



New South Wales

Annual Holidays Amendment Act 1997 No 26

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Annual Holidays Amendment Act 1997 No 26

Act No 26, 1997

An Act to amend the *Annual Holidays Act 1944* to provide for the preservation of annual holiday entitlements of workers where there is a transfer of ownership of a business; and to make a consequential amendment to the *Industrial Relations Act 1996*. [Assented to 25 June 1997]

The Legislature of New South Wales enacts:

1 Name of Act

This Act is the *Annual Holidays Amendment Act 1997*.

2 Commencement

This Act commences on a day to be appointed by proclamation.

3 Amendment of Annual Holidays Act 1944 No 31

The *Annual Holidays Act 1944* is amended as set out in Schedule 1.1.

**4 Consequential amendment of Industrial Relations Act 1996
No 17**

The *Industrial Relations Act 1996* is amended as set out in Schedule 1.2.

Schedule 1 Amendments

(Sections 3 and 4)

1.1 Annual Holidays Act 1944

Section 4B

Insert after section 4A:

4B Protection of annual holiday entitlements on transfer of business

Part 8 of Chapter 2 of the *Industrial Relations Act 1996* applies for the purposes of determining a worker's entitlements under this Act when the worker is employed by an employer as a result of the transfer of business (within the meaning of that Part) to that employer from another employer on or after the commencement of this section.

1.2 Industrial Relations Act 1996

Section 101 Definitions

Omit the definition of *industrial relations legislation* from section 101 (1).

[Minister's second reading speech made in—
Legislative Assembly on 7 May 1997
Legislative Council on 16 June 1997]