Herb Merchandising (see Chemists (Pharmaceutical)). Hide and Skin Stores (rate as for Tanneries). Hire Cars (rate as for Taxi Cab etc.).		

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Hire Services:  (a) Clothing, Camping, Crockery, Indoor Garden Plan and the like (rate as for Retail Shops).  (b) Plant and Heavy Equipment (rate as for Machiney Merchandising etc.).  Holder—Investor n.o.c. (rate as for Financial Institutions) Holding Companies:  (a) Mainly engaged in holding shares in their subsidiary company (or companies) (rate as for Financial Institutions).  (b) Other—rate according to industry.  Home Care Services (rate as for Nursing Homes).  Horse Breeding and/or Agistment (rate as for Farming and Grazing).  Horse Dealing and/or Shipping (rate as for Livestock Saleyards).		
Horse Training and/or Horse Breaking (rate as for Racing Stables).  Hospitals	708	3.58%
Hot Air Balloon Services (rate as for Air Transport Operators n.o.c.). Hotel—Motels (rate as for Hotels). Hotels Houseboats (rate as for Vessels (a)). Household Electrical Appliance Mfg (rate as for Engineering	710	2.93%
(b)). Householders—Private (Workers employed by a Body Corporate as defined in the Strata Titles Act 1973—rate as for Caretaking).	714	\$5.00 per capita per annum
Ice and Ice Cream Mfg (rate as for Dairying etc.). Importing n.o.c., Exporting n.o.c. and/or Warehousing n.o.c.:  (a) Involved in Goods Handling	717	1.97%

## $TABLEA-\!\!continued$

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Insurance:  (a) Life, General, Health (rate as for Financial Institutions).  (b) Services to Insurance Industry n.o.c. (rate as for FinancialInstitutions).  International Airlines (rate as for Air Transport Operators n.o.c.).  Investigating Agencies (rate as for Security Services).  Iron and Steel Merchants (rate as for Engineering (c)).  Irrigation Channel Work (rate as for Waterworks).  Jewellery Mfg (rate as for Retail Shops).  Job Printing (rate as for Printing).  Jockeys	723	\$15.00 per mount or drive
Kalsomine Mfg (rate as for Chemical etc.). Kindergartens (rate as for Colleges). Knitwear Mfg (rate as for Clothing Mfg n.o.c.).  Laboratories n.o.c. (rate as for Doctors' Surgeries). Lamp Mfg (rate as for Engineering (b)). Lamp Shade Mfg (rate as for Box Mfg (c)). Land Trusts, Mutual Funds, Unit Trusts (rate as for Financial Institutions). Lapidaries (rate as for Retail Shops).		
Laundrettes—Coin operated only (rate as for Retail Shops).  Laundries	731	3.58%
Lead Works (rate as for Foundries (b)).  Leather Goods Mfg n.o.c	733	5.33%
Lime and Cement Works:  (a) Quarrying (rate as for Quarries).  (b) Other	739	5.33%

## 

THEETT Commed		
Column 1	Column 2	Column 3
Classification of Employer'sBusiness or Industrial Activity	Rate No.	Basic Rates of Premium
Linotype Setting (rate as for Publishing (b)).  Linseed Oil Cake and similar products Mfg (rate as for Grocery Mfg).  Lithographic Services—preparation of plates only (rate as for Photography etc.).  Livestock Saleyards—including Auctioneering of Livestock and Stock and Station Agencies  Locks and Guns—Repairing and/or Dealing (rate as for Retail Shops).  Logging Timber (rate as for Sawmilling).  Log Transporting—from bush to mill (rate as for Sawmilling).  Loose Cover—Furniture—Mfg (rate as for Tailoring (b)).  Lotteries (rate as for Financial Institutions).	744	1.62%
Machinery Dealing and/or Repairing n.o.c.—Second Hand (rate as for Machinery Merchandising etc.).  Machinery Mfg n.o.c. (see Engineering).  Machinery Merchandising, Importing and Agencies n.o.c.  Mail Contracting—Delivery and Collection (rate as for Courier Services).  Mailing, Copying and Typing Services (rate as for Financial Institutions).	747	3.58%
Malt Making (rate as for Grocery Mfg).  Manufacturers' Agencies n.o.c. (see Importing etc.).  Marble and Granite Works (see Lime and Cement Works).  Margarine Mfg (rate as for Grocery Mfg).  Marine Salvage (rate as for Vessels (b)).  Marine Shell Dredging (rate as for Quarries).  Marine Stores (see Ships' Shop Provedores).  Mason Work—including Building and Monumental and Stone Work (rate as for Building n.o.c.).  Match Factories (rate as for Chemical etc.).  Mat Mfg:  (a) Wire Work (rate as for Engineering (c)).  (b) Other (rate as for Woollen etc. Mills).  Mattress Mfg (rate as for Engineering (b)).  Measuring Instruments and Equipment Mfg n.o.c. (rate as for Electronic Equipment Mfg).  Meat Canning and/or Meat Preserving Works (see Canning etc.).  Meat (fresh) Processing and/or Packaging (no slaughtering) (rate as for Butchering).  Medallion Mfg (rate as for Electronic Equipment Mfg).  Merchandising n.o.c. (see Importing etc.).		

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Messenger Services (rate as for Courier Services).  Metal Ceiling Mfg (rate as for Engineering (c)).  Metal Fabricating (see Structural Engineering).  Metal Furniture Mfg (rate as for Furniture Mfg).  Metal Spraying (incl. Abrasive Blasting) (rate as for Engineering (c)).  Metal Welding:  (a) Structural Engineering (see Structural Engineering).  (b) Other (rate as for Engineering (c)).  Metal Working n.o.c. (rate as for Engineering (a)).  Metering Equipment Mfg (rate as for Electronic Equipment Mfg).  Milk Dealing and Vending—Delivery (rate as for Dairying etc.).  Milk Processing (rate as for Dairying etc.).  Millinery:  (a) Retail (rate as for Retail Shops).  (b) Other (rate as for Tailoring (b)).  Mineral Earth Works (see Lime and Cement Works).  Mineral Water Bottling (rate as for Grocery Mfg).  Mining:		
(a) Coal Mining(b) Gold and Other Mining (including Broken Hill and	769	7.93%
district).  (i) Underground Operations  (ii) Dredging and/or Sluicing and other Surface	778	11.80%
Operations	780	2.40%
Institutions).  Motels  Motion Picture Producing (rate as for Broadcasting and Television).  Motion Picture Theatres (rate as for Theatres).  Motor Body Building (rate as for Engineering (c)).  Motor Car, Motor Cycle and/or Cycle Racing Tracks or Racing Grounds incl. Racing Drivers, Motor Racing Cyclists and the like (rate as for Pleasure Grounds).	790	1.97%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Motor Omnibus Services	785	2.93%
Motor Vehicle Industry:  (a) Selling—including Service Stations—no repairing (b) Garage and Service Stations—repairing	786 787	1.32% 2.40%
Institutions).  Nail Mfg (rate as for Engineering (b)). Nautical Instrument Mfg (rate as for Electronic Equipment Mfg).  Neon Sign Mfg and/or Repairing (rate as for Engineering (b)).  Net Mfg (see Rope and/or Twine Works).  Newsagencies (rate as for Retail Shops).  Newspaper Publishing (see Publishing).		
Nurseries—flowers, etc. (rate as for Gardening (b)).  Nursing Homes.  Nut-Edible—Shelling, Roasting and Packing (rate as for Grocery Mfg).	792	4.37%
Office Machine Importing and/or Dealing (no manufacturing or assembly)	796	0.49%
Oil Cake Mfg (rate as for Grocery Mfg). Oil (Non-Edible) Importing and/or Blending and/or Compounding and/or Refining	799	1.32%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Optometrists (rate as for Doctors' Surgeries). Orchards (rate as for Fruit and/or Vegetable Growing). Orchestras (rate as for Theatres). Ore Reduction and/or Refining (rate as for Foundries (b)) Organ Building and/or Repairing (rate as for Electronic Equipment Mfg). Owners of Vehicles and Vessels in respect of persons who are bailees (rate as for Taxi Cab etc.).		
Oyster Leaseholds (rate as for Fishmongery).  Packing Case Mfg (see Box Mfg).  Painting	805	6.50%
Paperhanging (rate as for Painting). Paper Merchandising (see Importing etc.). Paper Mills incl. Paper Products Mfg and Paper Converting Park Trusts (rate as for Pleasure Grounds). Partitioning—Demountable Fixing (rate as for Woodworking n.o.c.). Pastry Making (see Baking). Pastures Protection Boards (rate as for Livestock Saleyards).	808	2.93%
Patent Medicine Mfg (rate as for Chemical etc.).  Pattern Making:  (a) Transfer Paper (rate as for Printing).  (b) Other (rate as for Woodworking n.o.c.).  Paving (rate as for Road etc. Making).  Pawnbroking (rate as for Retail Shops).  Performing Artists (rate as for Theatres).  Pest Exterminating (rate as for Chemical etc.).  Pet Food Mfg and/or Packaging n.o.c. (rate as for Grocery Mfg etc.).		
Photographic Equipment Mfg (rate as for Electronic Equipment Mfg).  Photographic Supplies Mfg:  (a) Paper and the like (rate as for Paper Mills etc.).  (b) Chemicals (rate as for Chemical etc.).  Photography incl. Developing	814	0.38%

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Pier Construction (rate as for Waterworks). Piggeries (rate as for Farming and Grazing). Pile Driving (rate as for Waterworks). Pipe Laying (rate as for Waterworks). Pipe Lining Mfg:  (a) Plastic (rate as for Chemical etc.). (b) Other—rate according to industry. Pipe Mfg:  (a) Concrete and Earthenware (rate as for Brickworks). (b) Iron (rate as for Engineering (c)). (c) Other—rate according to industry. Plaster Mfg (rate as for Engineering (b)). Plasterboard and/or Wallboard Fixing (rate as for Woodworking n.o.c.). Plastering (rate as for Building n.o.c.). Plastic Goods Mfg: (a) Moulded and Extruded Products (b) Other—rate according to industry. Plastic Mfg and/or Reprocessing (rate as for Chemical etc.). Pleasure Boats (rate as for Vessels (a)). Pleasure Grounds	823 824	3.58%
Plumbing and Gasfitting Services Plywood and Pressed Board Mfg (rate as for Woodworking n.o.c.). Podiatry (rate as for Doctors' Surgeries). Political Parties (rate as for Financial Institutions). Port Authorities (not involved in wharf labouring) (rate as for Importing etc. (a)). Pottery Mfg (rate as for Brickworks). Poultry Farming Poultry Feed Mfg (rate as for Grocery Mfg). Poultry Processing. Pressure Treating Timber (rate as for Woodworking n.o.c.). Printing Printing Materials Mfg (rate as for Chemical etc.) Printing Trade Services n.o.c. (rate as for Printing). Prisons/Correctional Centres (rate as for Security Services). Produce Merchandising (rate as for Grocery Mfg). Professional Consulting Services (rate as for Financial Institutions). Property Operators & Developers n.o.c. (rate as for Financial Institutions).	825 831 830 833	4.37% 5.33% 11.80% 1.62%

Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
I		
Property Owning:  (a) Repairs to Buildings (rate as for Building n.o.c.)  (b) Building Maintenance Services (rate as for Caretaking).  Public Works n.o.c. (rate as for Building n.o.c.).  Publishing		
(a) Publishing and Printing (rate as for Printing). (b) Other	741	0.89%
Quarries	838	6.50%
Rabbit Trapping (rate as for Farming and Grazing). Racing Clubs:  (a) Jockeys (rate as for Jockeys). (b) Other (rate as for Athletic, Sports etc. (b)). Racing Stables—all work (excepting Racing—rate as for Jockeys)	841	9.67%

TABLE A— continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Refrigerating Works (rate as for Grocery Mfg etc.). Regional Passenger Airlines (rate as for Air Transport Operators n.o.c.). Religious Institutions n.o.c. (rate as for Churches). Residential Colleges (rate as for Motels). Residential Property Operators n.o.c. (rate as for Financial Institutions). Restaurants	846 847	2.40% 1.97%
Grazing).  Road and/or Railway Maintenance—i.e. repairing existing roads and/or railways and incl. the construction of Railway Sidings for the Insured by workers of the State Rail Authority including legal liability to pay compensation under clause 46 of Schedule 7 to the Transport Administration Act 1988	849 850 854	5.33% 5.33% 6.50%
Saddlery (rate as for Leather Goods Mfg). Sailmaking (rate as for Tailoring (b)). Salt Lick Mfg (rate as for Chemical etc.).		

TABLE A— continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
	860 862 969	
Shipping Agencies in respect of workers engaged on vessels in cleaning, overhauling and/or repairing (rate as for Engineering (c)).		

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Ships (see Vessels).		
Ships' Shop Provedores:		
<ul><li>(a) Wholesale (see Importing etc.).</li><li>(b) Retail (rate as for Retail Shops).</li></ul>		
(c) Rigging (rate as for Engineering (c)).		
Shire Services (see Corporation Services).		
Shop and Office Fitting (rate as for Woodworking n.o.c.).		
Shopping Trolley Collection Services (rate as for Cleaning		
etc. (b)). Show Case Mfg (rate as for Furniture Mfg).		
Sign Making (rate as for Engineering (b)).		
Signwriting (rate as for Painting).		
Silk Screen Printing (rate as for Printing).		
Silverware and/or Cutlery Mfg (rate as for Engineering (b)). Skating Rinks (rate as for Pleasure Grounds).		
Slate Yards (see Lime and Cement Works).		
Slaughtering (rate as for Abattoirs).		
Small Arms Mfg (rate as for Engineering (b)).		
Smallgoods—Meat—Mfg:		
<ul><li>(a) General Butchering (rate as for Butchering (b)).</li><li>(b) Other (rate as for Grocery Mfg).</li></ul>		
Smelting Works n.o.c. (rate as for Foundries (b)).		
Soap and/or Candle Mfg (rate as for Grocery Mfg).		
Soft Drink Mfg (rate as for Grocery Mfg).		
Solder Mfg (rate as for Retail Shops).		
Solder Mfg (rate as for Foundries (b)). Spark Plug Mfg (rate as for Engineering (b)).		
Spectacle Frame Mfg (rate as for Plastic Goods Mfg (a)).		
Spectacles and/or Spectacle Frames Retailing (rate as for		
Retail Shops).		
Speed Boats—racing (rate as for Pleasure Grounds).		
Spinning Mills (rate as for Woollen etc. Mills). Sporting Goods Mfg:		
(a) Woodwork (rate as for Woodworking n.o.c.).		
(b) Other	890	2.93%
Spring Mfg:		
<ul><li>(a) Vehicular (rate as for Engineering (a)).</li><li>(b) Other (rate as for Engineering (c)).</li></ul>		
Stationery Mfg (rate as for Paper Mills etc.).		
Steel Fabricating (see Structural Engineering).		
Steel Merchants (rate as for Engineering (c)).		
Steel Mfg (rate as for Engineering (a)).	902	6.500/
Stevedoring—including Container Terminals	893	6.50%
Stock Exchanges (rate as for Financial Institutions).		

TABLE A—continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Stock Feed Mfg (rate as for Grocery Mfg).  Stone Breaking and Crushing (rate as for Quarries).  Stone Yards (see Lime and Cement Works).  Stonemason Work (rate as for Building n.o.c.).  Stores—Bulk n.o.c. (rate as for Importing etc. (a)).  Strata Titles—Bodies Corporate (rate as for Caretaking).  Structural Engineering:  (a) Fabrication in workshop (rate as for Engineering (a)).  (b) Structural work on buildings (rate as for Building n.o.c.).  Sugar Cane Growing and/or Sugar Cane Contracting—incl. cutting and/or delivery to mill, jetty or on punt (rate as for Farming and Grazing).  Sugar Milling (rate as for Grocery Mfg).		
Suitcase Mfg (see Bag Mfg). Superannuation Funds (rate as for Financial Institutions). Surgical Instrument Mfg (rate as for Electronic Equipment		
Mfg). Surveying—Land and Marine (rate as for Colleges). Suspended Ceiling Fixing (rate as for Woodworking n.o.c.). Swimming Pools (rate as for Athletic, Sports etc. (b)). Swimming Pools Construction, or Installation (rate as for Building n.o.c.). Swimming Pools (Fibreglass) Mfg (rate as for Plastic Goods Mfg (a)).		
Swimming Schools (rate as for Colleges). Switchgear Mfg (rate as for Engineering (c)).		
Tailoring:  (a) Factories (rate as for Clothing Mfg n.o.c.).  (b) Other	902	2.40%
Waterworks). Tanneries—incl. Leather Merchandising Tape Mfg (rate as for Chemical etc.). Tape—Cassette Mfg and Recording (rate as for Broadcasting and Television).	905	5.33%
Taverns and Bars (rate as for Hotels). Taxi Cab and/or Hire Cars:  (a) Drivers	907	\$4.20 per shift
(b) Other (rate as for Motor Omnibus Services).		

TABLE A—continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Telecommunications Equipment Installation and/or Maintenance Services n.o.c. (rate as for Electronic Equipment Mfg).  Telecommunications Equipment Mfg (rate as for Electronic Equipment Mfg).  Telemarketing (rate as for Commercial Agency Services).  Telephone and Electronic Equipment Cleansing Services (rate as for Office Machine Importing etc.).  Television and Satellite Antenna Installation and/or Repair (rate as for Electrical Contractors).  Television Broadcasting (rate as for Broadcasting and Television).  Television Receiver Mfg (rate as for Electronic Equipment Mfg).  Television Repairs (rate as for Electronic Equipment Mfg).  Terra-Cotta Mfg (rate as for Brickworks).		
<ul> <li>(a) Mfg—other than Tiles (see Lime and Cement Works).</li> <li>(b) Paving (rate as for Road etc. Making).</li> <li>(c) Other (rate as for Building n.o.c.).</li> <li>Theatre Companies (rate as for Theatres).</li> <li>Theme Parks (rate as for Pleasure Grounds).</li> <li>Tile Mfg (rate as for Brickworks).</li> <li>Tiling: <ul> <li>(a) Pavement (rate as for Road etc. Making).</li> </ul> </li> </ul>	910	1.32%
(b) Other (rate as for Building n.o.c.). Timber Getting and/or Bush Work (rate as for Sawmilling). Timber Merchandising	865	5.33%
Woodworking).  Tobacco, Cigar and Cigarette Mfg  Tobacco Growing (rate as for Farming and Grazing).  Tool Making n.o.c. (rate as for Engineering (b)).  Totalizator Machine Mfg and/or Repairing (rate as for Electronic Equipment Mfg).  Tow Trucking:  (a) Towing Only (rate as for Carrying and Carting).  (b) In conjunction with repair activities (rate as for Motor Vehicle Industry (b)).	913	2.40%

TABLE A—continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Toy Mfg:  (a) Wood (rate as for Woodworking n.o.c.).  (b) Plastic (see Plastic Goods Mfg).  (c) Soft (rate as for Clothing Mfg n.o.c.).  (d) Other (rate as for Engineering (b)).  Trade Unions (rate as for Commercial Agency Services).  Transfer Paper Pattern Making (rate as for Printing).  Transformer Mfg (rate as for Engineering (c)).  Travel Agencies (rate as for Commercial Agency Services).  Tree Felling (rate as for Sawmilling).  Tree Lopping Services (rate as for Sawmilling).  Trunk Mfg:  (a) Metal (see Box Mfg).  (b) Wood (rate as for Woodworking n.o.c.).  (c) Other (see Bag Mfg).  Truns Mfg (rate as for Electronic Equipment Mfg).  Tunnelling n.o.c. (rate as for Building n.o.c.).  Typesetting Services (rate as for Publishing (b)).  Typing, Copying and Mailing Services (rate as for Financial Institutions).  Tyre Retailing and/or Fitting (rate as for Motor Vehicle Industry (b)).  Umbrella Mfg and/or Repairing	922 923	1.09% 3.58%
<ul> <li>Unit Trusts, Land Trusts, Mutual Funds (rate for Financial) Institutions).</li> <li>Upholstering: <ul> <li>(a) Cabinet and/or Furniture Mfg (rate as for Furniture Mfg).</li> <li>(b) Other (rate as for Tailoring (b)).</li> </ul> </li> <li>Vegetable Growing (rate as for Fruit and/or Vegetable Growing).</li> <li>Vending, Weighing and/or Coin Slot Machine Shops and the</li> </ul>		
like (rate as for Retail Shops).  Vessels  (a) Ferries and Other Vessels n.o.c.  (b) Trawlers and Other Fishing Vessels  Veterinary Services (rate as for Doctors' Surgeries).  Video Libraries (rate as for Retail Shops).  Vinegar Making (rate as for Wine Making).	926 933	3.58% 9.67%

TABLE A—continued

Column 1	Column 2	Column 3
Classification of Employer's Business or Industrial Activity	Rate No.	Basic Rates of Premium
Vineyards:  (a) Vineyard Work (rate as for Fruit and/or Vegetable Growing).  (b) Wine Making (rate as for Wine Making).  Warehousing n.o.c. (rate as for Importing etc. (a)).  Waste Disposal Services (rate as for Sanitary etc. Services).  Watchmaking and Clockmaking and/or Repairing (rate as for Umbrella Mfg etc.).  Water Boards (rate as for Waterworks).  Waterproofing Buildings (rate as for Building n.o.c.).  Waterproofing Products Mfg (rate as for Chemical etc.).  Waterworks—Construction and extension	940	4.37%
Wheat Grading and/or Sampling at Silo and/or Stacking (rate as for Farming and Grazing).  Wicker Work (rate as for Furniture Mfg).  Window Cleaning (rate as for Cleaning (b)).  Window Dressing (rate as for Retail Shops).  Wine Making	947 948	3.58% 1.62%
Woodworking n.o.c	955 956	5.33% 4.37%
Woolscouring (rate as for Woollen etc. Mills). Wool Stores—of Pastoral Companies and the like Wrestling (see Boxing and Wrestling).	960	4.37%
X-ray Work (rate as for Doctors' Surgeries).		
Yarn Mills (rate as for Woollen etc. Mills).		
Zoological Gardens (rate as for Pleasure Grounds).		