

Clerical Workers.

Act No. 19, 1910.

An Act to constitute a tribunal to fix a minimum wage for persons engaged in clerical work ; and for purposes consequent thereon or incidental thereto. [6th September, 1910.]

CLERICAL
WORKERS.

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

1. This Act may be cited as the “ Clerical Workers Act, 1910.” Short title.

2. “ Clerk ” means a person employed in clerical pursuits. Definition.

3. On application to the Industrial Court by any employer of not less than ten clerks or by not less than ten clerks in the same or similar employment the said court may— Minimum wage fixed by Industrial Court.

- (1) fix the minimum wage and rates for overtime payable to such clerks,—such minimum shall be a real minimum based on the wage which in the court's opinion should be paid to—
 - (a) the lowest grade of efficient clerical labour if it does not classify such labour ; or
 - (b) the lowest grade of efficient labour in each class if it classifies such labour.

Such classification may be determined by age, experience, qualification, nature of employment, or in any other way which the court may find practicable, expedient, and just ;

- (2) provide for the fixing by a tribunal in such manner and subject to such conditions as will be specified in the award of a lower rate in the case of clerks who are aged, infirm, or slow, and are unable to earn the prescribed wage.

4. Subject to such exemptions as the court may authorise, the award shall be binding on all persons within the locality specified for the period fixed by the court, being not less than one nor more than three years. Period for which award is binding.

5. Subject to this Act with regard to jurisdiction, the provisions of the Industrial Disputes Act, 1908, shall apply so far as they are applicable for the purpose of making and enforcing awards under this Act. Application of Industrial Disputes Act, 1908.

6. The judge of the Industrial Court may make regulations for carrying out the provisions of this Act. Regulations.