



New South Wales

Industrial Relations Amendment (Adoption Leave) Act 2003 No 48

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New South Wales

Industrial Relations Amendment (Adoption Leave) Act 2003 No 48

Act No 48, 2003

An Act to amend the *Industrial Relations Act 1996* with respect to adoption leave. [Assented to 23 October 2003]

The Legislature of New South Wales enacts:

1 Name of Act

This Act is the *Industrial Relations Amendment (Adoption Leave) Act 2003*.

2 Commencement

This Act commences on the date of assent.

3 Amendment of Industrial Relations Act 1996 No 17

The *Industrial Relations Act 1996* is amended as set out in Schedule 1.

Schedule 1 Amendments

(Section 3)

[1] Section 55 What is parental leave?

Omit “age of 5 years” from section 55 (4).

Insert instead “age of 18 years”.

[2] Schedule 4 Savings, transitional and other provisions

Insert at the end of clause 2 (1):

Industrial Relations Amendment (Adoption Leave) Act 2003

[3] Schedule 4

Insert after clause 13A:

13B Adoption leave—Industrial Relations Amendment (Adoption Leave) Act 2003

The amendment made to section 55 (4) by the *Industrial Relations Amendment (Adoption Leave) Act 2003* does not apply to or in respect of an adoption of a child if placement of the child occurred before the commencement of that Act.

[Second reading speech made in—

Legislative Assembly on 17 June 2003

Legislative Council on 14 October 2003]

BY AUTHORITY